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Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Chief Talent Officer

Meeting Date February 28, 2024

Subject Notice of Layoff: Classified Employees and Child Development Permit Teachers – Reduction in Force Due to Lack of Funds and/or Lack of Work - Talent/Human Resources

Ask of the Board Approval by the Board of Education of Resolution No. 2324-0118, Notice of Layoff: Classified Employees and Child Development Permit Teachers – Reduction in Force Due to Lack of Funds and/or Lack of Work.

Background Each year, the District undergoes a process of reviewing available position and budget information and engaging with school sites and department leaders to identify staffing needs for the upcoming school year. Based on a lack of work and/or lack of funds, and to ensure the District’s long-term fiscal health the District will require a reduced number of classified employee positions for the 2024-25 school year.

The Education Code requires Board action in order to implement a reduction or elimination of classified positions on the basis of lack of funds or lack of work. Through the budget development process, and based on budget decreases and/or reduction in sites/departments and modification of work to align to the District’s priorities, sites and departments have indicated a need to reduce certain authorized classified positions. With the passage of Assembly Bill 438, the classified layoff process has changed. Under Education Code sections 45114, 45115, 45117, 45298, and 45308, school districts must notify employees identified for layoff by March 15 that they will be laid off at the end of the current school year. These employees must also be notified of their opportunity to request a hearing on their layoff. Under Education Code section 45117, when classified positions must be eliminated as a result of the expiration of a specially funded program, the employees to be laid off shall be given written notice not less than 60 days prior to the effective date of their layoff informing them of their layoff date and their displacement rights, if any, and reemployment rights.

Education Code section 8366 permits school districts to provide notice of layoff to child development permit teachers at any time during the school year. The notice includes the effective date, displacement rights, if any, and reemployment rights.

Although employees affected by the reduction or elimination of positions will receive layoff notices, some may retain District employment by being reassigned as permitted by the Education Code.

Discussion

Based on projected staffing needs from the budget development process with sites and departments as well as projected revenue for Fiscal Year 2024-2025, it is necessary to reduce and/or eliminate certain classified positions due to lack of funds and/or lack of work due, at least in part, to declining enrollment, uncertain one-time funding, and increasing costs.

This year is unique in that many of our school sites were staffed with positions funded with one-time sunseting COVID relief funds. The schools then reviewed and completed our typical review of enrollment projections and budget one-pagers, and then engaged with their school communities to make decisions that best support the academic program at their schools. The budget development process has resulted in school sites' and departments' determination that certain other classified areas should be decreased or increased based on funding and prioritized needs. This process includes reviewing available information and engaging in cross-departmental collaborations with school sites identifying staffing needs for the upcoming school year. School sites and central offices explore:

- 1) Staffing Needs – To provide maximum flexibility during this time of uncertain budgetary constraints.
- 2) Funding changes – categorical and general funds increase or decrease resulting in the reduction of hours or elimination of a classified position.
- 3) Academic program changes – the school site may change an academic focus resulting in the reduction of hours or elimination of a classified position. Budget reductions or staffing formula changes – due to budgetary reductions and the potential change in staffing formulas, an increase or decrease of hours or elimination of a classified position may occur.
- 3) Central office program changes – the departments may change a program focus resulting in the reduction of hours or elimination of a classified position. Budget reductions or staffing formula changes – due to budgetary reductions and the potential change in staffing formulas, an increase or decrease of hours or elimination of a classified position may occur.

Prior to determining the layoff of classified employees and child development permit teachers, a review of current vacant positions is conducted. That review enables Talent Division staff to assign a displaced employee to a vacant position; therefore, a layoff does not occur. If there are no vacancies, classified employees and child development permit teachers are noticed for layoff.

This Resolution contains the decreases, increases, and overall net effect for authorized classified positions affected for the 2024-2025 fiscal year. District staff will meet with representatives of the appropriate collective bargaining units to discuss the impact of the layoffs and to identify and create a plan of action to utilize available resources for the affected employees. Exhibit A lists the positions that will be laid off for the 2024-25 school year and thereafter.

The District will continue to try and identify alternative solutions for minimal impact on employees of the District. As decisions are made regarding the District's budget for 2024-25, additional funding may become available, new positions may be identified, and/or positions that were reduced or eliminated may be increased or reinstated.

The District will continue to try and identify alternative solutions for minimal impact on employees of the District. As decisions are made regarding the District's budget for 2024-25, additional funding may become available, new positions may be identified and/or positions that were eliminated may be reinstated. As referenced in the budget balancing solutions board item, as we navigate the intricate landscape of the district's fiscal affairs, a significant challenge continues to loom on the horizon with the impending expiration of one-time state, federal, and private resources after the 2023-24 academic year. These resources have been instrumental in bolstering and sustaining our strategic priorities, infrastructure development, and our ability to address staff retention through increased compensation. The impending conclusion of these funds demands strategic foresight and meticulous planning to ensure a seamless transition without compromising the quality of programming, support services and operations provided to our students, educators and District.

Fiscal Impact

Budget changes needed to assist in addressing the District's declining enrollment, the elimination of certain funds, the District's fiscal health, and staffing needs. For the 2025-2025 fiscal year, there will be savings of salary and benefits for positions no longer funded.

Attachment(s)

- Resolution No. 2324-0118 - Notice of Layoff: Classified Employees and Child Development Permit Teachers – Reduction in Force Due to Lack of Funds and/or Lack of Work (2024-25)
- Exhibit A - Classified Position Changes



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2324-0118**

Notice of Layoff: Classified Employees and Child Development Permit Teachers –
Reduction in Force Due to Lack of Funds and/or Lack of Work (2024-25)

WHEREAS, the Oakland Unified School District (“District” or “OUSD”), impacted by declining enrollment, a decrease in average daily attendance (“ADA”), and facing increased costs, must reduce its expenses in Fiscal Year 2024-25 to ensure that expenditures are aligned with the needs of students and staff; and

WHEREAS, the primary mission of the District is to educate its early childhood and K-12 pupils with the annual revenue and resources at its disposal; and

WHEREAS, for Fiscal Year 2024-2025, it is necessary for the District to streamline, reorganize, reduce and/or eliminate positions, in whole or in part; and

WHEREAS, Education Code sections 45101, 45114, 45117, 45298 and 45308 require action by the Board of Education if services for classified staff are, in good faith, to be reduced or eliminated in order to permit the layoff of classified employees due to lack of funds and/or program need.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education (“Board”) hereby determines that the following particular kinds of classified services or positions, detailed in Exhibit A (attached hereto and incorporated herein by reference), shall be and hereby are eliminated and reduced due to lack of funds and/or lack of work;

BE IT FURTHER RESOLVED, the Board authorizes the Superintendent or her designee to:

- (1) send appropriate notices to all classified employees whose positions are lost, reduced, or otherwise impacted by the foregoing elimination of positions, and
- (2) take all proper steps pursuant to Education Code sections 45117 and 45308 to reduce and/or eliminate said positions;

BE IT FURTHER RESOLVED, the Board, in approving this Resolution, intends that the position results labeled in the column “FTE Difference” be achieved; and

BE IT FURTHER RESOLVED, if new ongoing funds for 2024-25 are identified above projections as of the District’s Second Interim Report, before the District’s final budget is presented to the Board, the Board directs the Superintendent, first, to alert the Board and, then, to bring to the Board recommendations, that are feasible and consistent with Board Policies.

Passed by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSE:

ABSENT:

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on February 28, 2024.

Legislative File	
File ID Number:	24-0407
Introduction Date:	02/28/2024
Enactment Number:	
Enactment Date:	
By:	

OAKLAND UNIFIED SCHOOL DISTRICT

Benjamin Davis
President, Board of Education

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education

The following information provides explanation of the Exhibit A: Classified Position Changes column headers. Note: Exhibit A is sorted by 'Position' and then by 'Position Funding Site'	
Exhibit A - Column Header	Description
Action	The action taken on the position. <i>For example:</i> Elimination - the position exists currently and is being eliminated. New Position - the position does not exist currently and is being added. Add Back - positions that were eliminated due to the expiring resources and are being added back using new funding sources Reduction - the position's current year FTE is being lowered. Increase - the position's current year FTE is being increased.
Position Funding Site	The department or school site that is funding the position.
Position Location	The work location of the employee holding the position.
PCN	Position control number. The position control number is a unique identifying number that codes a position to a specific job classification.
Position	The title of the position that references the responsibilities the employee has in the role.
FY23-24 RSC Description	The resource code includes is a four digit number that creates the link between funding sources and related expenditures. The description of the resource code after the number is the detail name of the type of resource that matches to the corresponding code. One position may have multiple resource codes. This is the resource that is used to fund the position. This column shows the resource used to fund the position in the current academic year (2023-2024)
FY24-25 RSC Description	The resource code includes is a four digit number that creates the link between funding sources and related expenditures. The description of the resource code after the number is the detail name of the type of resource that matches to the corresponding code. One position may have multiple resource codes. This is the resource that is used to fund the position. This column shows the resource used to fund the position in next academic year (2024-2025)
FTE (23-24)	The calculation of full-time equivalent (FTE) is an employee's scheduled hours divided by the employer's hours for a full-time workweek. OUSD has a variety of positions that range from a 40-hour workweek to a 37.5-hour workweek. Employees who are scheduled to work 40 hours per week are 1.0 FTEs. Employees scheduled to work 20 hours per week are 0.5 FTEs. This column shows the FTE for each position in the current year (2023-24).
FTE (24-25)	The calculation of full-time equivalent (FTE) is an employee's scheduled hours divided by the employer's hours for a full-time workweek. OUSD has a variety of positions that range from a 40-hour workweek to a 37.5-hour workweek. Employees who are scheduled to work 40 hours per week are 1.0 FTEs. Employees scheduled to work 20 hours per week are 0.5 FTEs. This column shows the FTE for each position indicated for next year (2024-25).
FTE Net Change	This column is a calculation: FTE 24-25 minus FTE 23-24, the calculation is done to show the net difference between this current year and what is projected next year.
Status	Indicates whether the position is filled or vacant. Filled: Position is filled with a current employee. Vacancy: The position does not have a current employee working within the role.
Union	The union that represents the position. SEIU: Service Employees International Union, Local 1021 AFSCME: American Federation of State, Local and Municipal Employees UAOS: United Administrators of Oakland Schools Teamsters: Teamsters Local 70 BCTC: Buildings and Construction Trades Council There are also positions that are not represented by a union. CONFID: Confidential Unrepresented

Exhibit A: Classified Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Elimination	118 - Garfield	1180 - Garfield Elementary	6319	Administrative Assist I Bil	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	125 - Highland Community School	1250 - New Highland Academy	830	Administrative Assist I Bil	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	229 - Elmhurst United	2290 - Elmhurst United Middle School	2540	Administrative Assist I Bil	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	SEIU
Elimination	304 - Oakland High School	3040 - Oakland High School	7252	Administrative Assist I Bil	0 - General Purpose-unrestricted, 6385 - Riverside Community College, 7220 - Partnership Academy Program & 9339 - Measure H		1.00	0.00	(1.00)	Filled	SEIU
Elimination	928 - Optr Counseling	9280 - Hs Linked Learning Counseling	8952	Administrative Assist I Bil	7412 - A-G Access/Success Grant		1.00	0.00	(1.00)	Filled	SEIU
New Position	172 - Fred T Korematsu Discovery Ac	1720 - Fred T Korematsu Discovery Aca	New	Administrative Assist II Bil		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
Elimination	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	7788	Administrative Assist II Bil	0 - General Purpose-unrestricted		0.50	0.00	(0.50)	Vacancy	SEIU
New Position	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	New	Administrative Assist II Bil		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
Elimination	989 - Custodial Services	9890 - Custodial Services	8823	Administrative Assist II Bil	3213 - ESSER III		1.00	0.00	(1.00)	Filled	SEIU
Add Back	989 - Custodial Services	9890 - Custodial Services	8823	Administrative Assist II Bil		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	SEIU
New Position	229 - Elmhurst United	2290 - Elmhurst United Middle School	New	Administrative Assist III Bil		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
New Position	303 - McClymonds High School	3030 - Mcclymonds High School	New	Administrative Assist III Bil		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
Elimination	918 - Facilities Planning	9180 - Fac Plng & Mgt	2864	Administrative Assist III Bil	9655 - Measure Y Series 2021A NonTax		1.00	0.00	(1.00)	Vacancy	SEIU
New Position	125 - Highland Community School	1250 - New Highland Academy	New	Administrative Assistant I		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
New Position	146 - Piedmont Avenue	1460 - Piedmont Ave Elementary	New	Administrative Assistant I		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
Elimination	172 - Fred T Korematsu Discovery Ac	1720 - Fred T Korematsu Discovery Aca	7780	Administrative Assistant I	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	SEIU
Elimination	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	1283	Administrative Assistant I	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	SEIU
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Administrative Assistant I		6105 - Ece-child Development Programs	0.00	1.00	1.00	Vacancy	SEIU
Elimination	918 - Facilities Planning	9180 - Fac Plng & Mgt	395	Administrative Assistant I	9655 - Measure Y Series 2021A NonTax		1.00	0.00	(1.00)	Filled	SEIU
Elimination	933 - Oakland Athletic League (oal)	9330 - Physical Education Office	9799	Administrative Assistant I	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	918 - Facilities Planning	9180 - Fac Plng & Mgt	129	Administrative Assistant II	9655 - Measure Y Series 2021A NonTax		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	918 - Facilities Planning	9180 - Fac Plng & Mgt	6536	Administrative Assistant II	9655 - Measure Y Series 2021A NonTax		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	303 - McClymonds High School	3030 - Mcclymonds High School	3751	Administrative Assistant III	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	SEIU
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	458	Administrative Assistant III	3213 - ESSER III		1.00	0.00	(1.00)	Filled	SEIU
Add Back	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	458	Administrative Assistant III		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	SEIU
Elimination	950 - Strategic Resource Planning	9500 - Strategic Resource Planning	8240	Administrative Assistant III	3213 - ESSER III		1.00	0.00	(1.00)	Filled	SEIU
Add Back	950 - Strategic Resource Planning	9500 - Strategic Resource Planning	8240	Administrative Assistant III		3155 - Fed Consolidated Admin Funds	0.00	1.00	1.00	Filled	SEIU
Elimination	986 - Technology Services	9860 - Technology Services	9036	Administrative Assistant III	3213 - ESSER III		1.00	0.00	(1.00)	Filled	SEIU
Add Back	986 - Technology Services	9860 - Technology Services	9036	Administrative Assistant III		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	SEIU
New Position	918 - Facilities Planning	9180 - Fac Plng & Mgt	New	Analytics Spec GIS Mapping		9655 - Measure Y Series 2021A NonTax	0.00	1.00	1.00	Vacancy	SEIU
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	8165	Assistant Staffing Support	3213 - ESSER III		1.00	0.00	(1.00)	Filled	Confidential
Add Back	944 - Human Resources Services, Supp	9440 - Human Resources	8165	Assistant Staffing Support		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	Confidential
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	9042	Assistant Staffing Support	3213 - ESSER III		1.00	0.00	(1.00)	Filled	Confidential
Add Back	944 - Human Resources Services, Supp	9440 - Human Resources	9042	Assistant Staffing Support		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	Confidential
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	9043	Assistant Staffing Support	3213 - ESSER III		1.00	0.00	(1.00)	Filled	Confidential
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	9062	Assistant Staffing Support	3213 - ESSER III		1.00	0.00	(1.00)	Filled	Confidential
New Position	944 - Human Resources Services, Supp	9440 - Human Resources	New	Associate Benefits		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	Confidential
New Position	944 - Human Resources Services, Supp	9440 - Human Resources	New	Associate Benefits		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	Confidential
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	7321	Associate Talent Development	9283 - Salesforce		1.00	0.00	(1.00)	Filled	Confidential
Add Back	944 - Human Resources Services, Supp	9440 - Human Resources	7321	Associate Talent Development		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	Confidential
Elimination	215 - Madison Park Academy Upper	9540 - English Language Learners	9211	Asst Newcomer Learning Lab	0002 - Unrestricted Supplemental & 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	SEIU
Elimination	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	7861	Asst Newcomer Learning Lab	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Vacancy	SEIU
New Position	236 - Urban Promise Academy	2360 - Urban Promise Acad	New	Asst Newcomer Learning Lab		3182 - ESSA: Comp Support & Improvmt	0.00	1.00	1.00	Vacancy	SEIU
Elimination	301 - Castlemont High School	3010 - Castlemont High School	6348	Asst Newcomer Learning Lab	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	304 - Oakland High School	3040 - Oakland High School	6350	Asst Newcomer Learning Lab	0002 - Unrestricted Supplemental & 3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	954 - Eng Lang Lnr/multilingual Ach	2290 - Elmhurst United Middle School	9209	Asst Newcomer Learning Lab	7816 - CalNEW Grant CDSS		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	954 - Eng Lang Lnr/multilingual Ach	2190 - Frick United Academy Language	9210	Asst Newcomer Learning Lab	7816 - CalNEW Grant CDSS		1.00	0.00	(1.00)	Filled	SEIU
Elimination	954 - Eng Lang Lnr/multilingual Ach	2360 - Urban Promise Acad	9212	Asst Newcomer Learning Lab	7816 - CalNEW Grant CDSS		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	954 - Eng Lang Lnr/multilingual Ach	3020 - Fremont High School	9213	Asst Newcomer Learning Lab	7816 - CalNEW Grant CDSS		1.00	0.00	(1.00)	Filled	SEIU

Exhibit A: Classified Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Elimination	954 - Eng Lang Lmr/multilingual Ach	3530 - Oakland International Hs	9214	Asst Newcomer Learning Lab	7816 - CalNEW Grant CDSS		1.00	0.00	(1.00)	Filled	SEIU
Elimination	913 - Chief of Operations	9130 - Chief Of Operations	9271	Asst PM Systems & Svcs	3213 - ESSER III		1.00	0.00	(1.00)	Filled	UAOS
Add Back	913 - Chief of Operations	9130 - Chief Of Operations	9271	Asst PM Systems & Svcs		0040 - AB1840 Unrestricted	0.00	1.00	1.00	Filled	UAOS
Elimination	125 - Highland Community School	1250 - New Highland Academy	913	Attendance Specialist	0 - General Purpose-unrestricted & 0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	SEIU
Reduction	169 - Oakland Academy of Knowledge	1690 - Oakland Academy Of Knowledge	3929	Attendance Specialist	0 - General Purpose-unrestricted, 0002 - Unrestricted Supplemental	0000 - General Purpose-unrestricted, 3010 - Title I-Basic Grant Low Income	1.00	0.60	(0.40)	Filled	SEIU
Elimination	181 - Encompass Academy	1810 - Encompass	3440	Attendance Specialist	0 - General Purpose-unrestricted		0.40	0.00	(0.40)	Vacancy	SEIU
Reduction	102 - Bella Vista	1020 - Bella Vista Elem	6446	Attendance Specialist Bil	0 - General Purpose-unrestricted, 0002 - Unrestricted Supplemental	0000 - General Purpose-unrestricted	1.00	0.50	(0.50)	Filled	SEIU
New Position	116 - Franklin	1160 - Franklin Elementary	New	Attendance Specialist Bil		0002 - Unrestricted Supplemental	0.00	1.00	1.00	Vacancy	SEIU
Reduction	179 - Manzanita Community School	1790 - Manzanita Community School	1946	Attendance Specialist Bil	0002 - Unrestricted Supplemental	3010 - Title I-Basic Grant Low Income	0.50	0.25	(0.25)	Filled	SEIU
Reduction	181 - Encompass Academy	1810 - Encompass	8992	Attendance Specialist Bil	0 - General Purpose-unrestricted, 6332 - CCSPP Implementation Grant	0000 - General Purpose-unrestricted, 6332 - CCSPP Implementation Grant	0.90	0.70	(0.20)	Filled	SEIU
Elimination	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	6447	Attendance Specialist Bil	0 - General Purpose-unrestricted		0.40	0.00	(0.40)	Filled	SEIU
Elimination	990 - Procurement & Distribution	9900 - Procurement	7918	Buyer	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	SEIU
Elimination	990 - Procurement & Distribution	9900 - Procurement	7921	Buyer	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	SEIU
Elimination	183 - Prescott	1830 - Prescott	9095	Case Manager 20	0004 - Central Concentration		0.40	0.00	(0.40)	Vacancy	SEIU
Elimination	190 - Think College Now	1900 - Think College Now	9124	Case Manager 20	0002 - Unrestricted Supplemental & 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	SEIU
Elimination	213 - Westlake Middle	2130 - Westlake Middle	8771	Case Manager 20	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Vacancy	SEIU
New Position	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	New	Case Manager 20		0002 - Unrestricted Supplemental	0.00	1.00	1.00	Vacancy	SEIU
Reduction	228 - United For Success Academy	2280 - United For Success Academy	8774	Case Manager 20	9283 - Salesforce, 0 - General Purpose-unrestricted	0000 - General Purpose-unrestricted, 6332 - CCSPP Implementation Grant	1.00	0.90	(0.10)	Vacancy	SEIU
Elimination	228 - United For Success Academy	2280 - United For Success Academy	9040	Case Manager 20	9283 - Salesforce		0.30	0.00	(0.30)	Filled	SEIU
Add Back	228 - United For Success Academy	2280 - United For Success Academy	9040	Case Manager 20		0002 - Unrestricted Supplemental	0.00	1.00	1.00	Filled	SEIU
New Position	302 - Fremont High School	3020 - Fremont High School	New	Case Manager 20		3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Vacancy	SEIU
Reduction	304 - Oakland High School	3040 - Oakland High School	1762	Case Manager 20	9339 - Measure H	9339 - Measure H	1.00	0.50	(0.50)	Filled	SEIU
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8891	Case Manager 20	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Add Back	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8891	Case Manager 20		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	SEIU
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8892	Case Manager 20	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Add Back	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8892	Case Manager 20		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	SEIU
New Position	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	New	Case Manager 20		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
Elimination	929 - Office Of Equity	9290 - Office Of Equity	8561	Case Manager 24	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	975 - Special Education	8030 - Burbank State Preschool Cdc	4390	CDC Site Administrator	6500 - Special Education		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	946 - Legal Counsel	9460 - General Counsel (Legal)	2425	Chief Governance Officer	3213 - ESSER III		1.00	0.00	(1.00)	Vacancy	Confidential
Add Back	946 - Legal Counsel	9460 - General Counsel (Legal)	2425	General Counsel		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	Confidential
Elimination	901 - Chief of Staff	9010 - Chief Of Staff	9867	Chief Partnerships Officer	9225 - Kaiser Health&wellness W/ebcf		1.00	0.00	(1.00)	Filled	Confidential
Add Back	901 - Chief of Staff	9010 - Chief Of Staff	9867	Chief Partnerships Officer		0040 - AB1840 Unrestricted	0.00	1.00	1.00	Filled	Confidential
Elimination	116 - Franklin	1160 - Franklin Elementary	1349	Clerk Typist Intern Bilingual	0002 - Unrestricted Supplemental		0.80	0.00	(0.80)	Filled	SEIU
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8387	Clinical Liaison	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	912 - Linked Learning	9120 - Linked Learning	9217	Coach Career Tech Ed	6387 - CTE Incentive Grant		1.00	0.00	(1.00)	Filled	UAOS
New Position	335 - LIFE Academy	3350 - Life Academy	New	Coach College/Career Pathways		9339 - Measure H	0.00	0.50	0.50	Vacancy	UAOS
Elimination	335 - LIFE Academy	3350 - Life Academy	9481	Community Assistant	0002 - Unrestricted Supplemental, 0004 - Central Concentration & 9283 - Salesforce		1.00	0.00	(1.00)	Filled	SEIU
Elimination	353 - Oakland International High Sch	3530 - Oakland International Hs	9617	Community Assistant Bilingual	0 - General Purpose-unrestricted, 6332 - CCSPP Implementation Grant & 9243 - Association For Continuing Edu		1.00	0.00	(1.00)	Vacancy	SEIU
New Position	154 - Madison Lower	1540 - Madison Park Academy (Lower)	New	Community Rel Assistant I Bil		6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	SEIU
Elimination	210 - Edna Brewer Middle	2100 - Edna M Brewer Middle	9886	Community Relations Asst II	9011 - Donations & 9332 - Measure G1 Parcel Tx		1.00	0.00	(1.00)	Filled	SEIU
Elimination	170 - Hoover	1700 - Hoover Lower School	9443	Community Relations Asst II Bil	6332 - CCSPP Implementation Grant		0.75	0.00	(0.75)	Vacancy	SEIU
New Position	353 - Oakland International High Sch	3530 - Oakland International Hs	New	Community Relations Asst II Bil		0000 - General Purpose-unrestricted & 9006 - Oakland Public Ed Fund	0.00	1.00	1.00	Vacancy	SEIU
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	3734	Coord Community School Leader	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Add Back	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	3734	Coord Community School Leader		9225 - Kaiser Health&wellness W/ebcf	0.00	1.00	1.00	Filled	UAOS
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	8663	Coord Employee Divers & Includ	3213 - ESSER III		1.00	0.00	(1.00)	Filled	Confidential
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	8664	Coord Employee Divers & Includ	3213 - ESSER III		1.00	0.00	(1.00)	Filled	Confidential
Add Back	944 - Human Resources Services, Supp	9440 - Human Resources	8664	Coord Employee Divers & Includ		6266 - Educator Effectiveness	0.00	1.00	1.00	Filled	Confidential
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	6367	Coord Social Emotional Learn	9225 - Kaiser Health&wellness W/ebcf		1.00	0.00	(1.00)	Filled	UAOS

Exhibit A: Classified Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Elimination	929 - Office Of Equity	9290 - Office Of Equity	8560	Coord Social Emotional Learn	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS
Elimination	912 - Linked Learning	9120 - Linked Learning	3153	Coordinator Business to School	0005 - Central Supplemental & 6387 - CTE Incentive Grant		1.00	0.00	(1.00)	Vacancy	UAOS
New Position	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	New	Coordinator Classified		9213 - Alameda Alliance for Health	0.00	1.00	1.00	Vacancy	UAOS
Elimination	918 - Facilities Planning	9180 - Fac Plng & Mgt	1997	Coordinator Facilities Mgmt	9655 - Measure Y Series 2021A NonTax		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	918 - Facilities Planning	9180 - Fac Plng & Mgt	2351	Coordinator Facilities Mgmt	9655 - Measure Y Series 2021A NonTax		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	942 - Labor Relations	9420 - Labor Relations	9069	Coordinator Labor	3213 - ESSER III		1.00	0.00	(1.00)	Filled	Confidential
Add Back	942 - Labor Relations	9420 - Labor Relations	9069	Coordinator Labor		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	Confidential
New Position	944 - Human Resources Services, Supp	9440 - Human Resources	New	Coordinator Leave Management		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	Confidential
Elimination	965 - Middle School Network	9650 - Middle School Network	9698	Coordinator Outdoors Environ	9026 - SF Fdnt RobertKathryn Ridell		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	950 - Strategic Resource Planning	9500 - Strategic Resource Planning	8601	Coordinator, COVID Grant	3213 - ESSER III		1.00	0.00	(1.00)	Vacancy	UAOS
Add Back	950 - Strategic Resource Planning	9500 - Strategic Resource Planning	8601	Coordinator, COVID Grant		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	UAOS
Elimination	912 - Linked Learning	9120 - Linked Learning	4034	Coordinatr Career/College Path	9283 - Salesforce		1.00	0.00	(1.00)	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	3520 - Rudsdale Continuation	9973	Culture Keeper	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Add Back	922 - Comm. Schools & Student Svcs	3520 - Rudsdale Continuation	9973	Culture Keeper		0004 - Central Concentration	0.00	1.00	1.00	Filled	SEIU
Elimination	922 - Comm. Schools & Student Svcs	2100 - Edna M Brewer Middle	9982	Culture Keeper	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	SEIU
Add Back	922 - Comm. Schools & Student Svcs	2100 - Edna M Brewer Middle	9982	Culture Keeper		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
New Position	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	New	Culture Keeper		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
New Position	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	New	Culture Keeper		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
Elimination	989 - Custodial Services	9890 - Custodial Services	8626	Custodial Svcs Utility Tech	3213 - ESSER III		1.00	0.00	(1.00)	Filled	AFSCME
Add Back	989 - Custodial Services	9890 - Custodial Services	8626	Custodial Svcs Utility Tech		0000 - General Purpose-unrestricted, 8150 - Ongoing & Major Maintenance	0.00	1.00	1.00	Filled	AFSCME
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	9792	Data Analyst I	2600 - Expanded Learning Opp Programs		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	918 - Facilities Planning	9050 - Office Of Senior Business Offi	3916	Deputy Chief Facilities	9655 - Measure Y Series 2021A NonTax		1.00	0.00	(1.00)	Vacancy	Confidential
Elimination	353 - Oakland International High Sch	3530 - Oakland International Hs	9942	Dir Continuous Ed Lrning Lab	9243 - Association For Continuing Edu		0.75	0.00	(0.75)	Filled	UAOS
Add Back	353 - Oakland International High Sch	3530 - Oakland International Hs	9942	Dir Continuous Ed Lrning Lab		9006 - Oakland Public Ed Fund	0.00	0.75	0.75	Filled	UAOS
Elimination	991 - Food Services	9925 - Central Kitchen	8605	Dir Good Food Man&Pro	5310 - Child Nutrition School Program		1.00	0.00	(1.00)	Filled	UAOS
Elimination	913 - Chief of Operations	9130 - Chief Of Operations	9270	Dir Program Improvement	3213 - ESSER III		1.00	0.00	(1.00)	Filled	UAOS
Add Back	913 - Chief of Operations	9130 - Chief Of Operations	9270	Dir Program Improvement		9038 - EatLearnPlayFdnt-Ed Ctr Prog	0.00	1.00	1.00	Filled	UAOS
New Position	991 - Food Services	9910 - Food Services	New	Dir Program Improvement		5310 - Child Nutrition School Program	0.00	1.00	1.00	Vacancy	UAOS
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8280	Director Programs, The Center	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS
Add Back	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8280	Director Programs, The Center		9225 - Kaiser Health&wellness W/ebcf	0.00	1.00	1.00	Filled	UAOS
New Position	991 - Food Services	9910 - Food Services	New	Director, Nutrition Services		5310 - Child Nutrition School Program	0.00	1.00	1.00	Vacancy	AFSCME
Elimination	102 - Bella Vista	1020 - Bella Vista Elem	9460	Early Literacy Reading Tutor	6332 - CCSPP Implementation Grant		0.40	0.00	(0.40)	Filled	SEIU
Elimination	116 - Franklin	1160 - Franklin Elementary	8326	Early Literacy Reading Tutor	7426 - Expanded Learning Opp Para		0.40	0.00	(0.40)	Filled	SEIU
Elimination	121 - La Escuelita	1210 - La Escuelita Elementary	9484	Early Literacy Reading Tutor	6332 - CCSPP Implementation Grant		0.80	0.00	(0.80)	Filled	SEIU
Elimination	121 - La Escuelita	1210 - La Escuelita Elementary	9485	Early Literacy Reading Tutor	6332 - CCSPP Implementation Grant		0.40	0.00	(0.40)	Vacancy	SEIU
Elimination	138 - Markham	1380 - Markham Elementary	8944	Early Literacy Reading Tutor	7812 - Early Literacy Support Block		0.40	0.00	(0.40)	Filled	SEIU
Elimination	138 - Markham	1380 - Markham Elementary	8945	Early Literacy Reading Tutor	7812 - Early Literacy Support Block		0.40	0.00	(0.40)	Vacancy	SEIU
New Position	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	New	Early Literacy Reading Tutor		6332 - CCSPP Implementation Grant	0.00	0.40	0.40	Vacancy	SEIU
Elimination	179 - Manzanita Community School	1790 - Manzanita Community School	8638	Early Literacy Reading Tutor	6332 - CCSPP Implementation Grant		0.80	0.00	(0.80)	Filled	SEIU
Elimination	186 - International Community School	1860 - Intl Cmty/Esc Intncl	9670	Early Literacy Reading Tutor	6332 - CCSPP Implementation Grant		0.40	0.00	(0.40)	Filled	SEIU
Elimination	186 - International Community School	1860 - Intl Cmty/Esc Intncl	9797	Early Literacy Reading Tutor	6332 - CCSPP Implementation Grant		0.40	0.00	(0.40)	Vacancy	SEIU
New Position	194 - Sankofa United Elem	1940 - Sankofa United Elementary	New	Early Literacy Reading Tutor		0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Vacancy	SEIU
Increase	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	7747	Early Literacy Reading Tutor	0 - General Purpose-unrestricted, 0002 - Unrestricted Supplemental	0000 - General Purpose-unrestricted, 0002 - Unrestricted Supplemental	0.20	0.40	0.20	Filled	SEIU
Elimination	909 - Academics and Instruction	1250 - New Highland Academy	1469	Early Literacy Reading Tutor	3214 - ESSER III Learning Loss		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1250 - New Highland Academy	1469	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1780 - Bridges Academy At Melrose	1567	Early Literacy Reading Tutor	3214 - ESSER III Learning Loss		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1780 - Bridges Academy At Melrose	1567	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1160 - Franklin Elementary	2690	Early Literacy Reading Tutor	3214 - ESSER III Learning Loss		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1160 - Franklin Elementary	2690	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1010 - Allendale Elem	3444	Early Literacy Reading Tutor	3214 - ESSER III Learning Loss		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1010 - Allendale Elem	3444	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1120 - Greenleaf Elementary	3476	Early Literacy Reading Tutor	3214 - ESSER III Learning Loss		0.80	0.00	(0.80)	Filled	SEIU

Exhibit A: Classified Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Add Back	909 - Academics and Instruction	1120 - Greenleaf Elementary	3476	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1160 - Franklin Elementary	3764	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.40	0.00	(0.40)	Filled	SEIU
Add Back	909 - Academics and Instruction	1160 - Franklin Elementary	3764	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.40	0.40	Filled	SEIU
Elimination	909 - Academics and Instruction	1810 - Encompass	3768	Early Literacy Reading Tutor	3214 - ESSER III Learning Loss		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1810 - Encompass	3768	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1360 - Horace Mann Elementary	4311	Early Literacy Reading Tutor	3214 - ESSER III Learning Loss		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1360 - Horace Mann Elementary	4311	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1540 - Madison Park Academy (Lower)	4806	Early Literacy Reading Tutor	3214 - ESSER III Learning Loss		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1540 - Madison Park Academy (Lower)	4806	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1690 - Oakland Academy Of Knowledge	4952	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1690 - Oakland Academy Of Knowledge	4952	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1810 - Encompass	5265	Early Literacy Reading Tutor	9237 - Kenneth Rainin Foundation		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1810 - Encompass	5265	Early Literacy Reading Tutor		0710 - LCFF TK Funding	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1750 - Seed Elem	6820	Early Literacy Reading Tutor	3214 - ESSER III Learning Loss		0.80	0.00	(0.80)	Vacancy	SEIU
Add Back	909 - Academics and Instruction	1750 - Seed Elem	6820	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Vacancy	SEIU
Elimination	909 - Academics and Instruction	1810 - Encompass	6823	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1810 - Encompass	6823	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	2350 - Melrose Ldrshp Academy	7471	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	2350 - Melrose Ldrshp Academy	7471	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1460 - Piedmont Ave Elementary	7476	Early Literacy Reading Tutor	3214 - ESSER III Learning Loss		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1460 - Piedmont Ave Elementary	7476	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1160 - Franklin Elementary	7480	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1160 - Franklin Elementary	7480	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1380 - Markham Elementary	7977	Early Literacy Reading Tutor	9237 - Kenneth Rainin Foundation		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1380 - Markham Elementary	7977	Early Literacy Reading Tutor		0710 - LCFF TK Funding	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1600 - Lockwood Steam Academy	7979	Early Literacy Reading Tutor	9237 - Kenneth Rainin Foundation		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1600 - Lockwood Steam Academy	7979	Early Literacy Reading Tutor		0710 - LCFF TK Funding	0.00	0.80	0.80	Filled	SEIU
Increase	909 - Academics and Instruction	1600 - Lockwood Steam Academy	7981	Early Literacy Reading Tutor	9237 - Kenneth Rainin Foundation	0710 - LCFF TK Funding	0.40	0.80	0.40	Vacancy	SEIU
Elimination	909 - Academics and Instruction	1380 - Markham Elementary	7982	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Vacancy	SEIU
Add Back	909 - Academics and Instruction	1380 - Markham Elementary	7982	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Vacancy	SEIU
Elimination	909 - Academics and Instruction	1310 - Laurel Elementary	7984	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1310 - Laurel Elementary	7984	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1140 - Global Family School	7986	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Vacancy	SEIU
Add Back	909 - Academics and Instruction	1140 - Global Family School	7986	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Vacancy	SEIU
Elimination	909 - Academics and Instruction	1600 - Lockwood Steam Academy	7990	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1600 - Lockwood Steam Academy	7990	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1600 - Lockwood Steam Academy	7991	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1600 - Lockwood Steam Academy	7991	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1360 - Horace Mann Elementary	7997	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1360 - Horace Mann Elementary	7997	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1700 - Hoover Lower School	7998	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1700 - Hoover Lower School	7998	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1860 - Intl Cmty/Esc Intncl	8002	Early Literacy Reading Tutor	3219 - ELO ESSER III St Resv LL		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1860 - Intl Cmty/Esc Intncl	8002	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	2350 - Melrose Ldrshp Academy	8006	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	2350 - Melrose Ldrshp Academy	8006	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	2350 - Melrose Ldrshp Academy	8010	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	2350 - Melrose Ldrshp Academy	8010	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU

Exhibit A: Classified Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Elimination	909 - Academics and Instruction	1150 - Emerson Elementary	8012	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1150 - Emerson Elementary	8012	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1210 - La Escuelita Elementary	8014	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1210 - La Escuelita Elementary	8014	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1210 - La Escuelita Elementary	8015	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1210 - La Escuelita Elementary	8015	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1820 - M L King Jr Elem	8016	Early Literacy Reading Tutor	3219 - ELO ESSER III St Resv LL		0.80	0.00	(0.80)	Vacancy	SEIU
Add Back	909 - Academics and Instruction	1820 - M L King Jr Elem	8016	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Vacancy	SEIU
Elimination	909 - Academics and Instruction	1820 - M L King Jr Elem	8017	Early Literacy Reading Tutor	3219 - ELO ESSER III St Resv LL		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1820 - M L King Jr Elem	8017	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1820 - M L King Jr Elem	8018	Early Literacy Reading Tutor	3219 - ELO ESSER III St Resv LL		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1820 - M L King Jr Elem	8018	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1310 - Laurel Elementary	8019	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1310 - Laurel Elementary	8019	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1180 - Garfield Elementary	8021	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1180 - Garfield Elementary	8021	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1180 - Garfield Elementary	8022	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1180 - Garfield Elementary	8022	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1750 - Seed Elem	8023	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1750 - Seed Elem	8023	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1460 - Piedmont Ave Elementary	8027	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1460 - Piedmont Ave Elementary	8027	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1460 - Piedmont Ave Elementary	8028	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1460 - Piedmont Ave Elementary	8028	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1830 - Prescott	8030	Early Literacy Reading Tutor	3219 - ELO ESSER III St Resv LL		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1830 - Prescott	8030	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1310 - Laurel Elementary	8031	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1310 - Laurel Elementary	8031	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1170 - Fruitvale Elementary	8032	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1170 - Fruitvale Elementary	8032	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1170 - Fruitvale Elementary	8033	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1170 - Fruitvale Elementary	8033	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1020 - Bella Vista Elem	8035	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1020 - Bella Vista Elem	8035	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1020 - Bella Vista Elem	8036	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1020 - Bella Vista Elem	8036	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1120 - Greenleaf Elementary	8092	Early Literacy Reading Tutor	9237 - Kenneth Rainin Foundation		0.40	0.00	(0.40)	Vacancy	SEIU
Add Back	909 - Academics and Instruction	1120 - Greenleaf Elementary	8092	Early Literacy Reading Tutor		0710 - LCFF TK Funding	0.00	0.40	0.40	Vacancy	SEIU
Elimination	909 - Academics and Instruction	1690 - Oakland Academy Of Knowledge	8093	Early Literacy Reading Tutor	9237 - Kenneth Rainin Foundation		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1690 - Oakland Academy Of Knowledge	8093	Early Literacy Reading Tutor		0710 - LCFF TK Funding	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1930 - Reach Academy Elem	8094	Early Literacy Reading Tutor	9237 - Kenneth Rainin Foundation		0.80	0.00	(0.80)	Vacancy	SEIU
Add Back	909 - Academics and Instruction	1930 - Reach Academy Elem	8094	Early Literacy Reading Tutor		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	SEIU
Elimination	909 - Academics and Instruction	1820 - M L King Jr Elem	8095	Early Literacy Reading Tutor	9237 - Kenneth Rainin Foundation		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1820 - M L King Jr Elem	8095	Early Literacy Reading Tutor		0710 - LCFF TK Funding	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1790 - Manzanita Community School	8434	Early Literacy Reading Tutor	3214 - ESSER III Learning Loss		0.40	0.00	(0.40)	Filled	SEIU
Add Back	909 - Academics and Instruction	1790 - Manzanita Community School	8434	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.40	0.40	Filled	SEIU
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	8602	Early Literacy Reading Tutor	9237 - Kenneth Rainin Foundation		0.80	0.00	(0.80)	Vacancy	SEIU
Add Back	909 - Academics and Instruction	9090 - Academics Innovation	8602	Early Literacy Reading Tutor		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	SEIU

Exhibit A: Classified Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Elimination	909 - Academics and Instruction	1450 - Peralta Elementary	8603	Early Literacy Reading Tutor	9237 - Kenneth Rainin Foundation		0.80	0.00	(0.80)	Vacancy	SEIU
Add Back	909 - Academics and Instruction	1450 - Peralta Elementary	8603	Early Literacy Reading Tutor		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	SEIU
Elimination	909 - Academics and Instruction	1750 - Seed Elem	8613	Early Literacy Reading Tutor	9237 - Kenneth Rainin Foundation		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1750 - Seed Elem	8613	Early Literacy Reading Tutor		0710 - LCFF TK Funding	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1160 - Franklin Elementary	8614	Early Literacy Reading Tutor	9237 - Kenneth Rainin Foundation		1.00	0.00	(1.00)	Filled	SEIU
Add Back	909 - Academics and Instruction	1160 - Franklin Elementary	8614	Early Literacy Reading Tutor		0710 - LCFF TK Funding	0.00	1.00	1.00	Filled	SEIU
Elimination	909 - Academics and Instruction	1160 - Franklin Elementary	8616	Early Literacy Reading Tutor	9237 - Kenneth Rainin Foundation		0.80	0.00	(0.80)	Vacancy	SEIU
Add Back	909 - Academics and Instruction	1160 - Franklin Elementary	8616	Early Literacy Reading Tutor		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	SEIU
Elimination	909 - Academics and Instruction	1360 - Horace Mann Elementary	8618	Early Literacy Reading Tutor	9237 - Kenneth Rainin Foundation		0.80	0.00	(0.80)	Vacancy	SEIU
Add Back	909 - Academics and Instruction	1360 - Horace Mann Elementary	8618	Early Literacy Reading Tutor		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	SEIU
Elimination	909 - Academics and Instruction	1480 - Redwood Heights Elementary	8619	Early Literacy Reading Tutor	9237 - Kenneth Rainin Foundation		0.80	0.00	(0.80)	Vacancy	SEIU
Add Back	909 - Academics and Instruction	1480 - Redwood Heights Elementary	8619	Early Literacy Reading Tutor		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	SEIU
Elimination	909 - Academics and Instruction	1790 - Manzanita Community School	8636	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.40	0.00	(0.40)	Filled	SEIU
Add Back	909 - Academics and Instruction	1790 - Manzanita Community School	8636	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.40	0.40	Filled	SEIU
Elimination	909 - Academics and Instruction	1790 - Manzanita Community School	8653	Early Literacy Reading Tutor	3214 - ESSER III Learning Loss		0.40	0.00	(0.40)	Vacancy	SEIU
Add Back	909 - Academics and Instruction	1790 - Manzanita Community School	8653	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.40	0.40	Vacancy	SEIU
Elimination	909 - Academics and Instruction	1790 - Manzanita Community School	8654	Early Literacy Reading Tutor	3214 - ESSER III Learning Loss		0.40	0.00	(0.40)	Filled	SEIU
Add Back	909 - Academics and Instruction	1790 - Manzanita Community School	8654	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.40	0.40	Filled	SEIU
Elimination	909 - Academics and Instruction	1690 - Oakland Academy Of Knowledge	8854	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1690 - Oakland Academy Of Knowledge	8854	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1540 - Madison Park Academy (Lower)	8949	Early Literacy Reading Tutor	3218 - ELO ESSER III St Resv Emergency		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1540 - Madison Park Academy (Lower)	8949	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1110 - Crocker Highlands Elementary	9507	Early Literacy Reading Tutor	7426 - Expanded Learning Opp Para		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1110 - Crocker Highlands Elementary	9507	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1060 - Chabot Elementary	9544	Early Literacy Reading Tutor	7426 - Expanded Learning Opp Para		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1060 - Chabot Elementary	9544	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1270 - Hillcrest Elementary	9763	Early Literacy Reading Tutor	7426 - Expanded Learning Opp Para		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1270 - Hillcrest Elementary	9763	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1430 - Montclair Elementary	9764	Early Literacy Reading Tutor	7426 - Expanded Learning Opp Para		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1430 - Montclair Elementary	9764	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1450 - Peralta Elementary	9765	Early Literacy Reading Tutor	7426 - Expanded Learning Opp Para		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1450 - Peralta Elementary	9765	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1570 - Thornhill Elementary	9766	Early Literacy Reading Tutor	7426 - Expanded Learning Opp Para		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1570 - Thornhill Elementary	9766	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1480 - Redwood Heights Elementary	9767	Early Literacy Reading Tutor	7426 - Expanded Learning Opp Para		0.80	0.00	(0.80)	Vacancy	SEIU
Add Back	909 - Academics and Instruction	1480 - Redwood Heights Elementary	9767	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Vacancy	SEIU
Elimination	909 - Academics and Instruction	1190 - Glenview Elementary	9768	Early Literacy Reading Tutor	7426 - Expanded Learning Opp Para		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1190 - Glenview Elementary	9768	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1510 - Sequoia Elementary	9769	Early Literacy Reading Tutor	7426 - Expanded Learning Opp Para		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1510 - Sequoia Elementary	9769	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1080 - Cleveland Elementary	9770	Early Literacy Reading Tutor	7426 - Expanded Learning Opp Para		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1080 - Cleveland Elementary	9770	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1420 - Joaquin Miller Elementary	9771	Early Literacy Reading Tutor	7426 - Expanded Learning Opp Para		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1420 - Joaquin Miller Elementary	9771	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	1330 - Lincoln Elementary	9772	Early Literacy Reading Tutor	7426 - Expanded Learning Opp Para		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	1330 - Lincoln Elementary	9772	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	2320 - Coliseum College Prep Academy	9914	Early Literacy Reading Tutor	3214 - ESSER III Learning Loss		0.80	0.00	(0.80)	Filled	SEIU
Add Back	909 - Academics and Instruction	2320 - Coliseum College Prep Academy	9914	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Filled	SEIU
Elimination	909 - Academics and Instruction	2290 - Elmhurst United Middle School	9989	Early Literacy Reading Tutor	3214 - ESSER III Learning Loss		0.80	0.00	(0.80)	Vacancy	SEIU
Add Back	909 - Academics and Instruction	2290 - Elmhurst United Middle School	9989	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Vacancy	SEIU
Elimination	909 - Academics and Instruction	2190 - Frick United Academy Language	9990	Early Literacy Reading Tutor	3214 - ESSER III Learning Loss		0.80	0.00	(0.80)	Vacancy	SEIU
Add Back	909 - Academics and Instruction	2190 - Frick United Academy Language	9990	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Vacancy	SEIU
Elimination	909 - Academics and Instruction	3530 - Oakland International Hs	9992	Early Literacy Reading Tutor	3214 - ESSER III Learning Loss		0.80	0.00	(0.80)	Vacancy	SEIU
Add Back	909 - Academics and Instruction	3530 - Oakland International Hs	9992	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Vacancy	SEIU
Elimination	909 - Academics and Instruction	3010 - Castlemont High School	9998	Early Literacy Reading Tutor	3214 - ESSER III Learning Loss		0.80	0.00	(0.80)	Vacancy	SEIU

Exhibit A: Classified Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Add Back	909 - Academics and Instruction	3010 - Castlemont High School	9998	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Vacancy	SEIU
New Position	909 - Academics and Instruction	1050 - Burckhalter Elementary	New	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Vacancy	SEIU
New Position	909 - Academics and Instruction	1050 - Burckhalter Elementary	New	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Vacancy	SEIU
New Position	909 - Academics and Instruction	1460 - Piedmont Ave Elementary	New	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Vacancy	SEIU
New Position	909 - Academics and Instruction	1460 - Piedmont Ave Elementary	New	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Vacancy	SEIU
New Position	909 - Academics and Instruction	1690 - Oakland Academy Of Knowledge	New	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Vacancy	SEIU
New Position	909 - Academics and Instruction	1690 - Oakland Academy Of Knowledge	New	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Vacancy	SEIU
New Position	909 - Academics and Instruction	1860 - Intl Cmty/Esc Intncl	New	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Vacancy	SEIU
New Position	909 - Academics and Instruction	1860 - Intl Cmty/Esc Intncl	New	Early Literacy Reading Tutor		7435 - Learning Recovery Emergency	0.00	0.80	0.80	Vacancy	SEIU
New Position	909 - Academics and Instruction	1870 - Hintil Preschool	New	Early Literacy Reading Tutor		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	SEIU
New Position	909 - Academics and Instruction	1870 - Hintil Preschool	New	Early Literacy Reading Tutor		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	SEIU
Elimination	146 - Piedmont Avenue	1460 - Piedmont Ave Elementary	202	Elementary Sch Secretary Small	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	SEIU
Elimination	901 - Chief of Staff	9010 - Chief Of Staff	9090	Exec Dir District Strategy	9225 - Kaiser Health&wellness W/ebcf		1.00	0.00	(1.00)	Vacancy	Confidential
Elimination	913 - Chief of Operations	9130 - Chief Of Operations	9269	Exec Dir Sys & Svcs Improve	3213 - ESSER III		1.00	0.00	(1.00)	Filled	Confidential
Elimination	913 - Chief of Operations	9130 - Chief Of Operations	9269	Exec Dir Sys & Svcs Improve		0040 - AB1840 Unrestricted	0.00	1.00	1.00	Filled	Confidential
New Position	991 - Food Services	9910 - Food Services	New	Executive Director, Nutrition Services (Central Kitchen)		5310 - Child Nutrition School Program	0.00	1.00	1.00	Vacancy	Confidential
Elimination	946 - Legal Counsel	9460 - General Counsel (Legal)	7583	Facilities Attorney	3213 - ESSER III		1.00	0.00	(1.00)	Vacancy	Confidential
Add Back	946 - Legal Counsel	9460 - General Counsel (Legal)	7583	Facilities Attorney		9655 - Measure Y Series 2021A NonTax	0.00	1.00	1.00	Vacancy	Confidential
Elimination	918 - Facilities Planning	9180 - Fac Plng & Mgt	3080	Financial Accountant II	9655 - Measure Y Series 2021A NonTax		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	3164	Fingerprint Technician	3213 - ESSER III		1.00	0.00	(1.00)	Filled	SEIU
Add Back	944 - Human Resources Services, Supp	9440 - Human Resources	3164	Fingerprint Technician		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	SEIU
New Position	944 - Human Resources Services, Supp	9440 - Human Resources	New	Fingerprint Technician		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
Elimination	991 - Food Services	1510 - Sequoia Elementary	215	Food Service Assistant I	5310 - Child Nutrition School Program		0.67	0.00	(0.67)	Vacancy	AFSCME
Elimination	991 - Food Services	1570 - Thornhill Elementary	669	Food Service Assistant I	5310 - Child Nutrition School Program		0.67	0.00	(0.67)	Vacancy	AFSCME
Elimination	991 - Food Services	1270 - Hillcrest Elementary	910	Food Service Assistant I	5310 - Child Nutrition School Program		0.67	0.00	(0.67)	Vacancy	AFSCME
Elimination	991 - Food Services	8150 - Highland Cdc	1149	Food Service Assistant I	5310 - Child Nutrition School Program		0.53	0.00	(0.53)	Filled	AFSCME
Elimination	991 - Food Services	1480 - Redwood Heights Elementary	1423	Food Service Assistant I	5310 - Child Nutrition School Program		0.80	0.00	(0.80)	Vacancy	AFSCME
Elimination	991 - Food Services	1060 - Chabot Elementary	2562	Food Service Assistant I	5310 - Child Nutrition School Program		0.80	0.00	(0.80)	Vacancy	AFSCME
Elimination	991 - Food Services	8290 - Manzanita Cdc	3501	Food Service Assistant I	5310 - Child Nutrition School Program		0.53	0.00	(0.53)	Filled	AFSCME
Elimination	991 - Food Services	8380 - Stonehurst Cdc	3574	Food Service Assistant I	5310 - Child Nutrition School Program		0.53	0.00	(0.53)	Filled	AFSCME
Elimination	991 - Food Services	3100 - Dewey High School	3700	Food Service Assistant I	5310 - Child Nutrition School Program		0.53	0.00	(0.53)	Vacancy	AFSCME
Elimination	991 - Food Services	1800 - Kaiser Early Childhood Center	3980	Food Service Assistant I	5310 - Child Nutrition School Program		0.53	0.00	(0.53)	Filled	AFSCME
Elimination	991 - Food Services	1750 - Seed Elem	4463	Food Service Assistant I	5310 - Child Nutrition School Program		0.53	0.00	(0.53)	Filled	AFSCME
Elimination	991 - Food Services	8030 - Burbank State Preschool Cdc	5062	Food Service Assistant I	5310 - Child Nutrition School Program		0.53	0.00	(0.53)	Filled	AFSCME
Elimination	991 - Food Services	8050 - Bella Vista Cdc	8460	Food Service Assistant I	5310 - Child Nutrition School Program		0.53	0.00	(0.53)	Filled	AFSCME
Elimination	991 - Food Services	8090 - International Cdc	8461	Food Service Assistant I	5310 - Child Nutrition School Program		0.53	0.00	(0.53)	Filled	AFSCME
Elimination	991 - Food Services	8170 - Jefferson Cdc	8463	Food Service Assistant I	5310 - Child Nutrition School Program		0.53	0.00	(0.53)	Filled	AFSCME
Elimination	991 - Food Services	8190 - Cdc Centro Infantil	8464	Food Service Assistant I	5310 - Child Nutrition School Program		0.53	0.00	(0.53)	Filled	AFSCME
Elimination	991 - Food Services	8230 - Lockwood Cdc	8466	Food Service Assistant I	5310 - Child Nutrition School Program		0.53	0.00	(0.53)	Filled	AFSCME
Elimination	991 - Food Services	8240 - Yuk Yau Cdc	8467	Food Service Assistant I	5310 - Child Nutrition School Program		0.53	0.00	(0.53)	Filled	AFSCME
Elimination	991 - Food Services	8250 - Harriet R Tubman Cdc	8468	Food Service Assistant I	5310 - Child Nutrition School Program		0.53	0.00	(0.53)	Filled	AFSCME
Elimination	991 - Food Services	8310 - United Nation Cdc	8470	Food Service Assistant I	5310 - Child Nutrition School Program		0.53	0.00	(0.53)	Filled	AFSCME
Elimination	991 - Food Services	1220 - Grass Valley Elementary	8473	Food Service Assistant I	5310 - Child Nutrition School Program		0.80	0.00	(0.80)	Vacancy	AFSCME
Elimination	991 - Food Services	1310 - Laurel Elementary	8484	Food Service Assistant I	5310 - Child Nutrition School Program		0.80	0.00	(0.80)	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.40	0.40	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.40	0.40	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.40	0.40	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.40	0.40	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.40	0.40	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.40	0.40	Vacancy	AFSCME
Reduction	991 - Food Services	1270 - Hillcrest Elementary	9717	Food Service Assistant III	5310 - Child Nutrition School Program		0.13	0.00	(0.13)	Vacancy	AFSCME
Reduction	991 - Food Services	1450 - Peralta Elementary	9719	Food Service Assistant III	5310 - Child Nutrition School Program		0.13	0.00	(0.13)	Filled	AFSCME
Reduction	991 - Food Services	1570 - Thornhill Elementary	9722	Food Service Assistant III	5310 - Child Nutrition School Program		0.13	0.00	(0.13)	Filled	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.54	0.54	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.54	0.54	Vacancy	AFSCME

Exhibit A: Classified Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.54	0.54	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.54	0.54	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.54	0.54	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.54	0.54	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.80	0.80	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.80	0.80	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.67	0.67	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.67	0.67	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.67	0.67	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.54	0.54	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.54	0.54	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.54	0.54	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.54	0.54	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.54	0.54	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.54	0.54	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.54	0.54	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Food Service Assistant III		5310 - Child Nutrition School Program	0.00	0.54	0.54	Vacancy	AFSCME
Elimination	975 - Special Education	2110 - Montero Middle	3073	Instructional Supp Specialist	3310 - Se-idea Basic Grant PI94-142		0.80	0.00	(0.80)	Vacancy	SEIU
Elimination	975 - Special Education	2350 - Melrose Ldrshp Academy	7279	Instructional Supp Specialist	6500 - Special Education		0.80	0.00	(0.80)	Vacancy	SEIU
Elimination	942 - Labor Relations	9420 - Labor Relations	8158	Labor Relations Analyst III	3213 - ESSER III		1.00	0.00	(1.00)	Filled	Confidential
Add Back	942 - Labor Relations	9420 - Labor Relations	8158	Labor Relations Analyst III		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	Confidential
Elimination	942 - Labor Relations	9420 - Labor Relations	9060	Labor Relations Analyst III	3213 - ESSER III		1.00	0.00	(1.00)	Vacancy	Confidential
New Position	992 - Warehouse Distribution	9920 - Warehouse/Distribution Center	New	Lead Truck Driver		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	Teamsters
New Position	992 - Warehouse Distribution	9920 - Warehouse/Distribution Center	New	Lead Truck Driver		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	Teamsters
New Position	992 - Warehouse Distribution	9920 - Warehouse/Distribution Center	New	Lead Truck Driver		0000 - General Purpose-unrestricted	0.00	0.30	0.30	Vacancy	Teamsters
New Position	946 - Legal Counsel	9460 - General Counsel (Legal)	New	Legal Asslt/Law Clerk III		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	Confidential
Reduction	102 - Bella Vista	1020 - Bella Vista Elem	9476	Liaison Family Parent	6332 - CCSPP Implementation Grant	6332 - CCSPP Implementation Grant	1.00	0.40	(0.60)	Filled	SEIU
Elimination	107 - East Oakland Pride	1070 - East Oakland Pride	9621	Liaison Family Parent	6332 - CCSPP Implementation Grant		0.80	0.00	(0.80)	Vacancy	SEIU
Elimination	121 - La Escuelita	1210 - La Escuelita Elementary	9657	Liaison Family Parent	6332 - CCSPP Implementation Grant		0.50	0.00	(0.50)	Vacancy	SEIU
Elimination	160 - Lockwood Steam Academy	1600 - Lockwood Steam Academy	9692	Liaison Family Parent	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Vacancy	SEIU
Reduction	193 - Reach Academy	1930 - Reach Academy Elem	8660	Liaison Family Parent	6332 - CCSPP Implementation Grant	6332 - CCSPP Implementation Grant	0.80	0.50	(0.30)	Filled	SEIU
Elimination	204 - West Oakland Middle	2040 - West Oakland Middle School	9940	Liaison Family Parent	6332 - CCSPP Implementation Grant		0.50	0.00	(0.50)	Vacancy	SEIU
Elimination	172 - Fred T Korematsu Discovery Ac	1720 - Fred T Korematsu Discovery Aca	9683	Liaison Family Parent Bil	6332 - CCSPP Implementation Grant		0.50	0.00	(0.50)	Vacancy	SEIU
Reduction	182 - Martin Luther King Jr. K-3	1820 - M L King Jr Elem	9647	Liaison Family Parent Bil	0002 - Unrestricted Supplemental & 6332 - CCSPP Implementation Grant	6332 - CCSPP Implementation Grant	0.80	0.50	(0.30)	Filled	SEIU
Reduction	236 - Urban Promise Academy	2360 - Urban Promise Acad	8855	Liaison Family Parent Bil	0 - General Purpose-unrestricted & 6332 - CCSPP Implementation Grant	0000 - General Purpose-unrestricted	1.00	0.50	(0.50)	Filled	SEIU
New Position	119 - Glenview	1190 - Glenview Elementary	New	Library Technician		9334 - Measure G, Parcel Tax	0.00	0.50	0.50	Vacancy	SEIU
Increase	142 - Joaquin Miller	1420 - Joaquin Miller Elementary	9897	Library Technician	9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	0.50	1.00	0.50	Filled	SEIU
Elimination	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	9344	Library Technician	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	SEIU
New Position	933 - Oakland Athletic League (oal)	9330 - Physical Education Office	New	Manager Athletics & Activities		9334 - Measure G, Parcel Tax	0.00	1.00	1.00	Vacancy	UAOS
Elimination	988 - Buildings & Grounds	9880 - Buildings And Grounds	7042	Manager Buildings & Grounds	8150 - Ongoing & Major Maintenance		1.00	0.00	(1.00)	Vacancy	UAOS
New Position	991 - Food Services	9910 - Food Services	New	Manager Central Kitch I		5310 - Child Nutrition School Program	0.00	1.00	1.00	Vacancy	AFSCME
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	3799	Manager Community Partnership	9225 - Kaiser Health&wellness W/ebcf		1.00	0.00	(1.00)	Filled	UAOS
Add Back	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	3799	Manager Community Partnership		2600 - Expanded Learning Opp Programs	0.00	1.00	1.00	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	9793	Manager Community Partnership	9225 - Kaiser Health&wellness W/ebcf		1.00	0.00	(1.00)	Filled	UAOS
Add Back	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	9793	Manager Community Partnership		6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Filled	UAOS
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Manager Grants		6105 - Ece-child Development Programs	0.00	1.00	1.00	Vacancy	UAOS
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	9204	Manager Grants	9225 - Kaiser Health&wellness W/ebcf, 6690 - Tupe Grade 6-12 Tier 2, 0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Add Back	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	9204	Manager Grants		9225 - Kaiser Health&wellness W/ebcf, 6690 - Tupe Grade 6-12 Tier 2, 0004 - Central Concentration	0.00	1.00	1.00	Filled	UAOS
New Position	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	New	Manager Grants		9225 - Kaiser Health&wellness W/ebcf	0.00	1.00	1.00	Vacancy	UAOS
Reduction	950 - Strategic Resource Planning	9500 - Strategic Resource Planning	8620	Manager Grants	0 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.80	0.80	0.00	Vacancy	UAOS
Reduction	965 - Middle School Network	9500 - Strategic Resource Planning	8620	Manager Grants	9332 - Measure G1 Parcel Tx		0.20	0.00	(0.20)	Vacancy	UAOS

Exhibit A: Classified Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Reduction	989 - Custodial Services	9890 - Custodial Services	3471	Manager Sustainability	9161 - Ac Waste Management Authority	9161 - Ac Waste Management Authority	0.80	0.30	(0.50)	Filled	UAOS
Elimination	905 - Office Of Sr. Business Officer	9050 - Office Of Senior Business Offi	8415	Mgr Central Office Accounting	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	UAOS
Increase	107 - East Oakland Pride	1070 - East Oakland Pride	756	Noon Supervisor	0 - General Purpose-unrestricted	0000 - General Purpose-unrestricted, 0002 - Unrestricted Supplemental & 6332 - CCSPP Implementation Grant	0.40	0.80	0.40	Filled	SEIU
Reduction	111 - Crocker Highlands	1110 - Crocker Highlands Elementary	4986	Noon Supervisor	0 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.27	0.17	(0.10)	Filled	SEIU
Reduction	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	4898	Noon Supervisor	0 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.60	0.50	(0.10)	Filled	SEIU
Reduction	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	9517	Noon Supervisor	6332 - CCSPP Implementation Grant		0.40	0.00	(0.40)	Filled	SEIU
New Position	114 - Global Family School	1140 - Global Family School	New	Noon Supervisor		0002 - Unrestricted Supplemental	0.00	0.50	0.50	Vacancy	SEIU
Elimination	117 - Fruitvale	1170 - Fruitvale Elementary	6414	Noon Supervisor	0002 - Unrestricted Supplemental		0.40	0.00	(0.40)	Filled	SEIU
Reduction	118 - Garfield	1180 - Garfield Elementary	1754	Noon Supervisor	0002 - Unrestricted Supplemental	0002 - Unrestricted Supplemental	0.27	0.25	(0.02)	Filled	SEIU
Reduction	118 - Garfield	1180 - Garfield Elementary	9007	Noon Supervisor	0002 - Unrestricted Supplemental	0002 - Unrestricted Supplemental	0.40	0.25	(0.15)	Filled	SEIU
Reduction	118 - Garfield	1180 - Garfield Elementary	9008	Noon Supervisor	0002 - Unrestricted Supplemental	0002 - Unrestricted Supplemental	0.40	0.25	(0.15)	Filled	SEIU
New Position	119 - Glenview	1190 - Glenview Elementary	New	Noon Supervisor			0.00	0.40	0.40	Vacancy	SEIU
Elimination	131 - Laurel Elementary	1310 - Laurel Elementary	9059	Noon Supervisor	9045 - Taylor Charitable Foundation		0.20	0.00	(0.20)	Vacancy	SEIU
Reduction	138 - Markham	1380 - Markham Elementary	4475	Noon Supervisor	0 - General Purpose-unrestricted, 0002 - Unrestricted Supplemental	0000 - General Purpose-unrestricted	0.80	0.40	(0.40)	Filled	SEIU
Reduction	142 - Joaquin Miller	1420 - Joaquin Miller Elementary	3483	Noon Supervisor	0 - General Purpose-unrestricted & 0002 - Unrestricted Supplemental	0000 - General Purpose-unrestricted & 0002 - Unrestricted Supplemental	0.67	0.65	(0.02)	Vacancy	SEIU
Elimination	151 - Sequoia	1510 - Sequoia Elementary	4290	Noon Supervisor	9337 - PTA LOCAL SCHOOLS		0.30	0.00	(0.30)	Filled	SEIU
New Position	154 - Madison Lower	1540 - Madison Park Academy (Lower)	New	Noon Supervisor		6332 - CCSPP Implementation Grant	0.00	0.40	0.40	Vacancy	SEIU
Increase	177 - Esperanza Academy	1770 - Esperanza Academy	9122	Noon Supervisor	0002 - Unrestricted Supplemental	0002 - Unrestricted Supplemental	0.20	0.25	0.05	Vacancy	SEIU
New Position	177 - Esperanza Academy	1770 - Esperanza Academy	New	Noon Supervisor		0002 - Unrestricted Supplemental	0.00	0.25	0.25	Vacancy	SEIU
Elimination	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	9015	Noon Supervisor	0 - General Purpose-unrestricted		0.25	0.00	(0.25)	Vacancy	SEIU
Elimination	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	9677	Noon Supervisor	6332 - CCSPP Implementation Grant		0.25	0.00	(0.25)	Vacancy	SEIU
Increase	181 - Encompass Academy	1810 - Encompass	3511	Noon Supervisor	0 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.20	0.40	0.20	Filled	SEIU
Reduction	186 - International Community School	1860 - Intl Cmty/Esc Intncl	1764	Noon Supervisor	6332 - CCSPP Implementation Grant	0000 - General Purpose-unrestricted	0.80	0.40	(0.40)	Filled	SEIU
Elimination	186 - International Community School	1860 - Intl Cmty/Esc Intncl	7795	Noon Supervisor	6332 - CCSPP Implementation Grant		0.80	0.00	(0.80)	Filled	SEIU
New Position	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	New	Noon Supervisor		0002 - Unrestricted Supplemental	0.00	0.20	0.20	Vacancy	SEIU
New Position	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	New	Noon Supervisor		0002 - Unrestricted Supplemental, 9337 - PTA LOCAL SCHOOLS	0.00	0.20	0.20	Vacancy	SEIU
Elimination	236 - Urban Promise Academy	2360 - Urban Promise Acad	9997	Noon Supervisor	9332 - Measure G1 Parcel Tx		0.60	0.00	(0.60)	Vacancy	SEIU
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Office Manager		6105 - Ece-child Development Programs	0.00	1.00	1.00	Vacancy	UAOS
New Position	143 - Montclair	1430 - Montclair Elementary	New	Para Educator		0002 - Unrestricted Supplemental	0.00	0.80	0.80	Vacancy	AFSCME
Elimination	229 - Elmhurst United	2290 - Elmhurst United Middle School	9082	Para Educator	3182 - ESSA: Comp Support & Improvmt		0.80	0.00	(0.80)	Filled	AFSCME
Reduction	910 - Early Childhood Development	1690 - Oakland Academy Of Knowledge	8191	Para Educator	6105 - Ece-child Development Programs	7815 - State Preschool One-Time Funds	1.00	0.80	(0.20)	Filled	AFSCME
Elimination	942 - Labor Relations	9420 - Labor Relations	9747	Para Educator	0 - General Purpose-unrestricted		0.80	0.00	(0.80)	Vacancy	AFSCME
Elimination	942 - Labor Relations	9420 - Labor Relations	9748	Para Educator	0 - General Purpose-unrestricted		0.80	0.00	(0.80)	Vacancy	AFSCME
Elimination	975 - Special Education	2100 - Edna M Brewer Middle	217	Para Educator	3213 - ESSER III		0.80	0.00	(0.80)	Vacancy	AFSCME
Add Back	975 - Special Education	2100 - Edna M Brewer Middle	217	Para Educator		6500 - Special Education	0.00	0.80	0.80	Vacancy	AFSCME
Elimination	975 - Special Education	3050 - Oakland Tech - Lower Campus	570	Para Educator	3213 - ESSER III		0.80	0.00	(0.80)	Filled	AFSCME
Add Back	975 - Special Education	3050 - Oakland Tech - Lower Campus	570	Para Educator		6500 - Special Education	0.00	0.80	0.80	Filled	AFSCME
Elimination	975 - Special Education	2120 - Roosevelt Middle	1383	Para Educator	3213 - ESSER III		0.80	0.00	(0.80)	Vacancy	AFSCME
Add Back	975 - Special Education	2120 - Roosevelt Middle	1383	Para Educator		6500 - Special Education	0.00	0.80	0.80	Vacancy	AFSCME
Elimination	975 - Special Education	1690 - Oakland Academy Of Knowledge	2177	Para Educator	3213 - ESSER III		0.80	0.00	(0.80)	Vacancy	AFSCME
Add Back	975 - Special Education	1690 - Oakland Academy Of Knowledge	2177	Para Educator		6500 - Special Education	0.00	0.80	0.80	Vacancy	AFSCME
Elimination	975 - Special Education	1050 - Burckhalter Elementary	2263	Para Educator	3213 - ESSER III		0.80	0.00	(0.80)	Filled	AFSCME
Add Back	975 - Special Education	1050 - Burckhalter Elementary	2263	Para Educator		6500 - Special Education	0.00	0.80	0.80	Filled	AFSCME
Elimination	975 - Special Education	1460 - Piedmont Ave Elementary	2299	Para Educator	3213 - ESSER III		0.80	0.00	(0.80)	Filled	AFSCME
Add Back	975 - Special Education	1460 - Piedmont Ave Elementary	2299	Para Educator		6500 - Special Education	0.00	0.80	0.80	Filled	AFSCME
Elimination	975 - Special Education	2130 - Westlake Middle	3412	Para Educator	3213 - ESSER III		0.80	0.00	(0.80)	Vacancy	AFSCME
Add Back	975 - Special Education	2130 - Westlake Middle	3412	Para Educator		6500 - Special Education	0.00	0.80	0.80	Vacancy	AFSCME
Elimination	975 - Special Education	1600 - Lockwood Steam Academy	6424	Para Educator	3213 - ESSER III		0.80	0.00	(0.80)	Vacancy	AFSCME
Add Back	975 - Special Education	1600 - Lockwood Steam Academy	6424	Para Educator		6500 - Special Education	0.00	0.80	0.80	Vacancy	AFSCME
Elimination	975 - Special Education	1540 - Madison Park Academy (Lower)	9164	Para Educator	3213 - ESSER III		0.80	0.00	(0.80)	Vacancy	AFSCME
Add Back	975 - Special Education	1540 - Madison Park Academy (Lower)	9164	Para Educator		6500 - Special Education	0.00	0.80	0.80	Vacancy	AFSCME

Exhibit A: Classified Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
New Position	975 - Special Education	1160 - Franklin Elementary	New	Para Educator		6500 - Special Education	0.00	0.80	0.80	Vacancy	AFSCME
New Position	975 - Special Education	1160 - Franklin Elementary	New	Para Educator		6500 - Special Education	0.00	0.80	0.80	Vacancy	AFSCME
New Position	975 - Special Education	1250 - New Highland Academy	New	Para Educator		6500 - Special Education	0.00	0.80	0.80	Vacancy	AFSCME
New Position	975 - Special Education	1250 - New Highland Academy	New	Para Educator		6500 - Special Education	0.00	0.80	0.80	Vacancy	AFSCME
New Position	975 - Special Education	1360 - Horace Mann Elementary	New	Para Educator		6500 - Special Education	0.00	0.80	0.80	Vacancy	AFSCME
New Position	975 - Special Education	1360 - Horace Mann Elementary	New	Para Educator		6500 - Special Education	0.00	0.80	0.80	Vacancy	AFSCME
New Position	975 - Special Education	1720 - Fred T Korematsu Discovery Aca	New	Para Educator		6500 - Special Education	0.00	0.80	0.80	Vacancy	AFSCME
New Position	975 - Special Education	1010 - Allendale Elem	New	Para Educator		6500 - Special Education	0.00	0.80	0.80	Vacancy	AFSCME
New Position	975 - Special Education	1430 - Montclair Elementary	New	Para Educator		6500 - Special Education	0.00	0.80	0.80	Vacancy	AFSCME
New Position	975 - Special Education	1940 - Sankofa United Elementary	New	Para Educator		6500 - Special Education	0.00	0.80	0.80	Vacancy	AFSCME
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Partner Network		6105 - Ece-child Development Programs	0.00	1.00	1.00	Vacancy	UAOS
Elimination	302 - Fremont High School	3020 - Fremont High School	8295	PE Attendant	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	SEIU
Elimination	302 - Fremont High School	3020 - Fremont High School	9094	PE Attendant	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	SEIU
New Position	306 - Skyline High School	3060 - Skyline High School	New	PE Attendant		0002 - Unrestricted Supplemental	0.00	1.00	1.00	Vacancy	SEIU
Elimination	913 - Chief of Operations	9130 - Chief Of Operations	8610	PJM Process Improv Tech Svc	3213 - ESSER III		1.00	0.00	(1.00)	Filled	UAOS
Add Back	913 - Chief of Operations	9130 - Chief Of Operations	8610	PJM Process Improv Tech Svc		9038 - EatLearnPlayFdnt-Ed Ctr Prog	0.00	1.00	1.00	Filled	UAOS
Elimination	918 - Facilities Planning	9180 - Fac Plng & Mgt	389	Principal Account Clerk	9655 - Measure Y Series 2021A NonTax		1.00	0.00	(1.00)	Vacancy	SEIU
New Position	990 - Procurement & Distribution	9900 - Procurement	New	Procurement Analyst		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
New Position	990 - Procurement & Distribution	9900 - Procurement	New	Procurement Analyst		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
New Position	991 - Food Services	9910 - Food Services	New	Production Assistant10		5310 - Child Nutrition School Program	0.00	1.00	1.00	Vacancy	AFSCME
New Position	991 - Food Services	9910 - Food Services	New	Production Assistant10		5310 - Child Nutrition School Program	0.00	1.00	1.00	Vacancy	AFSCME
Elimination	929 - Office Of Equity	9290 - Office Of Equity	7645	Prog Mgr AA Female Excellence	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS
Add Back	929 - Office Of Equity	9290 - Office Of Equity	7645	Prog Mgr AA Female Excellence		0004 - Central Concentration	0.00	1.00	1.00	Filled	UAOS
New Position	102 - Bella Vista	1020 - Bella Vista Elem	New	Prog Mgr Community Schools11		0004 - Central Concentration, 6332 - CCSP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	172 - Fred T Korematsu Discovery Ac	1720 - Fred T Korematsu Discovery Aca	New	Prog Mgr Community Schools11		0004 - Central Concentration, 6332 - CCSP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	179 - Manzanita Community School	1790 - Manzanita Community School	New	Prog Mgr Community Schools11		0004 - Central Concentration, 6332 - CCSP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	186 - International Community School	1860 - Intl Cmty/Esc Intncl	New	Prog Mgr Community Schools11		0004 - Central Concentration & 6332 - CCSP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	309 - Ralph J. Bunche Academy	3090 - Bunche Continuation School	New	Prog Mgr Community Schools11		0002 - Unrestricted Supplemental	0.00	0.02	0.02	Vacancy	UAOS
New Position	309 - Ralph J. Bunche Academy	3090 - Bunche Continuation School	New	Prog Mgr Community Schools11		0002 - Unrestricted Supplemental & 6332 - CCSP Implementation Grant	0.00	0.98	0.98	Vacancy	UAOS
Elimination	954 - Eng Lang Lrn/multilingual Ach	9540 - English Language Learners	7922	Prog Mgr Newcomer & Refugee	9283 - Salesforce		1.00	0.00	(1.00)	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	9760 - Special Ed Local Plan Area	9496	Prog Mgr PEC Special Projects	2600 - Expanded Learning Opp Programs		0.50	0.00	(0.50)	Vacancy	UAOS
Elimination	976 - Special Ed Local Plan Area	9760 - Special Ed Local Plan Area	9496	Prog Mgr PEC Special Projects	6500 - Special Education		0.50	0.00	(0.50)	Vacancy	UAOS
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8205	Prog Mgr Restorative Justice	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS
Add Back	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8205	Prog Mgr Restorative Justice		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	UAOS
Elimination	918 - Facilities Planning	9180 - Fac Plng & Mgt	4023	Prog Mgr Sustain & Energy Effi	9655 - Measure Y Series 2021A NonTax		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	9283	Prog Mgr, Attendance and Dspln	0004 - Central Concentration		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	929 - Office Of Equity	9290 - Office Of Equity	8440	Program Assistant III	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Add Back	929 - Office Of Equity	9290 - Office Of Equity	8440	Program Assistant III		0004 - Central Concentration	0.00	1.00	1.00	Filled	SEIU
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8286	Program Manager Classified	2600 - Expanded Learning Opp Programs		1.00	0.00	(1.00)	Filled	UAOS
Elimination	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	9980	Program Mgr Community School	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	UAOS
New Position	912 - Linked Learning	9120 - Linked Learning	New	Program Manager CTE		6388 - K12 Strong Workforce Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	912 - Linked Learning	9120 - Linked Learning	New	Program Manager CTE		6388 - K12 Strong Workforce Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	909 - Academics and Instruction	9090 - Academics Innovation	New	Program Manager Grants		6770 - Prop28 Arts, Music, 9334 - Measure G, Parcel Tax	0.00	0.80	0.80	Vacancy	UAOS
Elimination	910 - Early Childhood Development	9100 - Early Childhood Education	7403	Program Manager Grants	9237 - Kenneth Rainin Foundation		1.00	0.00	(1.00)	Filled	UAOS
Add Back	910 - Early Childhood Development	9100 - Early Childhood Education	7403	Program Manager Grants		9186 - First 5 Measure AA	0.00	1.00	1.00	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	9207	Program Manager, School Gardens	9225 - Kaiser Health&wellness W/ebcf		1.00	0.00	(1.00)	Filled	UAOS
Elimination	991 - Food Services	9220 - Community Schls & Student Serv	9207	Program Manager, School Gardens	9225 - Kaiser Health&wellness W/ebcf		1.00	0.00	(1.00)	Filled	UAOS
Add Back	991 - Food Services	9220 - Community Schls & Student Serv	9207	Program Manager, School Gardens		7813 - CDFA Farm to School Innovation	0.00	1.00	1.00	Filled	UAOS

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
New Position	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	New	Program Mgr Behavioral Health		2600 - Expanded Learning Opp Programs & 5846 - Human Trafficking Prevention	0.00	1.00	1.00	Vacancy	UAOS
Elimination	102 - Bella Vista	1020 - Bella Vista Elem	7888	Program Mgr Community School	0002 - Unrestricted Supplemental, 0004 - Central Concentration & 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	103 - Brookfield	1030 - Brookfield Elementary	7894	Program Mgr Community School	0004 - Central Concentration & 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	114 - Global Family School	1140 - Global Family School	9837	Program Mgr Community School	3214 - ESSER III Learning Loss, 0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	UAOS
Add Back	114 - Global Family School	1140 - Global Family School	9837	Program Mgr Community School		0004 - Central Concentration, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
Elimination	146 - Piedmont Avenue	1460 - Piedmont Ave Elementary	9841	Program Mgr Community School	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	UAOS
Add Back	146 - Piedmont Avenue	1460 - Piedmont Ave Elementary	9841	Program Mgr Community School		6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
Elimination	172 - Fred T Korematsu Discovery Ac	1720 - Fred T Korematsu Discovery Aca	4917	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	179 - Manzanita Community School	1790 - Manzanita Community School	8652	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	186 - International Community School	1860 - Int'l Crnty/Esc Intncl	9322	Program Mgr Community School	0004 - Central Concentration & 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	219 - Frick United Academy of Lang	2190 - Frick United Academy Language	7934	Program Mgr Community School	9283 - Salesforce		0.70	0.00	(0.70)	Filled	UAOS
Add Back	219 - Frick United Academy of Lang	2190 - Frick United Academy Language	7934	Program Mgr Community School		9332 - Measure G1 Parcel Tx	0.00	0.40	0.40	Filled	UAOS
Elimination	309 - Ralph J. Bunche Academy	3090 - Bunche Continuation School	9327	Program Mgr Community School	0002 - Unrestricted Supplemental & 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	9980	Program Mgr Community School	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	UAOS
Add Back	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	9980	Program Mgr Community School		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	UAOS
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Program Mgr Community School		6105 - Ece-child Development Programs	0.00	1.00	1.00	Vacancy	UAOS
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Program Mgr Community School		6105 - Ece-child Development Programs	0.00	1.00	1.00	Vacancy	UAOS
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Program Mgr Community School		6105 - Ece-child Development Programs	0.00	1.00	1.00	Vacancy	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1480 - Redwood Heights Elementary	8701	Program Mgr Community School	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS
Add Back	922 - Comm. Schools & Student Svcs	1480 - Redwood Heights Elementary	8701	Program Mgr Community School		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8862	Program Mgr Community School	9225 - Kaiser Health&wellness W/ebcf		0.50	0.00	(0.50)	Vacancy	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1080 - Cleveland Elementary	9272	Program Mgr Community School	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS
Add Back	922 - Comm. Schools & Student Svcs	1080 - Cleveland Elementary	9272	Program Mgr Community School		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1060 - Chabot Elementary	9835	Program Mgr Community School	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS
Add Back	922 - Comm. Schools & Student Svcs	1060 - Chabot Elementary	9835	Program Mgr Community School		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1190 - Glenview Elementary	9836	Program Mgr Community School	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS
Add Back	922 - Comm. Schools & Student Svcs	1190 - Glenview Elementary	9836	Program Mgr Community School		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1140 - Global Family School	9837	Program Mgr Community School	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	UAOS
Add Back	922 - Comm. Schools & Student Svcs	1140 - Global Family School	9837	Program Mgr Community School		7435 - Learning Recovery Emergency	0.00	0.00	0.00	Vacancy	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1270 - Hillcrest Elementary	9838	Program Mgr Community School	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS
Add Back	922 - Comm. Schools & Student Svcs	1270 - Hillcrest Elementary	9838	Program Mgr Community School		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1420 - Joaquin Miller Elementary	9839	Program Mgr Community School	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS
Add Back	922 - Comm. Schools & Student Svcs	1420 - Joaquin Miller Elementary	9839	Program Mgr Community School		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1450 - Peralta Elementary	9840	Program Mgr Community School	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS
Add Back	922 - Comm. Schools & Student Svcs	1450 - Peralta Elementary	9840	Program Mgr Community School		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1460 - Piedmont Ave Elementary	9841	Program Mgr Community School	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	UAOS
Add Back	922 - Comm. Schools & Student Svcs	1460 - Piedmont Ave Elementary	9841	Program Mgr Community School		6332 - 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1510 - Sequoia Elementary	9842	Program Mgr Community School	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS
Add Back	922 - Comm. Schools & Student Svcs	1510 - Sequoia Elementary	9842	Program Mgr Community School		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	3300 - Independent Stdy Prg	9843	Program Mgr Community School	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS
Add Back	922 - Comm. Schools & Student Svcs	3300 - Independent Stdy Prg	9843	Program Mgr Community School		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1570 - Thornhill Elementary	9844	Program Mgr Community School	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS
Add Back	922 - Comm. Schools & Student Svcs	1570 - Thornhill Elementary	9844	Program Mgr Community School		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	3080 - Young Adult Program	9888	Program Mgr Community School	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS
Add Back	922 - Comm. Schools & Student Svcs	3080 - Young Adult Program	9888	Program Mgr Community School		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1110 - Crocker Highlands Elementary	9943	Program Mgr Community School	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	922 - Comm. Schools & Student Svcs	2130 - Westlake Middle	9953	Program Mgr Community School	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS

Exhibit A: Classified Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Add Back	922 - Comm. Schools & Student Svcs	2130 - Westlake Middle	9953	Program Mgr Community School		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	UAOS
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Project Manager Facilities Pln		9186 - First 5 Measure AA	0.00	1.00	1.00	Vacancy	UAOS
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	6628	Receptionist Bilingual	9225 - Kaiser Health&wellness W/webcf		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	907 - Student Assignment	9070 - Student Assignment	9078	Regional Fam Engage Liaison	9283 - Salesforce		1.00	0.00	(1.00)	Filled	SEIU
Elimination	929 - Office Of Equity	9290 - Office Of Equity	2956	Research Assoc Disproportion	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Elimination	114 - Global Family School	1140 - Global Family School	9532	Restorative Justic Facilitator	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	SEIU
New Position	115 - Emerson Elementary	1150 - Emerson Elementary	New	Restorative Justic Facilitator		6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	SEIU
New Position	117 - Fruitvale	1170 - Fruitvale Elementary	New	Restorative Justic Facilitator		6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	SEIU
Increase	118 - Garfield	1180 - Garfield Elementary	8670	Restorative Justic Facilitator	0002 - Unrestricted Supplemental, 6332 - CCSPP Implementation Grant	3010 - Title I-Basic Grant Low Income, 6332 - CCSPP Implementation Grant	0.80	1.00	0.20	Filled	SEIU
Reduction	172 - Fred T Korematsu Discovery Ac	1720 - Fred T Korematsu Discovery Aca	9887	Restorative Justic Facilitator	6332 - CCSPP Implementation Grant		1.00	0.25	(0.75)	Filled	SEIU
New Position	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	New	Restorative Justic Facilitator		6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	SEIU
Elimination	201 - Claremont Middle	2010 - Claremont Middle School	8846	Restorative Justic Facilitator	0002 - Unrestricted Supplemental, 9283 - Salesforce, 3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Filled	SEIU
Add Back	201 - Claremont Middle	2010 - Claremont Middle School	8846	Restorative Justic Facilitator		9337 - PTA LOCAL SCHOOLS, 3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Filled	SEIU
Elimination	204 - West Oakland Middle	2040 - West Oakland Middle School	7815	Restorative Justic Facilitator	3182 - ESSA: Comp Support & Improvmt & 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	SEIU
Elimination	204 - West Oakland Middle	2040 - West Oakland Middle School	9444	Restorative Justic Facilitator	9332 - Measure G1 Parcel Tx & 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	SEIU
Elimination	206 - Bret Harte Middle	2060 - Bret Harte Middle	8133	Restorative Justic Facilitator	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Vacancy	SEIU
New Position	210 - Edna Brewer Middle	2100 - Edna M Brewer Middle	New	Restorative Justic Facilitator		0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income & 9332 - Measure G1 Parcel Tx	0.00	1.00	1.00	Vacancy	SEIU
New Position	213 - Westlake Middle	2130 - Westlake Middle	New	Restorative Justic Facilitator		6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	SEIU
Elimination	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	7742	Restorative Justic Facilitator	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	SEIU
Elimination	219 - Frick United Academy of Lang	2190 - Frick United Academy Language	9895	Restorative Justic Facilitator	9332 - Measure G1 Parcel Tx		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	228 - United For Success Academy	2280 - United For Success Academy	9464	Restorative Justic Facilitator	9332 - Measure G1 Parcel Tx		0.70	0.00	(0.70)	Vacancy	SEIU
Elimination	229 - Elmhurst United	2290 - Elmhurst United Middle School	7881	Restorative Justic Facilitator	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	SEIU
New Position	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	New	Restorative Justic Facilitator		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
Elimination	310 - Dewey High School	3100 - Dewey High School	9631	Restorative Justic Facilitator	0004 - Central Concentration		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	922 - Comm. Schools & Student Svcs	3030 - Mcclymonds High School	9983	Restorative Justic Facilitator	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	975 - Special Education	1750 - Seed Elem	8136	Restorative Justic Facilitator	3214 - ESSER III Learning Loss, 0004 - Central Concentration		1.00	0.00	(1.00)	Filled	SEIU
Add Back	975 - Special Education	1750 - Seed Elem	8136	Restorative Justic Facilitator		0004 - Central Concentration, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Filled	SEIU
New Position	988 - Buildings & Grounds	9880 - Buildings And Grounds	New	Roofer		8150 - Ongoing & Major Maintenance	0.00	1.00	1.00	Vacancy	BCTC
Elimination	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	9626	School Enrichment Recess Coach	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	SEIU
Elimination	143 - Montclair	1430 - Montclair Elementary	7771	School Enrichment Recess Coach	9337 - PTA LOCAL SCHOOLS		1.00	0.00	(1.00)	Filled	SEIU
Elimination	143 - Montclair	1430 - Montclair Elementary	7772	School Enrichment Recess Coach	9337 - PTA LOCAL SCHOOLS		1.00	0.00	(1.00)	Filled	SEIU
Increase	177 - Esperanza Academy	1770 - Esperanza Academy	9038	School Enrichment Recess Coach	0002 - Unrestricted Supplemental	6332 - CCSPP Implementation Grant	0.62	0.70	0.08	Filled	SEIU
Elimination	918 - Facilities Planning	9180 - Fac Ping & Mgt	5190	Senior Manager Construction	9655 - Measure Y Series 2021A NonTax		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	986 - Technology Services	9860 - Technology Services	8161	Senior Network Administrator	3213 - ESSER III		1.00	0.00	(1.00)	Filled	SEIU
Add Back	986 - Technology Services	9860 - Technology Services	8161	Senior Network Administrator		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	SEIU
New Position	912 - Linked Learning	9120 - Linked Learning	New	Site Liaison Work-Based Lrning		6388 - K12 Strong Workforce Grant	0.00	1.00	1.00	Vacancy	SEIU
Elimination	922 - Comm. Schools & Student Svcs	3020 - Fremont High School	8271	Site-Based Culture Climate Amb	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	SEIU
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8272	Site-Based Culture Climate Amb	0004 - Central Concentration		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8273	Site-Based Culture Climate Amb	0004 - Central Concentration		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8274	Site-Based Culture Climate Amb	0004 - Central Concentration		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	922 - Comm. Schools & Student Svcs	3040 - Oakland High School	8342	Site-Based Culture Climate Amb	0004 - Central Concentration		1.00	0.00	(1.00)	Vacancy	SEIU
New Position	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	New	Spec CSSS Data & Sys Mgmt		2600 - Expanded Learning Opp Programs	0.00	1.00	1.00	Vacancy	SEIU
Elimination	929 - Office Of Equity	9290 - Office Of Equity	8179	Spec District Family Engage	0004 - Central Concentration		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	9329	Spec Family Community Engage	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	929 - Office Of Equity	9290 - Office Of Equity	7936	Spec Target Stud Grp Intervent	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Elimination	929 - Office Of Equity	9290 - Office Of Equity	8157	Spec Target Stud Grp Intervent	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Elimination	929 - Office Of Equity	9290 - Office Of Equity	8171	Spec Target Stud Grp Intervent	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Add Back	929 - Office Of Equity	9290 - Office Of Equity	8171	Spec Target Stud Grp Intervent		0004 - Central Concentration	0.00	1.00	1.00	Filled	SEIU

Exhibit A: Classified Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Elimination	929 - Office Of Equity	9290 - Office Of Equity	8172	Spec Target Stud Grp Intervent	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Add Back	929 - Office Of Equity	9290 - Office Of Equity	8172	Spec Target Stud Grp Intervent		0004 - Central Concentration	0.00	1.00	1.00	Filled	SEIU
Elimination	929 - Office Of Equity	9290 - Office Of Equity	8218	Spec Target Stud Grp Intervent	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Add Back	929 - Office Of Equity	9290 - Office Of Equity	8218	Spec Target Stud Grp Intervent		0004 - Central Concentration	0.00	1.00	1.00	Filled	SEIU
Elimination	929 - Office Of Equity	9290 - Office Of Equity	8436	Spec Target Stud Grp Intervent	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Add Back	929 - Office Of Equity	9290 - Office Of Equity	8436	Spec Target Stud Grp Intervent		0004 - Central Concentration	0.00	1.00	1.00	Filled	SEIU
Elimination	929 - Office Of Equity	9290 - Office Of Equity	8639	Spec Target Stud Grp Intervent	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Add Back	929 - Office Of Equity	9290 - Office Of Equity	8639	Spec Target Stud Grp Intervent		0004 - Central Concentration	0.00	1.00	1.00	Filled	SEIU
New Position	947 - Charter Schools Admin Office	9470 - Charter School Office	New	Special Charter School Policy		0039 - Charter Leases & Repairs	0.00	1.00	1.00	Vacancy	SEIU
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	9135	Special Community Engagement	3213 - ESSER III		1.00	0.00	(1.00)	Filled	Confidential
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Specialist Behavior		9186 - First 5 Measure AA	0.00	1.00	1.00	Vacancy	SEIU
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Specialist Behavior		9186 - First 5 Measure AA	0.00	1.00	1.00	Vacancy	SEIU
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Specialist Behavior		9186 - First 5 Measure AA	0.00	1.00	1.00	Vacancy	SEIU
Elimination	928 - Opsr Counseling	9280 - Hs Linked Learning Counseling	2179	Specialist Mstr Schd Developm	0 - General Purpose-unrestricted & 0005 - Central Supplemental		1.00	0.00	(1.00)	Vacancy	SEIU
New Position	991 - Food Services	9910 - Food Services	New	Production Supervisor, Nutrition Services		5310 - Child Nutrition School Program	0.00	1.00	1.00	Vacancy	SEIU
Elimination	986 - Technology Services	9860 - Technology Services	84073.00	Specialist School Technology	0004 - Central Concentration		\$1.00	\$0.00	-\$1.00	Filled	SEIU
Add Back	986 - Technology Services	9860 - Technology Services	84073.00	Specialist School Technology		7435 - Learning Recovery-Emergency	\$0.00	\$1.00	\$1.00	Filled	SEIU
Elimination	986 - Technology Services	9860 - Technology Services	8098	Specialist School Technology	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Add Back	986 - Technology Services	9860 - Technology Services	8098	Specialist School Technology		Resource 6762 - AMIM	0.00	1.00	1.00	Filled	SEIU
Elimination	986 - Technology Services	9860 - Technology Services	8159	Specialist School Technology	3213 - ESSER III		1.00	0.00	(1.00)	Filled	SEIU
Add Back	986 - Technology Services	9860 - Technology Services	8159	Specialist School Technology		Resource 6762 - AMIM	0.00	1.00	1.00	Filled	SEIU
Elimination	986 - Technology Services	9860 - Technology Services	8160	Specialist School Technology	3213 - ESSER III		1.00	0.00	(1.00)	Filled	SEIU
Add Back	986 - Technology Services	9860 - Technology Services	8160	Specialist School Technology		Resource 6762 - AMIM	0.00	1.00	1.00	Filled	SEIU
Elimination	986 - Technology Services	9860 - Technology Services	8176	Specialist School Technology	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Add Back	986 - Technology Services	9860 - Technology Services	8176	Specialist School Technology		Resource 6762 - AMIM	0.00	1.00	1.00	Filled	SEIU
New Position	986 - Technology Services	9860 - Technology Services	New	Specialist School Technology		Resource 6762 - AMIM	0.00	1.00	1.00	Vacancy	SEIU
Elimination	929 - Office Of Equity	9290 - Office Of Equity	5185	Specialist Translator - Arabic	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Elimination	929 - Office Of Equity	9290 - Office Of Equity	620	Specialist Translator-Cambodia	3214 - ESSER III Learning Loss		0.50	0.00	(0.50)	Filled	SEIU
Elimination	929 - Office Of Equity	9290 - Office Of Equity	587	Specialist Translator-Chinese	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Add Back	929 - Office Of Equity	9290 - Office Of Equity	587	Specialist Translator-Chinese		0004 - Central Concentration	0.00	1.00	1.00	Filled	SEIU
Elimination	929 - Office Of Equity	9290 - Office Of Equity	7964	Specialist Translator-Chinese	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Add Back	929 - Office Of Equity	9290 - Office Of Equity	7964	Specialist Translator-Chinese		0004 - Central Concentration	0.00	1.00	1.00	Filled	SEIU
Elimination	975 - Special Education	9750 - Special Education	1385	Specialist Translator-Chinese	6500 - Special Education		1.00	0.00	(1.00)	Filled	SEIU
Elimination	929 - Office Of Equity	9290 - Office Of Equity	97	Specialist Translator-Vietname	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	SEIU
New Position	995 - Transportation	9950 - Transportation Services	New	Specialist Transportation		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	8666	Specialist, Employee Support	3213 - ESSER III		1.00	0.00	(1.00)	Filled	Confidential
Add Back	944 - Human Resources Services, Supp	9440 - Human Resources	8666	Specialist, Employee Support		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	Confidential
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8215	Specialist, LGBTQ Programming	5844 - Healthy Oakland Teens		1.00	0.00	(1.00)	Filled	SEIU
New Position	933 - Oakland Athletic League (oal)	9330 - Physical Education Office	New	Specialist, Student Engagement		9334 - Measure G, Parcel Tax	0.00	1.00	1.00	Vacancy	SEIU
Elimination	965 - Middle School Network	9650 - Middle School Network	9949	Specialist, Student Engagement	9026 - SF Fdnt RobertKathryn Ridell		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	929 - Office Of Equity	9290 - Office Of Equity	2201	SpecialistTranslator-Spanish	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Add Back	929 - Office Of Equity	9290 - Office Of Equity	2201	SpecialistTranslator-Spanish		0004 - Central Concentration	0.00	1.00	1.00	Filled	SEIU
Elimination	929 - Office Of Equity	9290 - Office Of Equity	2626	SpecialistTranslator-Spanish	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Add Back	929 - Office Of Equity	9290 - Office Of Equity	2626	SpecialistTranslator-Spanish		0004 - Central Concentration	0.00	1.00	1.00	Filled	SEIU
Elimination	929 - Office Of Equity	9290 - Office Of Equity	4032	SpecialistTranslator-Spanish	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Add Back	929 - Office Of Equity	9290 - Office Of Equity	4032	SpecialistTranslator-Spanish		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	SEIU
Elimination	929 - Office Of Equity	9290 - Office Of Equity	4042	SpecialistTranslator-Spanish	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Add Back	929 - Office Of Equity	9290 - Office Of Equity	4042	SpecialistTranslator-Spanish		0004 - Central Concentration	0.00	1.00	1.00	Filled	SEIU
Elimination	929 - Office Of Equity	9290 - Office Of Equity	9291	SpecialistTranslator-Spanish	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	SEIU
Elimination	901 - Chief of Staff	9010 - Chief Of Staff	1637	Sr Dir Strategic Projects	9225 - Kaiser Health&wellness W/ebcf		1.00	0.00	(1.00)	Vacancy	Confidential
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Sr Dir Strategic Projects		6105 - Ece-child Development Programs	0.00	1.00	1.00	Vacancy	Confidential
New Position	901 - Chief of Staff	9010 - Chief Of Staff	New	Sr Exec Asst Superintendent		9225 - Kaiser Health&wellness W/ebcf	0.00	1.00	1.00	Vacancy	Confidential
Elimination	913 - Chief of Operations	9130 - Chief Of Operations	8231	Sr Exec Asst Superintendent	3213 - ESSER III		1.00	0.00	(1.00)	Filled	Confidential
Add Back	913 - Chief of Operations	9130 - Chief Of Operations	8231	Sr Exec Asst Superintendent		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	Confidential
Elimination	946 - Legal Counsel	9460 - General Counsel (Legal)	8310	Staff Attorney	3213 - ESSER III, 9029 - Risk Management Administrative		1.00	0.00	(1.00)	Filled	Confidential

Exhibit A: Classified Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Add Back	946 - Legal Counsel	9460 - General Counsel (Legal)	8310	Staff Attorney		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	Confidential
Elimination	946 - Legal Counsel	9460 - General Counsel (Legal)	8439	Staff Attorney	3213 - ESSER III		1.00	0.00	(1.00)	Vacancy	Confidential
Add Back	946 - Legal Counsel	9460 - General Counsel (Legal)	8439	Staff Attorney		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	Confidential
Elimination	992 - Warehouse Distribution	9920 - Warehouse/Distribution Center	8558	Stock Clerk	3213 - ESSER III		1.00	0.00	(1.00)	Filled	Teamsters
Add Back	992 - Warehouse Distribution	9920 - Warehouse/Distribution Center	8558	Stock Clerk		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	Teamsters
Elimination	302 - Fremont High School	3020 - Fremont High School	8293	Student Attendance Compl Offcr	3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Filled	SEIU
Increase	989 - Custodial Services	9890 - Custodial Services	448	Supervisor Custodian Field	0 - General Purpose-unrestricted	0000 - General Purpose-unrestricted & 2600 - Expanded Learning Opp Programs	0.60	1.00	0.40	Filled	UAOS
Elimination	989 - Custodial Services	9890 - Custodial Services	8821	Supervisor Custodian Field	3213 - ESSER III		1.00	0.00	(1.00)	Filled	UAOS
Add Back	989 - Custodial Services	9890 - Custodial Services	8821	Supervisor Custodian Field		0000 - General Purpose-unrestricted, 2600 - Expanded Learning Opp Programs	0.00	1.00	1.00	Filled	UAOS
Elimination	989 - Custodial Services	9890 - Custodial Services	8822	Supervisor Custodian Field	3213 - ESSER III		1.00	0.00	(1.00)	Filled	UAOS
Add Back	989 - Custodial Services	9890 - Custodial Services	8822	Supervisor Custodian Field		0000 - General Purpose-unrestricted, 2600 - Expanded Learning Opp Programs	0.00	1.00	1.00	Filled	UAOS
New Position	991 - Food Services	9910 - Food Services	New	Supervisor, Menu Planner		5310 - Child Nutrition School Program	0.00	1.00	1.00	Vacancy	UAOS
Elimination	991 - Food Services	9920 - Warehouse/Distribution Center	1132	Truck Driver I	5310 - Child Nutrition School Program		0.70	0.00	(0.70)	Filled	Teamsters
Elimination	992 - Warehouse Distribution	9920 - Warehouse/Distribution Center	1132	Truck Driver I	0 - General Purpose-unrestricted		0.30	0.00	(0.30)	Filled	Teamsters
Elimination	992 - Warehouse Distribution	9920 - Warehouse/Distribution Center	3182	Truck Driver I	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	Teamsters
Elimination	992 - Warehouse Distribution	9920 - Warehouse/Distribution Center	7972	Truck Driver I	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	Teamsters
							311.08	271.03	(40.05)		

Summary by Union						
SUM of FTE Net Change Union	Action					
	Add Back	Elimination	Increase	New Position	Reduction	Grand Total
AFSCME	8.20	(23.76)		26.91	(0.59)	10.76
BCTC				1.00		1.00
Confidential	13.00	(21.00)		7.00		(1.00)
SEIU	91.80	(176.65)	2.03	48.65	(6.14)	(40.31)
Teamsters	1.00	(4.00)		2.30		(0.70)
UAOS	32.15	(62.95)	0.40	21.30	(0.70)	(9.80)
Grand Total	146.15	(288.36)	2.43	107.16	(7.43)	(40.05)

Summary by Position						
SUM of FTE Net Change Position	Action					
	Add Back	Elimination	Increase	New Position	Reduction	Grand Total
Administrative Assist I Bil		(5.00)				(5.00)
Administrative Assist II Bil	1.00	(1.50)		2.00		1.50
Administrative Assist III Bil		(1.00)		2.00		1.00
Administrative Assistant I		(4.00)		3.00		(1.00)
Administrative Assistant II		(2.00)				(2.00)
Administrative Assistant III	3.00	(4.00)				(1.00)
Analytics Spec GIS Mapping				1.00		1.00
Assistant Staffing Support	2.00	(4.00)				(2.00)
Associate Benefits				2.00		2.00
Associate Talent Development	1.00	(1.00)				0.00
Asst Newcomer Learning Lab		(9.00)		1.00		(8.00)
Asst PM Systems & Svcs	1.00	(1.00)				0.00
Attendance Specialist		(1.40)			(0.40)	(1.80)
Attendance Specialist Bil		(0.40)		1.00	(0.95)	(0.35)
Buyer		(2.00)				(2.00)
Case Manager 20	3.00	(4.70)		3.00	(0.60)	0.70
Case Manager 24		(1.00)				(1.00)

CDC Site Administrator		(1.00)			(1.00)
Chief Governance Officer		(1.00)			(1.00)
Chief Partnerships Officer	1.00	(1.00)			0.00
Clerk Typist Interm Bilingual		(0.80)			(0.80)
Clinical Liaison		(1.00)			(1.00)
Coach Career Tech Ed		(1.00)			(1.00)
Coach College/Career Pathways			0.50		0.50
Community Assistant		(1.00)			(1.00)
Community Assistant Bilingual		(1.00)			(1.00)
Community Rel Assistant I Bil			1.00		1.00
Community Relations Asst II		(1.00)			(1.00)
Community Relations Ast II Bil		(0.75)	1.00		0.25
Coord Community School Leader	1.00	(1.00)			0.00
Coord Employee Divers & Inclus	1.00	(2.00)			(1.00)
Coord Social Emotional Learn		(2.00)			(2.00)
Coordinator Business to School		(1.00)			(1.00)
Coordinator Classified			1.00		1.00
Coordinator Facilities Mgmt		(2.00)			(2.00)
Coordinator Labor	1.00	(1.00)			0.00
Coordinator Leave Management			1.00		1.00
Coordinator Outdoors Environ		(1.00)			(1.00)
Coordinator, COVID Grant	1.00	(1.00)			0.00
Coordinatr Career/College Path		(1.00)			(1.00)
Culture Keeper	2.00	(2.00)	2.00		2.00
Custodial Svcs Utility Tech	1.00	(1.00)			0.00
Data Analyst I		(1.00)			(1.00)
Deputy Chief Facilities		(1.00)			(1.00)
Dir Continuous Ed Lrning Lab	0.75	(0.75)			0.00
Dir Good Food Man&Pro		(1.00)			(1.00)
Dir Program Improvement	1.00	(1.00)	1.00		1.00
Director Programs, The Center	1.00	(1.00)			0.00

Director, Nutrition Services				1.00		1.00
Early Literacy Reading Tutor	61.80	(66.20)	0.60	9.20		5.40
Elementary Sch Secretary Small		(1.00)				(1.00)
Exec Dir District Strategy		(1.00)				(1.00)
Exec Dir Sys & Svcs Improve		0.00				0.00
Executive Director, Nutrition Services (Central Kitchen)				1.00		1.00
Facilities Attorney	1.00	(1.00)				0.00
Financial Accountant II		(1.00)				(1.00)
Fingerprint Technician	1.00	(1.00)		1.00		1.00
Food Service Assistant I		(13.16)		2.40		(10.76)
Food Service Assistant III				11.71	(0.39)	11.32
General Counsel	1.00					1.00
Instructional Supp Specialist		(1.60)				(1.60)
Labor Relations Analyst III	1.00	(2.00)				(1.00)
Lead Truck Driver				2.30		2.30
Legal Asst/Law Clerk III				1.00		1.00
Liaison Family Parent		(2.80)			(0.90)	(3.70)
Liaison Family Parent Bil		(0.50)			(0.80)	(1.30)
Library Technician		(1.00)	0.50	0.50		0.00
Manager Athletics & Activities				1.00		1.00
Manager Buildings & Grounds		(1.00)				(1.00)
Manager Central Kitch I				1.00		1.00
Manager Community Partnership	2.00	(2.00)				0.00
Manager Grants	1.00	(1.00)		2.00	(0.20)	1.80
Manager Sustainability					(0.50)	(0.50)
Mgr Central Office Accounting		(1.00)				(1.00)
Noon Supervisor		(2.80)	0.65	1.95	(1.74)	(1.94)
Office Manager				1.00		1.00
Para Educator	7.20	(9.60)		8.80	(0.20)	6.20
Partner Network				1.00		1.00
PE Attendant		(2.00)		1.00		(1.00)

PJM Process Improv Tech Svc	1.00	(1.00)				0.00
Principal Account Clerk		(1.00)				(1.00)
Procurement Analyst				2.00		2.00
Production Assistant10				2.00		2.00
Production Supervisor, Nutrition Services				1.00		1.00
Prog Mgr AA Female Excellence	1.00	(1.00)				0.00
Prog Mgr Community Schools11				5.00		5.00
Prog Mgr Newcomer & Refuge		(1.00)				(1.00)
Prog Mgr PEC Special Projects		(1.00)				(1.00)
Prog Mgr Restorative Justice	1.00	(1.00)				0.00
Prog Mgr Sustain & Energy Effi		(1.00)				(1.00)
Prog Mgr, Attendance and Dspln		(1.00)				(1.00)
Program Assistant III	1.00	(1.00)				0.00
Program Manager Classified		(1.00)				(1.00)
Program Manager CTE				2.00		2.00
Program Manager Grants	1.00	(1.00)		0.80		0.80
Program Manager, School Gardens	1.00	(2.00)				(1.00)
Program Mgr Behavioral Health				1.00		1.00
Program Mgr Community School	16.40	(26.20)		3.00		(6.80)
Project Manager Facilities Pln				1.00		1.00
Receptionist Bilingual		(1.00)				(1.00)
Regional Fam Engage Liaison		(1.00)				(1.00)
Research Assoc Disproportion		(1.00)				(1.00)
Restorative Justic Facilitator	2.00	(11.70)	0.20	6.00	(0.75)	(4.25)
Roofer				1.00		1.00
School Enrichment Recess Coach		(3.00)	0.08			(2.92)
Senior Manager Construction		(1.00)				(1.00)
Senior Network Administrator	1.00	(1.00)				0.00
Site Liaison Work-Based Lrning				1.00		1.00
Site-Based Culture Climate Amb		(5.00)				(5.00)
Spec CSSS Data & Sys Mgmt				1.00		1.00

Spec District Family Engage		(1.00)				(1.00)
Spec Family Community Engage		(1.00)				(1.00)
Spec Target Stud Grp Intervent	5.00	(7.00)				(2.00)
Special Charter School Policy				1.00		1.00
Special Community Engagement		(1.00)				(1.00)
Specialist Behavior				3.00		3.00
Specialist Mstr Schd Developm		(1.00)				(1.00)
Specialist School Technology	\$5.00	-\$5.00		1.00		\$1.00
Specialist Translator - Arabic		(1.00)				(1.00)
Specialist Translator-Cambodia		(0.50)				(0.50)
Specialist Translator-Chinese	2.00	(3.00)				(1.00)
Specialist Translator-Vietname		(1.00)				(1.00)
Specialist Transportation				1.00		1.00
Specialist, Employee Support	1.00	(1.00)				0.00
Specialist, LGBTQ Programming		(1.00)				(1.00)
Specialist, Student Engagement		(1.00)		1.00		0.00
SpecialistTranslator-Spanish	4.00	(5.00)				(1.00)
Sr Dir Strategic Projects		(1.00)		1.00		0.00
Sr Exec Asst Superintendent	1.00	(1.00)		1.00		1.00
Staff Attorney	2.00	(2.00)				0.00
Stock Clerk	1.00	(1.00)				0.00
Student Attendance Compl Offcr		(1.00)				(1.00)
Supervisor Custodian Field	2.00	(2.00)	0.40			0.40
Supervisor, Menu Planner				1.00		1.00
Truck Driver I		(3.00)				(3.00)
Grand Total	146.15	(288.36)	2.43	107.16	(7.43)	(40.05)