

**OFFICE OF THE BOARD OF EDUCATION**

1011 Union Street, #940

Oakland, CA 94607-2236

[ousd.org/boe](https://ousd.org/boe) | [boe@ousd.org](mailto:boe@ousd.org)

510.879-1940 w | 510.627-9440 f | 711 TTY/TDD



**OAKLAND UNIFIED  
SCHOOL DISTRICT**

*Community Schools, Thriving Students*

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**BOARD OF EDUCATION 2025**

**Jennifer Brouhard**, President, District 2

[Jennifer.Brouhard@ousd.org](mailto:Jennifer.Brouhard@ousd.org)

**Valarie Bachelor**, Vice President, District 6

[Valarie.Bachelor@ousd.org](mailto:Valarie.Bachelor@ousd.org)

**Rachel Latta**, District 1

[Rachel.Latta@ousd.org](mailto:Rachel.Latta@ousd.org)

**VanCedric Williams**, District 3

[VanCedric.Williams@ousd.org](mailto:VanCedric.Williams@ousd.org)

**Mike Hutchinson**, District 4

[Mike.Hutchinson@ousd.org](mailto:Mike.Hutchinson@ousd.org)

**Patrice Berry**, District 5

[Patrice.Berry@ousd.org](mailto:Patrice.Berry@ousd.org)

**Clifford Thompson**, District 7

[Clifford.Thompson@ousd.org](mailto:Clifford.Thompson@ousd.org)

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To: Board of Education

From: Director Mike Hutchinson  
Director Clifford Thompson

Subject: Repeal Resolution - Board of Education - **Directing Alternative Budget Adjustments For SY 24-25, 25-26 & 26-27**  
Directors Mike Hutchinson  
Director Clifford Thompson

Date: May 14, 2025

**ASK OF THE BOARD**

**Adoption by Board of Education of Resolution No. 2425-0243 - Repealing - Resolution No. 2425-0084 - Directing Alternative Budget Adjustments For SY 24-25, 25-26 & 26-27 (Legislative File Id 25-0492, Enactment No. 25-0600, March 26, 2025)**

**BACKGROUND**

Beginning in October of 2024, the school Board engaged in a six-month process to develop a budget adjustments package for the 2025-26 budget referred to as Attachment C. After Board adoption of Attachment C, President Brouhard and Vice President Bachelor introduced Resolution No. 2425-0084 to implement a new series of budget cuts by capping certain categories of spending. Without engaging the community, and against the advice of staff, the Board approved Resolution 2425-0084 Directing Alternative Budget Adjustments .... by a 4-3 vote. The spending caps must be lifted in order for OUSD to deliver the services planned for 2025-26. The intent of this Resolution is to rescind in its entirety, Resolution 2425-0084 Directing Alternative Budget Adjustments for School Years 2024-2025, 2025-2026 & 2026-2027.

**FISCAL IMPACT**

TBD

**RECOMMENDATION**

**Adoption by Board of Education of Resolution No. 2425-0243 - Repealing - Resolution No. 2425-0084 - Directing Alternative Budget Adjustments For SY 24-25, 25-26 & 26-27 (Legislative File Id 25-0492, Enactment No. 25-0600, March 26, 2025)**

MH/CT:st

Attachment Resolution No. 2425-0243 - Repealing - Resolution No. 2425-0084 - Directing Alternative Budget  
Adjustments For SY 24-25, 25-26 & 26-27  
(Legislative File Id 25-0492, Enactment No. 25-0600, March 26, 2025)

**BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT**

**Resolution No. 2425-0243**

**Repealing - Resolution No. 2425-0084 - Directing Alternative Budget Adjustments For SY 24-25, 25-26 & 26-27 (Legislative File Id 25-0492, Enactment No. 25-0600, March 26, 2025)**

**WHEREAS**, the Board of Education (hereinafter “Board”) engages in a yearly budget adjustments process. Since 2023 the adjustments have been called “Attachments”. In 2023 the Board approved Attachment A, in 2024 the Board approved Attachment B, and this year the Board approved Attachment C,

**WHEREAS**, on February 26, 2025 the Board approved the Notice of layoffs for classified employees and to eliminate certificated positions. These change in work force votes were the final step in approving Attachment C,

**WHEREAS**, President Brouhard and Vice President Bachelor having co-authored Resolution No. 2425-0209 - Directing Alternative Budget Adjustments for School Years 2024-2025; 2025-2026; and 2026-2027 (Legislative File Id 25-0405), listed as an Introduction of New Legislative Matter, on the February 12, 2025 Regular Board Meeting Agenda, was withdrawn from Introduction on that date by the co-authors; and at the February 26, 2025 Regular Board Meeting, President Brouhard and Vice President Bachelor, introduced Resolution No. 2425-0084 - Directing Alternative Budget Adjustments For SY 24-25, 25-26 & 26-27 (Legislative File No. 25-0492) (hereinafter Resolution No. 2425-0084) as a New Legislative Matter,

**WHEREAS**, President Brouhard referred Resolution No. 2425-0084 to the Budget and Finance Committee for consideration,

**WHEREAS**, President Brouhard and Director Latta, over the objection of Chair Mike Hutchinson, and against the advice of staff, scheduled Resolution No. **2425-0084 for consideration** in the Budget and Finance Committee on March 6, 2025,

**WHEREAS**, President Brouhard and Director Latta, by a 2-1 vote in the Budget and Finance Committee on March 6, 2025 Favorably Recommended and forwarded Resolution No. **2024-0084** to the full Board for consideration,

**WHEREAS**, on March 12, 2025, Resolution No. **2425-0084** was on the Board Regular Meeting Agenda but was not taken up,

**WHEREAS**, at the March 18, 2025 Special Board Meeting, against the advice of staff, the Board voted 4-3 to approve Resolution No. **2425-0084**, but it did not pass because a fiscal impact analysis had not been done, as required by Board Bylaw 9322.1, and in the absence thereof, a unanimous vote is required to pass such a Resolution without first conducting a fiscal impact analysis,

**WHEREAS**, at its Regular Board Meeting on March 26, 2025, against the advice of staff, and after a series of last-minute amendments, with a fiscal impact analysis on hand from the Chief Business Officer, the Board approved Resolution No. **2425-0084, As Amended**, by a vote of 4-3,

**WHEREAS** the County Fiscal Trustee originally stayed the March 26, 2025 Board's decision on Resolution No. **2425-0084**, but subsequently having lifted the stay, the budget cuts called for in the Resolution were calculated, and letters were sent to every school site and many of OUSD's vendors informing them that budgets were being frozen for 2025-26; and,

**WHEREAS**, Resolution No. **2425-0084** should not have been adopted. The Board was repeatedly warned about the disruption and harm the Resolution will cause. It is unacceptable and unnecessary; thus, Resolution **2425-0084** should be repealed,

**NOW, THEREFORE, BE IT RESOLVED THAT**, Resolution No. 2425-0084 (Legislative File Id 25-0492, Enactment No. 25-0600, March 26, 2025) shall be and hereby is repealed in its entirety, and, as much as possible, all budgets and projected budgets shall return to their levels previous to Resolution No. 2425-0084 passage and implementation

Passed by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSED:

ABSENT:

### **CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a \_\_\_\_\_ Meeting of the Board of Education of the Oakland Unified School District held on May \_\_, 2025.

| <b>Legislative File</b> |            |
|-------------------------|------------|
| File ID Number:         | 25-1381    |
| Introduction Date:      | 05/14/2025 |
| Enactment Number:       |            |
| Enactment Date:         |            |
| By:                     |            |

### **OAKLAND UNIFIED SCHOOL DISTRICT**

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Jennifer Brouhard  
President, Board of Education

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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education