

Superintendent Report

Superintendent, Dr. Kyla Johnson-Trammell
September 13, 2023



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

Our Vision

All OUSD students will find joy in their academic experience while graduating with the skills to ensure they are caring, competent, fully-informed, critical thinkers who are prepared for college, career, and community success.

Our Mission

Oakland Unified School District (OUSD) will build a Full Service Community District focused on high academic achievement while serving the whole child, eliminating inequity, and providing each child with excellent teachers, every day.



Superintendent Report Overview



School Highlights

Safety Update

Enrollment Update

Facilities Update

Staffing Update

Attendance Update



School Highlights

West Oakland Middle Shines with New Court and Visit from Hollywood Stars



The West Oakland and the [West Oakland Middle School](#) (WOMS) communities had a remarkable star-studded day recently. It started on Friday when Oakland's own Emmy Award Winning actor, Zendaya and her boyfriend, Tom "Spiderman" Holland dropped by the school to spend time with students and staff.

Then they were back on Saturday as they unveiled the newly revamped basketball courts in Lowell Park adjacent to WOMS. The beautiful courts were courtesy of Zendaya and her group that works to uplift her hometown.

They had a basketball exhibition including a game, before moving to the school.

On the campus, there was free food, face painting, a bounce house, smoothies, bubbles and games, plus time in the garden with food offered for free. Throughout the day, Zendaya and Tom talked with students and adults, signed autographs, and took selfies with everyone who asked.

Castlemont High Football Team Has Great Trip to Los Angeles



The Castlemont High Knights hit the road for a big trip last week. They flew to Los Angeles to take on the Dorsey High Dons on Friday night in the *Oakland - Los Angeles Neighborhood Football Classic*. And the game was one of many events that made for a memorable, even life-changing, trip for the players from East Oakland.

- These were the first flights for many of the 25 players.
- They had an exclusive tour of the Rose Bowl.
- Along with Dorsey and staff from the Los Angeles Rams, they visited Baldwin Hills Elementary School where they read to classes and played games.
- They toured the University of Southern California before playing their game vs. the Dons.

MPA Students Focus on the Future & Post-Secondary Success



Madison Park Academy (6-12) students and staff pride themselves on building a strong school community culture.

In part due to the school culture of *expecting college, career and community success after MPA*, the Trojans had the highest graduation rate in Oakland for the 2021-2022 school year at 97.6 percent.

This school year seems to be no different with the entire community united behind the MPA Trojans.

OUSD Students to Explore College Options with Dozens of University Representatives at College Night



OAKLAND UNIFIED COLLEGE NIGHT

EVENT DETAILS ⓘ

Wednesday, September 27
5:00 pm - 7:00 pm

.....

Oakland Technical HS
4531 Broadway
Located in the Cafeteria by the
Football Field

.....

IN-PERSON EVENT

RSVP ⓘ



tinyurl.com/ousdeaop23

For more information contact:
eaopcollegenights@berkeley.edu

EAOP Education and Access Opportunity Program | **DAC** Destination College Advising Corps | **CEP** Center for Educational Partnerships | **OAKLAND PROMISE** OPPORTUNITY. CHANGES EVERYTHING.

The annual OUSD College Night is fast approaching and will be held on Sept. 27 at Oakland Tech. Dozens of college representatives from the UC and Cal State systems as well as HBCUs, community colleges and private schools will be on hand to discuss college options and to advise students. All OUSD students and families - regardless of grade level - are encouraged to attend to explore these exciting opportunities!



Safety Update

OUSD Safety



Recent Incident Responses

Chabot Elementary

- August 29th campus evacuation as a result of racially motivated bomb threat.
- September 7th Community Town Hall Meeting with District Leadership, Mayor Sheng Thao and Chief of Police.
- OUSD and OPD have both conducted comprehensive threat assessments and will continue to monitor the physical, social emotional and cyber safety of the school community.

Skyline High School

- September 5th campus lockdown as a result of gunfire. No one was injured.
- School was cancelled on September 6th as the investigation was completed and school staff prepared to support students upon their return.
- OUSD and OPD have both conducted comprehensive threat assessments and will continue to monitor the physical, social emotional and cyber safety of the school community.



Four Pillars of OUSD Safety

Facilities

- Front door buzzer entry system
- Perimeter safety fencing and gates
- Visitor Management System
- Exterior Safety Signage
- Cameras Systems

Prevention

- Universal (Tier 1) Culture Practices
- Positive student-adult relationships
- Clear & Proactive Communication
- Student Voice & Agency
- Intentional MTSS
- Social Emotional Learning
- Restorative Justice
- Safety Tip lines
- CBO Partnerships
- Trainings
- Cybersafety

Incident Response

- OUSD Intake Line
- Central Culture & Climate Ambassadors
- Mental health crisis support
- Trainings
- GFR Village Response Plans Support
- City & Community Partners
- Violence Prevention Education
- Health & Safety Protocols

Emergency Preparedness

- Comprehensive safety plan
- Lockdown/Secure School protocols
- Emergency radios
- First aid kits
- Trainings
- Crisis alert systems
- Family communication
- Reunification & Rally Points
- Standard operating procedures

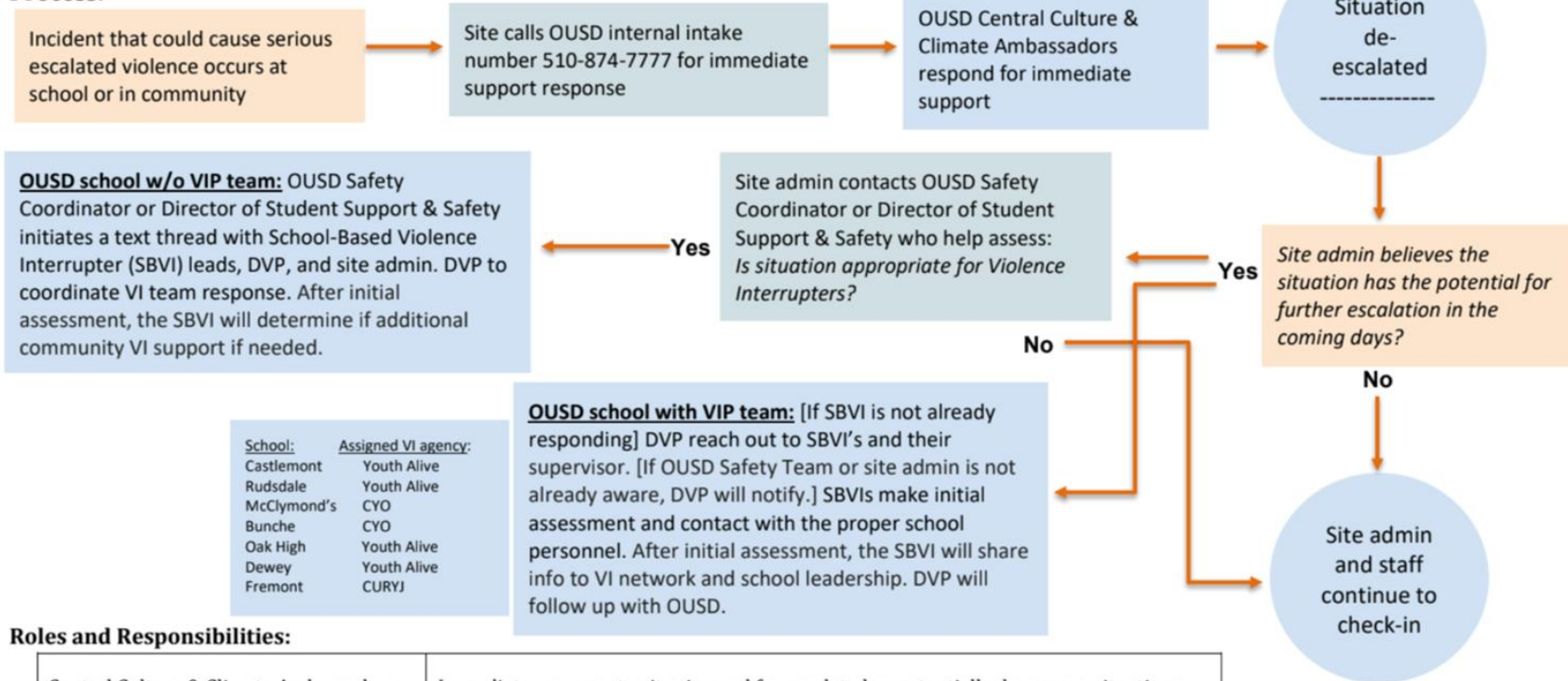
There are many components that are critical for students and staff to feel and be safe on OUSD campuses. It is important that each pillar is built and maintained for structural fidelity that will create an environment that we desire for our entire school community.

VIOLENCE INTERRUPTERS & OUSD INCIDENT RESPONSE

Purpose of Violence Interrupters: To help de-escalate a community or school conflict (students and/or adults) that has the potential to escalate to violent incidents and that the school site is unable to resolve.

⇒ *Note: Once law enforcement becomes involved, Violence Interrupters cannot be used.*

Process:



Roles and Responsibilities:

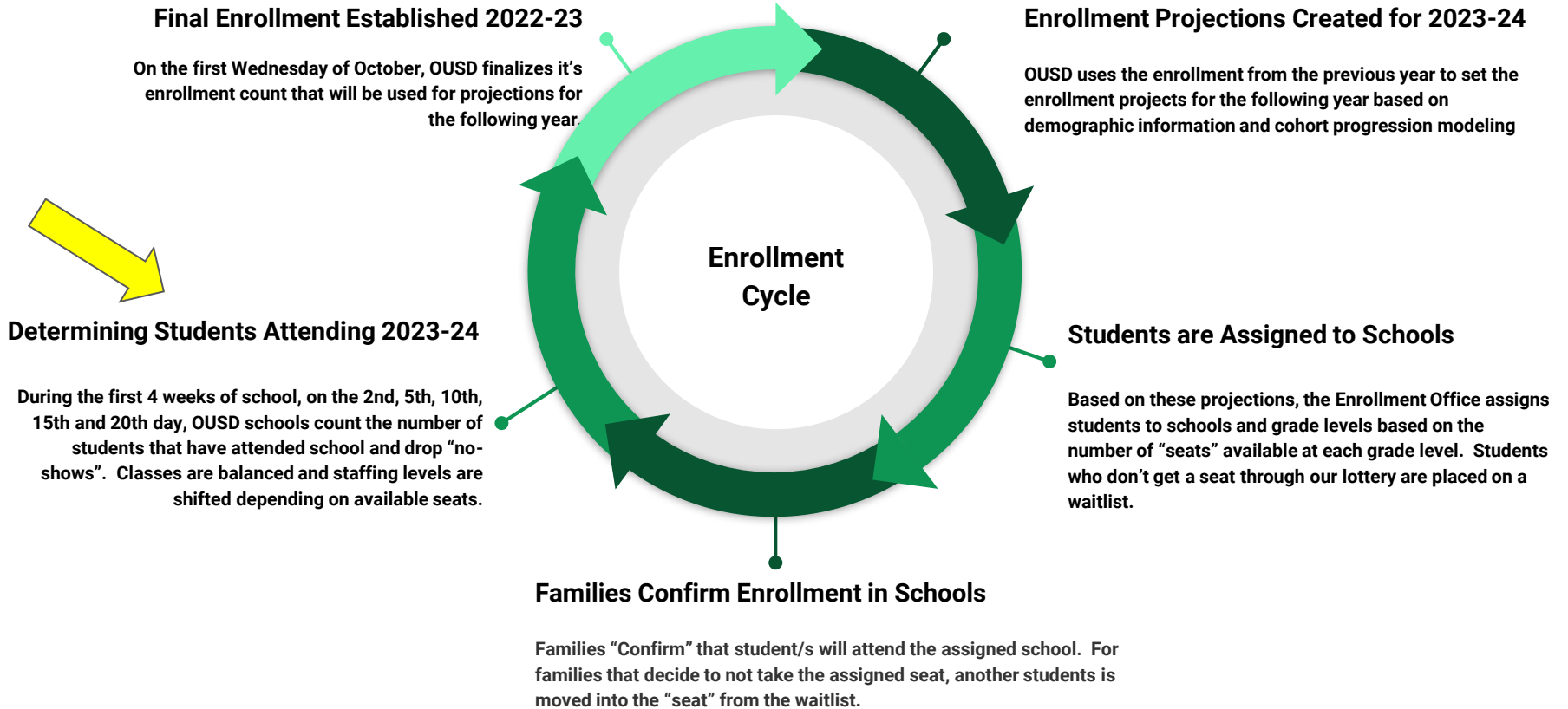
Central Culture & Climate Ambassadors	<u>Immediate</u> response to sites in need for escalated or potentially dangerous situations
Violence Interrupters	Respond to community and/or school incidents that have a potential of <u>escalation of serious violence</u> that cannot be resolved by the school site
DVP	Coordination with VI network and communication of information between Vis and OUSD leadership.



Enrollment Update

Enrollment Process*

*Students can enroll in OUSD schools any time throughout the year, this is for budget and planning purposes.



Enrollment update

Grade	Projection	Day-10 Aeries	Day-10 Head Counts	Day-15 Head Counts	Day-20 Head Counts	Census Day (Oct 4th)	Variance (projection vs. day-20 head counts)
TK-5	16,659	16,896	16,701	16,814	16,812		153
6-8	6,307	6,332	6,281	6,271	6,321		14
9-12	9,058	9,278	8,838	8,960	9,031		(27)
Gen Ed TK-12 (subtotal)	32,024	32,506	31,820	32,045	32,164		140
SDC TK-12	1,566	1,486	1,414	1,432	1,432		(134)
Total TK-12	33,590	33,992	33,234	33,477	33,596		6

TK Enrollment update

Grade	Day-20 21-22	Day-20 22-23	Day-20 23-24
Full TK classes 24 students	3 (10%)	9 (27%)	13 (32%)
Sustaining TK classes 18-23 students	10 (30%)	17 (52%)	23 (56%)
Under-enrolled classes <17 students	13 (43%)	6 (18%)	2 (5%)
Overenrolled classes 25 students	4 (13%)	1 (3%)	3 (7%)
TK-K combo classes	6 (20%)	5 (14%)	1 (2%)
Average class size	17.9	19.4	22.1

95% of our TK classrooms are filled at a sustainable size and those students are gaining access to early socialization, literacy and numeracy acceleration. Our outreach efforts are working to drive enrollment into OUSD.

Enrollment Stabilization (BP 5115)

Ongoing

- Back-to-School Billboards
- Digital advertising: language/ zip code focus, keyword targeting, search engine optimization
- Social Media promotion:
@TownSproutsOUSD; @OakintheMiddle;
@TheLinkOUSD



@OakintheMiddle exclusively covered Zendaya's visit to West Oakland Middle. Her interview with WOMS students has 54,000+ views, and another post had 75,000+ likes.

Enrollment Stabilization

(BP 5115)

Upcoming

- Calculate enrollment health metric for every school
- Identify enrollment focal schools for 24-25 school year
- Analyze impact of targeted and universal supports for 23-24
- Plan Grow With Us Campaign for 24-25 enrollment



Facilities Update

Summer Work 2023

Facilities and Building and Grounds



PLAY STRUCTURES & PLAY MATTING

Four OUSD/ELP/Kaboom! Projects Completed:

- Acorn and Encompass
- Allendale Elementary
- Hoover Elementary
- Lockwood STEAM Academy

One OUSD/Trust for Public Land Project Completed:

- Melrose Leadership Academy -
Maxwell Elementary

Funding Source: ESSER III, Philanthropy, S &
C Carryover

Lockwood STEAM Play Structure



ACORN WOODLAND & ENCOMPASS ELEMENTARY SCHOOLS



ALLENDALE ELEMENTARY SCHOOLS



HOOVER ELEMENTARY SCHOOL



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EAT. LEARN. PLAY.



LOCKWOOD STEAM ELEMENTARY SCHOOL



Melrose Leadership Academy - Maxwell Elementary



SOLAR PANEL

Four Projects Underway:

Group 1: Summer 2023

- Encompass Academy/Acorn Woodland
- Frick United Academy of Language
- Hoover Elementary
- Lockwood STEAM Elementary
- Martin Luther King, Jr. Elementary
- The Center & Central Kitchen

Group 2: 2023-24

- Horace Mann Elementary
- Laurel Elementary
- Madison Park Academy
- Oakland Academy of Knowledge
- Stonehurst Elementary

Funding Source: Power Purchase Agreement (PPA), Measure Y Bond

The Center & Central Kitchen

FRICK MIDDLE SCHOOL



HOOVER ELEMENTARY SCHOOL



Lockwood STEAM Elementary



THE CENTER & CENTRAL KITCHEN





Staffing Update

Vacancies as of September 5, 2023

2023-24 Posting Summary

List all active positions posted on Recruit & Hire for the 2023-24 school year.

Does not include: Eligibility pool postings; requisitions submitted but not yet posted; anticipated vacancies for which a requisition has not been submitted.

VIEW BY	Network	Site Name	Vacancy Type	Posting Job Category	Vacant/Filled/Hire In Process	Temporary/Replacement
Site Name	(All)	(All)	(All)	(All)	(All)	(All)

1,215

Total Postings

265

Vacancies

14

Candidate Selected

936

Filled*

Highest need (Positions with 10 or more vacancies):

- **Early Literacy Tutors:** 22 vacancies, 49 filled
- **Food Service Assistant:** 14 vacancies, 15 filled
- **Instructional Support Specialists:** 22 vacancies, 26 filled
- **Paraeducator:** 23 vacancies, 56 filled
- **Teachers:** 43 vacancies, 429 filled
- **Teacher on Special Assignment:** 26 vacancies, 56 filled



Attendance Update

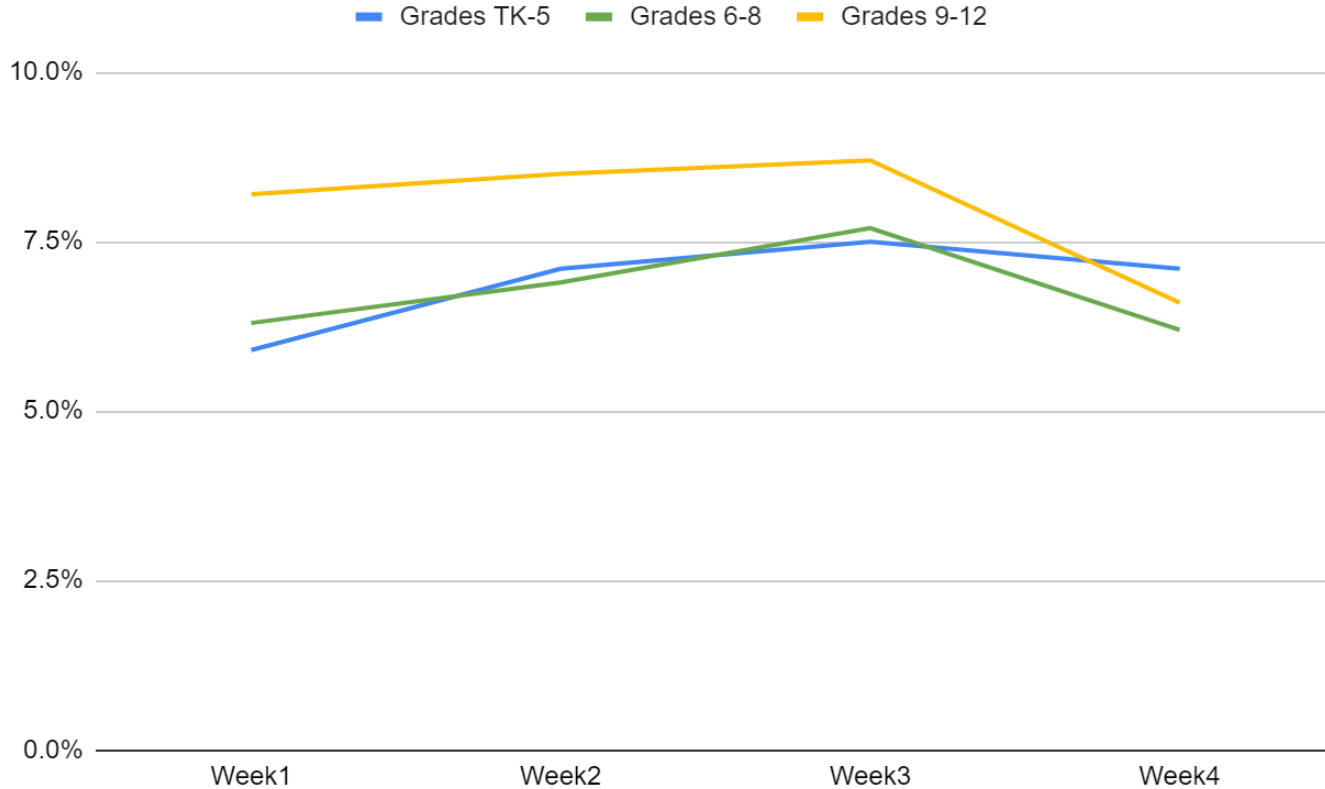
Overall Attendance Update* (Aug 7-Aug 31, 2023)

Grade level	All Students	ELL	Newcomer	SPED	Unhoused **	Foster Youth	African American	Asian	Latino	White
Gr TK-5 (enrollment)	93% (17466)	93% (5938)	92% (1499)	91% (2598)	90% (48)	88% (39)	91% (3197)	96% (1762)	93% (7833)	94% (2480)
Gr 6-8 (enrollment)	93% (6492)	92% (1860)	91% (370)	90% (1061)	87% (14)	85% (30)	91% (1359)	96% (532)	93% (3329)	95% (625)
Gr 9-12 (enrollment)	92% (9380)	89% (2540)	89% (1151)	90% (1584)	90% (30)	87% (63)	91% (2174)	96% (1006)	91% (4626)	94% (734)

*Sojourner Truth NOT included.

** Enrollment is low at the beginning of the school year as data is still being entered into the system..

Weekly Attendance Rate (Aug 7-Aug 31, 2023)





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www.ousd.org     @OUSDnews

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