

Notes from the Frick Academy Site Visit, April 28th, 2023

Issue	Observations	Questions
Chronic Absences	<p>2022-2023 rates were very high; aggressive reduction goal</p> <p>High suspension rates for 22-23 e. g. 119 for F&RL and 71 for Afm-Am</p> <p>Peace corner and restorative justice practices?</p>	<p>How are your chronic absence levels now?</p> <p>Tell us about the levels now?</p>
Music Teacher	Goal 194 students	<p>NEW TEACHER AND WILL STAY</p> <p>Were you able to serve the students?</p> <p>He has had reduced classes—he has 30 students</p> <p>He wants to do grade level classes</p>
Spanish Teacher	Goal 100 students	<p>SECOND YEAR but this teacher will leave</p> <p>Are students being served?</p> <p>School is dual language and they all take a Spanish class; they have 2 spanish students; the G1 teacher serves 6th and 7th grade- mono-lingual kids</p> <p>Have Afghani and Yemeni numbers are growing</p>
Art supplies		<p>TEACHER NEW TO SCHOOL THIS YEAR</p> <p>Teacher wants to grow the program, has all the supplies She is working with the secondary art team</p>

		<p>Wants to grow the digital aspect</p> <p>Wants to partner with high schools- Fremont and Castlemont mainly around art</p> <p>Has a fashion club</p>
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Peace corners are being set up not in full use of it; -- the peace corner supplies were taken out of the wrong budget and they have the supplies

They are making progress towards full implementation; peace corner is a space to have children not pushed out of class; they have options on a laptop with health apps; music. The veteran teachers were more able, 85% of teachers are new so have less

- Bean bags, chairs, stress fidgets, art supplies (coloring/drawing), aromatics, soft lightning Simone resource community school manager and runs the PBIS

- Have done PDs and role plays on RJ practices—modeling what that could look like Leadership class was funded through -40 students are served; learning how to hold circles; these are the kids who are suspended and chronically absent—they are taking these practices to their other classes

Hiring for 4 or 5 new teachers out of staff of 25—this is lower for us! Science position not filled still before Covid—they have a STIP sub

Advisory is four days a week

The school was in the end of testing and, in all the classes I visited with the exception of art, the students were not doing any formal lessons. The students who were in advisory were shuffling around from one teacher to another. As I was walking around one child shouted out to the Assistant Principal who was leading the tour, “I’m bored. What are we supposed to be doing?”

NEXT YEAR:

The school will move deep into culture next year.