



OAKLAND UNIFIED
SCHOOL DISTRICT

Community Schools, Thriving Students

Citywide Plan

(first read)

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To: OUSD Board of Education



OUR NORTH STAR

Quality & Sustainable Community Schools in every Neighborhood:

- Safe, engaging and clean learning environment
- Staff that feel supported and continually improve their practice
- Resources to support the whole child.

Vision: Thriving Students who are prepared for college, career and community success.

Mission: Full Service Community Schools focused on academic achievement while serving the whole child.





NECESSARY SHIFTS TO REACH OUR NORTH STAR

Shift from limited resources spread across too many schools to ...

→ Fewer schools that receive more resources and are supported by a smaller central office

Shift from high turnover rates at every level of the organization to...

→ High retention rates, particularly of our teachers

Shift from providing many under-resourced programs and services to sites to...

→ Fewer and more focused programs and services that we can do well

Shift from reliance on inadequate funds from the state to...

→ Seeking new ways to generate revenue for our district

COMMUNITY OF SCHOOLS POLICY (BP 6006)

A Citywide Plan grounded in policy: Asset Management, Charter Authorization, Enrollment, Equity, Results Based Budgeting, School Governance, and Quality School Development

A	Facilities	Best leverage vacant, underutilized, and surplus properties and utilize facility use agreements to strategically engage all Oakland public schools-district or charter; identify high quality options for academic programs
B	Enrollment & Transportation	Work with all Oakland public schools district or charter - to better articulate feeder patterns across Oakland to ensure more predictability for families.
C	Charter Authorization	Strengthen our role in oversight and accountability to ensure that all charter schools operating in Oakland are providing a high quality education and working to address inequities.
D	Access to Equitable & Quality Education for all	Share best practices across all Oakland public schools , (e.g., professional development, recruitment and retention of educators) that improve equitable educational access for all Oakland students.
E	Defined Autonomies	Best support continued innovation within OUSD schools and accelerate the number of high-quality school options within OUSD



GETTING TO OUR NORTH STAR

AS WE FOCUS ON
ensuring high quality
sustainable, schools
in every
neighborhood...

WE MUST

- Determine the number and location of high quality schools and programs;
- Increase access & equity by establishing strong feeder patterns and partnering with charters to ensure our highest needs students are being served well;
- Strengthen OUSD's role as a charter authorizer in terms of oversight and accountability for quality;
- Establish a clear definition for school quality to which all schools are held and share best practices across all public schools; and
- Redesign central office to accelerate program diversity and the number of high quality school options.

CITYWIDE PLAN GOALS AND STRATEGIES

A. FACILITIES

Goal 1: Provide a quality school in every neighborhood.

Goal 2: Identify a fiscally sound number of schools.

Goal 3: Generate revenue from surplus property.

Key Strategy 1: Implement the **Blueprint for Quality Schools Action Plan** which identifies 4 Cohorts of School Changes focused on increasing quality and sustainability across in all OUSD schools. (2018-2023)

Key Strategy 2: Create a **Citywide Map** that identifies a fiscally sound number of schools given OUSD's projected student population for 2023 and show optimal locations for schools and where high quality options are needed. (2019)

Key Strategy 3: Finalize an updated **Facilities Master Plan** and initiate a **7-11 Committee** that will identify how to best leverage vacant, underutilized, and surplus properties and utilize facility use agreements to strategically engage all Oakland public schools-district or charter. (2018-2019)

Key Strategy 4: Identify **Criteria for Long-Term Leases for Quality Charter Schools** to support a more stable footprint of schools in our city. (2018-2019)

CITYWIDE PLAN GOALS AND STRATEGIES

B. ENROLLMENT & TRANSPORTATION (Access and Equity)

Goal 1: Create high quality and predictable feeder patterns across the city

Goal 2: Create partnerships with Charter schools to increase equity of enrollment.

Goal 3: Increase Charter Participation in the OUSD SELPA.

Key Strategy 1: Create a **Citywide Map** that articulates high quality neighborhood feeder patterns that include district and charter schools that includes a focus on programming for students with special needs and newcomer students; both of which need specific programming. (2018-19)

Key Strategy 2: Update the existing Board Policy on Enrollment to (1) **Opportunity Ticket:** prioritize access to quality for students coming from closing schools, and to (2) revisit the priority ranking to ensure more equity in access to quality schools. (2018-19)

Key Strategy 3: Develop **Charter Partnerships** to commit to how district and charter schools will serve the same diverse populations of students, including students with special needs, Newcomers, unsheltered, low-income, foster, and English Language Learner students, as OUSD schools so that the highest needs students are not concentrated only in OUSD schools. (2019-2021)

Key Strategy 4: Examine a **SELPA Expansion Process** by which charter schools may rejoin the OUSD SELPA to increase state funding and increase coordination of services to our students with special needs. (2019-2023)

CITYWIDE PLAN GOALS AND STRATEGIES

C. CHARTER AUTHORIZATION

Goal 1: OUSD will strengthen its role in oversight and accountability of district authorized charter schools.

Key Strategy 1: Adopt a **Board Policy on Charter Authorization** that articulates how OUSD can strengthen its role in oversight and accountability to ensure that all charter schools operating in Oakland are providing a high quality education and working to address inequities at their schools. (2019)

Key Strategy 2: Create and adopt **Quality School Standards** in order to have a common understanding of quality across all public schools in the city and to support continuous improvement. (2019)

Key Strategy 3: **Expand the role of the Charter School Office** beyond compliance to establishing a vision for how charter public schools can contribute to a citywide vision of educational quality and how charter public schools will increase their responsibility for serving all students. (2018-2020)

CITYWIDE PLAN GOALS AND STRATEGIES

D. SHARING BEST PRACTICES

Goal 1: Identify a definition of quality for all public schools; district and charter.

Goal 2: Share best practices and innovation across all public schools to improve equitable educational access for all Oakland students.

Key Strategy 1: Create and adopt **Quality School Standards** in order to have a common understanding of quality across all public schools in the city and to support continuous improvement. (2019)

Key Strategy 2: Create a clear, transparent, and robust **Accountability System** for both district-run and charter public schools. And use data to drive decisions and to inform the **Continuous Improvement** of schools. (2019-2023)

Key Strategy 3: Develop **Collaborative Opportunities** for educators across the city to sharing best practices that improve equitable educational access for all Oakland students (e.g., professional development, recruitment and retention). (2020-2023)

Key Strategy 4: Develop a **Formal Structure for OUSD leadership and Charter leadership** to meet regularly to discuss how to share responsibility and opportunities for Oakland students. (2019)

CITYWIDE PLAN GOALS AND STRATEGIES

E. DEFINED AUTONOMIES

Goal 1: Support continued innovation within OUSD schools to accelerate the number of high quality school options.

Goal 2: Increase the opportunities of those closest to the school site to make decisions about improving outcomes for students.

Key Strategy 1: Partner with a **Multiple Stakeholder Group** in learning from other cities and district models who have empowered their school sites. (2018-2019)

Key Strategy 2: Develop and implement a **Defined Autonomy Framework** that identifies how OUSD can best support continued innovation within OUSD schools and accelerate the number of high-quality school options within OUSD (i.e., by providing district schools similar autonomies to charter schools). (2019-2020)

Key Strategy 3: Create a clear, transparent, and robust **Accountability System** for both district-run and charter public schools. And use data to drive decisions and to inform the **Continuous Improvement** of schools. (2019-2023)

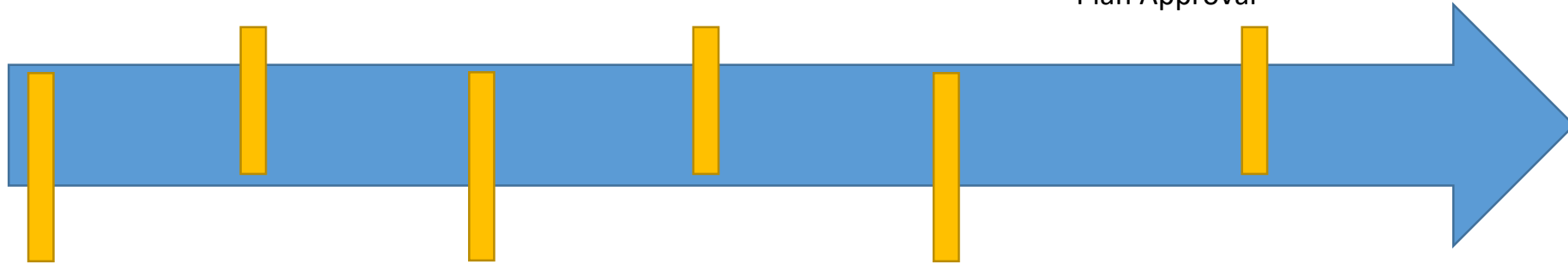
Key Strategy 4: **Reorganize Central Office** in ways that allow for more resources and decision making to be held at the school site and is grounded in practices of **Continuous Improvement** of central services to sites. (2018-23)

Citywide Plan Proposed Timeline Going Forward

March 6, 2019
Blueprint for Quality
Schools Update

April 24, 2019
Facilities Master Plan and
7-11 Committee Update

May 22, 2019
Citywide Map, Blueprint
Cohort 2, Facilities Master
Plan Approval



February 27, 2019
Approval of Citywide
Plan

April 17, 2019
Study Session on the
Citywide Map and
Blueprint for Quality
Schools

May 8, 2019
Defined Autonomies
Framework



COMMUNITY ENGAGEMENT & COMMUNICATION PLAN

- **Share:** Become the go-to place for accurate, publicly available information regarding OUSD
- **Build:** Engage community along a timeline so they have a sense of start/middle/end and can weigh in and share feedback
- **Partner:** Work with community and media to help keep information flowing
- **Reflect:** Evaluate progress and course correct when needed.

**COMMUNITY OF SCHOOLS:
QUALITY SCHOOLS IN EVERY
NEIGHBORHOOD**

OAKLAND UNIFIED
SCHOOL DISTRICT
Community Schools, Thriving Students

**OUR VISION FOR A
BRIGHTER FUTURE**

We believe quality community schools are the foundation for a successful future for Oakland's students. The future we envision has all OUSD students finding joy on the path to graduation, and emerging as lifelong learners prepared for college and career.

Thank you for being part of the journey toward a brighter future.

**THE CHALLENGE
BEFORE US**

Dozens of OUSD schools are under-enrolled. In our District-run schools there are nearly 11,000 empty seats. The current cost of maintaining buildings, utilities and staff is not sustainable.

As a result, we don't have enough resources to serve our students and we have spent far more money than we've brought in.

**WE WANT
TO HEAR
FROM YOU**

We invite you to participate in planning the future of OUSD, and help us strategize and improve the school year ahead. To get involved:

Attend a Board Meeting For a schedule of upcoming meetings, visit <https://trout.com/legislativecalendar>

Contact Us For more information about what the Community of Schools plan means for your school and family, please email blueprints@quality@ousd.org

Visit Our Website For the latest information and opportunities for engagement www.ousd.org/getinvolved

www.ousd.org
@OUSDnews

Fixing OUSD's finances will require hard choices, but failing to fix them will be even harder. We're redesigning our budget with students front of mind, and are prepared to learn from past mistakes.

This planning opportunity is about more than being better with our money — it's how we will chart our vision for quality schools in every neighborhood. We have the opportunity to examine how resources are used, and make changes that better serve our students.

For details about the District's plan for fixing our finances, please visit www.ousd.org/fiscalvitality.

**"I SEE MYSELF
IN OUR STUDENTS
AND WANT THEM
TO HAVE THE
VERY BEST
OPPORTUNITIES
IN LIFE."**

— Superintendent Dr. Kyia Johnson-Trammell

www.ousd.org/citywideplan

Quality Schools in Every Neighborhood!



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