

Board Office Use: Legislative File Info.	
File ID Number	19-1643
Introduction Date	8/14/19
Enactment Number	19-1278
Enactment Date	8/14/19 lf



# Memo

**To** Board of Education  
**From** Kyla Johnson-Trammell, Superintendent  
Tara Gard, Deputy Chief Talent Officer, Talent Division

**Board Meeting Date** August 14, 2019

**Subject** Amendment of Layoffs/Additions/Net of Classified Positions for Fiscal Year 2019-2020

**Action Requested and Recommendation** Adoption by the Board of Education of Resolution No. 1819-0098D – Amendment of Layoffs/Additions/Net of Classified Positions for Fiscal Year 2019-2020 - providing for the reduction of layoff of classified positions and increase of authorized classified positions based on program need for 2019-2020 Fiscal Year.

**Background and Discussion** On March 13, 2019 (Legislative File No. 19-0161, Enacted No. 19-0446), April 10, 2019 (Legislative File No. 19-0603, Enacted No. 19-0486), April 24, 2019 (Legislative File No. 19-0815, Enacted No. 19-0559), and June 26, 2019 (Legislative File No. 19-1143, Enactment No. 19-1048) the Board approved the reduction or layoff of certain classified positions based on lack of funds and/or lack of work.

Due primarily to business need, the District has determined it has become necessary to rescind the layoff notices for the certain classified positions. The total effect of this resolution is to increase the overall number of authorized classified positions by 6.0 full time equivalent (“FTE”).

**Fiscal Impact** For the 2019-2020 fiscal year, the estimated budget impact is \$352,841.00.

**Attachments**

- Resolution No. 1819-0098D

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
RESOLUTION NO. 1819-0098D**

**Amendment of Layoffs/Additions/Net of Classified Positions for Fiscal Year 2019-2020**

**WHEREAS**, the District, impacted by the anticipated loss of revenue from the federal government and facing increased costs, must reduce its expenses in Fiscal Year 2019-2020 and ensure that expenditures are aligned with the District’s Strategic Plan and budget priorities; and

**WHEREAS**, based on the Board of Education adopted Resolution No. 1819-0144 authorizing budget reductions to achieve its Fiscal Year 2019-2010 3% Reserve for Economic Uncertainty and investments in educator compensation, it is necessary for the District to streamline, reorganize, reduce and/or eliminate positions, in whole or in part; and

**WHEREAS**, on March 13, 2019 (Legislative File No. 19-0161, Enacted No. 19-0446), April 10, 2019 (Legislative File No. 19-0603, Enacted No. 19-0486), April 24, 2019 (Legislative File No. 19-0815, Enacted No. 19-0559), and June 26, 2019 (Legislative File No. 19-1143, Enactment No. 19-1048) the Board approved the reduction or layoff of certain classified positions based on lack of funds and/or lack of work; and,

**WHEREAS**, the District determined it became necessary to rescind prior layoff notices for the classified positions specified in Exhibit “A.”

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education hereby rescinds the classified positions specified in Exhibit “A,” attached and incorporated herein by reference as though fully set forth effective July 1, 2019; and

**BE IT FURTHER RESOLVED** that the Board of Education authorizes the Superintendent of Schools or her designee to: (1) send appropriate notices to all classified employees whose layoff notices are rescinded.

Passed by the following vote:

PREFERENTIAL AYE:	None
PREFERENTIAL NOE:	None
PREFERENTIAL ABSTENTION:	Student Directors Denilson Garibo and Mica Smith-Dahl
PREFERENTIAL RECUSE:	None
AYES:	Jumoke Hinton Hodge, Gary Yee, Shanthi Gonzales, James Harris, Vice President Jody London and President Aimee Eng

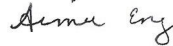
NOES: None  
 ABSTAINED: None  
 RECUSE: None  
 ABSENT: Roseann Torres

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District, held on August 14, 2019.

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**OAKLAND UNIFIED SCHOOL DISTRICT**




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Aimee Eng  
 President, Board of Education




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Kyla Johnson-Trammell  
 Superintendent and Secretary, Board of Education

### Exhibit A

Department	Position Title	Bargaining Unit	FTE	Rationale
Systems & Services, Communications, Innovation	Coordinator, Classified	UAOS	1	This position is a critical need providing direct support to Systems & Services, Communications and Innovation offices.
Legal	Staff Attorney	CONFID	1	Position eliminated in error. The remaining 1.0 will be the only Staff Attorney in the Legal office.
Procurement	Operations Officer	CONFID	1	Eliminating the Operations Officer position as part of a reorganization of the Procurement office. The District needs additional time to work with the team regarding the reorganization. Additional funds are not needed because the position was originally eliminated as part of a reorganization. As part of the intensive support provided by Alameda County Office of Education (ACOE) recommended this rescission.
Systems & Services	Business Process Administrator	UAOS	1	The District has determined that there needs to be internal support for the continued use of the Escape system. This position is critical to moving that work forward. As part of the intensive support provided by Alameda County Office of Education (ACOE) recommended this rescission.
Office of Equity	Program Manager, Asian Pacific Islander Student Achievement	UAOS	1	The Asian Pacific Island community needs a staff person focused on the work to continue to support the community and students. This position is funded by grant funds.
Office of Equity	Prg Mgr Local Cntrl Acct Engag	UAOS	1	The Program Manager, Local Control Accountability and Engagement position is critical to move the LCAP work in partnership with the community organizations and families.

**Total FTE**  
**Estimated Budget Impact**

**6**  
**\$352,841**