

Oakland Unified School District

Board of Education
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Meeting Minutes Long - Final

Thursday, October 11, 2018

5:30 PM

**KDOL TV Studio, B-237, Met West High School Entrance, 314 East 10th Street,
Oakland, CA 94606-2291**

Special Committee on Fiscal Vitality

Shanthi Gonzales, Chairperson

Aimee Eng, Member

James Harris, Member

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الامتثال لقانون الأمريكيين ذوي الإعاقات (ADA) وتوفير الخدمات اللغوية

من يحتاج إلى خدمات الترجمة المكتوبة أو خدمات الترجمة الفورية أو الترتيبات التيسيرية المعقولة لكي يساهم في الاجتماعات فالمرجو منه إبلاغ مكتب إدارة التعليم إثنين وسبعين (72) ساعة قبل الاجتماع بوسيلة من الوسائل التالية:

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A. Call to Order

Chairperson Shanthi Gozales called the meeting to order at 5:35 P.M.

B. Roll Call

Present 2 - Shanthi Gonzales
Aimee Eng
Absent 1 - James Harris

C. Speaker Request Cards/Modification(s) To Agenda

None

D. Adoption of Committee Minutes

None

E. Adoption of the Committee General Consent Report

None

F. Unfinished Business

None

G. New Business



[18-2178](#)

Special Committee on Fiscal Vitality - Welcome - Review Agenda - Goals

Special Committee on Fiscal Vitality to welcome, review Committee and session goals, and agenda for this session.

Attachments: [18-2178 Special Committee on Fiscal Vitality - Welcome - Review Agenda - Goals](#)

Chairperson Gonzales shared:

- Norms of the Committee
- Goals of the Special Committee

- OUSD's Governance Theory of Action
- Goals of Today's Session
- Commitment to Doing Better
- Expenses outgrowing Revenue
- Additional Ways to District will Engage
- In Review of the meetings that took place

No Public Speaker(s)

Discussed



[18-2179](#)

**Special Committee on Fiscal Vitality - Principal Testimony -
Priorities - Response - Key Learnings - Budget Reduction Process
- Timelines**

Principal testimony to Special Committee on Fiscal Vitality on priorities and response to key learnings, budget reduction process and timelines.

Attachments: [18-2179 Special Committee on Fiscal Vitality - Principal Feedback - Priorities - Response - Key Learnings - Budget Reduction Process - Timelines](#)
[18-2179 Special Committee on Fiscal Vitality - Principal Testimony - Priorities - Response - Key Learnings - Budget Reduction Process - Timelines](#)

Principals shared their testimony and spoke on priorities and response to key learnings, budget reduction process and timelines.

Carmenlita Reyes, Co-Principal International High School shared:

- The mission of Principal Advisory Committee (PAC)
- Fall 2017 Budget Survey 4 Key areas still needing to be addressed
- For the past several years the district has experimented with a "Z-factor"
- Re-Assessing Measure G Library Investments
- The teacher appeals process
- PAC Principal Budget Prioritization Survey
- Top 5 Departments Recommended For Cuts
- Where should we invest?

Amy Corroza, Principal CCPA shared PAC Quality of Service Survey

Public Speaker(s)

Mike Hutchinson

Discussed



[18-2180](#)

**Special Committee on Fiscal Vitality - Panel Discussion - OUSD
Labor Unions - Key Learnings - Budget Reduction Process**

Hosting by Special Committee on Fiscal Vitality of Panel Discussion with District's labor unions regarding key learnings and budget reduction process.

Attachments: [18-2180 Special Committee on Fiscal Vitality - Panel Discussion - OUSD Labor Unions - Key Learnings - Budget Reduction Process](#)

Marcus Battle, Chief Business Officer, shared:

- The options:
 - Increase Revenues (Category 1)
 - Increase Enrollment (Category 2)
 - Decrease Spending (Category 3)
 - Implement Costs Savings (Category 4)
- Category 1 - Increase Revenue Possibilities
- Category 2 - Increased Enrollment Possibilities
- Category 2 - Increased Enrollment Possibilities
- Category 3- Decreased Spending Possibilities
- Category 4 - Cost Savings Possibilities
- Districtwide Reduction in Force (RIF) - (Proportional Distribution Approach)
- Districtwide Reduction in Force (RIF) - (Targeted Distribution Approach)
- Districtwide Approach to Staffing Reductions
- The Process- Districtwide Drilldown Options
- Scoring Criteria Definitions
- Scoring Matrix Scorecard
- Sample Core Selection Prioritization List
- Decision Tool Matrix

After sharing by Marcus Battle, Chief Business Officer, there were discussion between John Green, Oakland Education Association (OEA) Representative and the Committee regarding:

- The Key Learnings of the Special Committee on Fiscal Vitality
- Struggle to understand what is Structural Deficit – Fundamental imbalance between income and expenditures
- OEA don't see a \$30 million structural Deficit
- The projections is assumed the all restricted fund will be expended for that particular year
- The Closing of the Books is based on the Actual usage during the particular year
- Know that OEA does not agree with the Reserved that was approved by the Board
- Lack of Fiscal Control in OUSD – i.e. withheld taxed, the vendor loaded the wrong tax table for California, a month after that was disclosed OUSD retro actively approved its contract with the vendor back to December 2017
- What is OUSD is doing to improve the internal control:
 - There's a working group on position control in central
 - Doing monthly budget updates
 - Making significant reductions on amount that spent on contracts and consultants
- Facing severe teacher retention and recruitment crisis – as of today there are 14 Special Education Teacher vacancies
- Jobs not posted in a timely matter
- Need to invest in teacher retention or the student will not learn how to read and write
- show accountability in planning
- To decrease administrative spending

*Public Speaker(s):
Mike Hutchinson*

Discussed

18-2181

**Special Committee on Fiscal Vitality - What Was Learned Today -
Preview Upcoming Session**

Discussion by Special Committee on Fiscal Vitality on what was learned today and preview upcoming session.

Committee to discuss what was learned and the upcoming session:

- *To name what was learned a recommendations or resolution – Asking staff to re look at staff allocation formulas in terms of 8 period day*
- *For the next meeting to be able to taking some of the key learnings and put them under those buckets and recommendations around what are the possible next step to the Superintendent*
- *A real interrogation of the administration ratio, especially of the classified side and on worker comp to see why the District is investing so disproportionately*
- *To have more talk about academic return on investment*
- *To look at the amount of contracts that's going out*
- *To have capacity building*
- *For the next meeting - an update from Marcus Battle, Chief Business Officer, on what he learned about the option (categories) that was talked about*
- *Update on the work on the committee that is looking at the AB 1840*
- *Update from a group of principals and other community members who have been looking at increasing school autonomies*

*Public Speaker(s)
Mike Hutchinson*

Discussed

**H. Public Comments on All Non-Agenda Items Within the Subject Matter
Jurisdiction of the Committee**

18-2182

**Public Comment on All Non-Agenda Items Within the Subject
Matter Jurisdiction of the Special Committee on Fiscal Vitality –
Up to 30 Minutes - October 11, 2018**

Public Comment on All Non-Agenda Items Within the Subject Matter
Jurisdiction of the Special Committee on Fiscal Vitality - Up to 30
Minutes - October 11, 2018.

No Public Comment

I. Introduction of New Legislative Matter

None

J. Adjournment

Chairperson Gonzales adjourned the meeting at 8:25 P.M.

Prepared By: _____

Approved By: _____