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CONTINUOUS SCHOOL IMPROVEMENT PROCESS RESOURCES & WEBSITE

QUALITY STANDARDS (/QUALITY-STANDARDS.HTML)

WHATS NEW (/WHATS-NEW.HTML)



(/)

HOME (/) STAFF (/STAFF.HTML)

DEPARTMENTS (HTTP://QUALITYCOMMUNITYSCHOOLS.WEEBLY.COM/INDEX.HTML)

CONTINUOUS IMPROVEMENT PROCESS

... Guide and Tools

SCHOOL SITE PLANNING PAGE

CONTINUOUS IMPROVEMENT GUIDE & TOOLS



To **download** the latest version of the OUSD



INQUIRY & PLANNING TOOL

To locate your school's Inquiry & Planning Tool to support your data analysis and cycles



EFFECTIVE PRACTICES WEBSITE

To locate effective practices happening throughout
Oakland schools that are



OUSD DATA WEBSITE

To locate your school's latest data reports and to compare performance with other

getting RESULTS, click **HERE**[...based on 3 years of Quality
Reviews...]

schools in the district, click **HERE**





Are you looking for a School Quality Review report?

Click HERE

Are you looking for Assessment Calendar or other info?

Click HERE

RESOURCES & SUPPORT

SCHOOL PARTNERS

Are you a School Improvement Partner or Data Assessment Partner? OR are you looking for one? Click **HERE** (/school-partners.html)



IMPORTANT LINKS IMPORTANT DOCS

[Some links may require OUSD Login]

Academic Discussions Website

CSSSP (Site Plan) Login

Oakland's CA Healthy Kids Survey Website

OUSD Response to Intervention (RTI)

Social Emotional Learning (SEL)

QUESTIONS???

PLEASE CONTACT

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Danuty Chief Continuous School Improvement

APPENDICES - QUALITY SCHOOL DEVELOPMENT POLICY: PROGRESS REPORT, OCT 1, 2014

CONTINUOUS SCHOOL IMPROVEMENT GUIDE



CONTINUOUS IMPROVEMENT GUIDE 2014-15

Every Student Thrives!



Special thanks to the Summer 2014 Core Principal Team that produced this document. Thank you for your time and commitment to ensuring that your colleagues are prepared to take up this work with tools and aligned documents is inspiring.

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ABOUT THIS GUIDE:

We have developed this **Continuous Improvement Guide (CIG)** to ensure that all of our schools are on a path to achieve our shared vision that every child who enters an Oakland public school thrives.

Month-by-month, this guide identifies an academic, social emotional, or engagement area of focus for schools to reflect on and prioritize action around. Our experience in schools and academic research both tell us that when schools maintain a focus around the areas identified in this guide, they will see improvement in student performance, engagement, and ultimately in college and career readiness.





IN THIS GUIDE:

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•	Site Plan (CSSSP) and progress monitoring Tracker			
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How does the Continuous Improvement Guide work?

- 1. Each month has an area of focus. We explore this area through a monthly "Big Question" and a series of sub-questions designed to help each school analyze its data and action plan.
- School teams—school leaders, teachers, counselors, and paraprofessionals—analyze the questions and data, and then identify concrete steps or interventions to drive achievement.
- 3. Schools update their Site Plan Tracker if there are actions with implications for the site plan (CSSSP¹).
- 4. School leadership teams meet monthly with their Network Superintendent or Deputy Network Superintendent to review changes, discuss progress, and identify additional actions.
- 5. Network Superintendent/Deputy Network Superintendent provides feedback and updates through the Site Plan Tracker.

Tools for Continuous Improvement

Developing as a Leader

Continuous improvement begins with school leadership. School leaders set the vision for the academic year, and then provide their teams with the resources, support and ongoing coaching to facilitate and meet a school's ambitious goals. As you work to drive achievement and growth at your school this year, it will be important to keep these eight foundational dimensions from the OUSD Leadership Dimensions at the forefront of your practice:

- Vision
- Equity
- Instruction
- Management
- Accountability
- Relationship
- Partnership
- Resilience

(See Appendix II for description of OUSD Leadership Dimensions and Focus Elements.)

¹ CSSSP – Community Schools Strategic Site Plan; the title of the OUSD Single Plan for Student Achievement

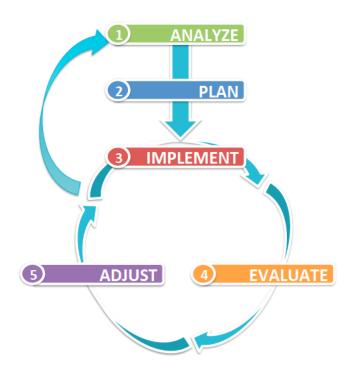


The Site Plan (CSSSP) and Tracker

The Continuous Improvement Guide does not replace the site plan (CSSSP) or the Site Plan Tracker. The Site Plan Tracker is a progress monitoring tool that captures both the implementation and impact of Action Steps deemed most important for tracking. When used consistently, the Site Plan Tracker is an excellent way to communicate on the progress a school is making on its site plan. The CIG is designed to provide you with further analysis around core student achievement and engagement data. The guide will help schools maintain a thorough, updated site plan, and will allow Network Superintendents/Deputy Network Superintendents to provide clear feedback and progress monitoring through the Site Plan Tracker. Ultimately, this will help schools to make progress toward the major improvement strategies outlined in the site plan (CSSSP).

OUSD Inquiry Cycles

The Big Questions and sub-questions during the first months of the school year support the 1) Analyze and 2) Plan steps in the OUSD Inquiry Cycle. Starting in November, Big Questions support 4) Evaluate and 5) Adjust. This reflection continues through to April, when questions begin to refocus on 1) Analyze and 2) Plan for the following school year.





Preparing for a Continuous Improvement Guide (CIG) meeting

Unless your Network Superintendent or Deputy Network Superintendent has specified otherwise, the main expectation for your preparation for a CIG meeting is to know and understand the Big Question and to have reviewed the sub-questions and their related data accessed through the new OUSD data portal: http://www.ousddata.org/reports, or from Sharepoint, Edusoft, SAM server, or from your other school-based assessments and data. If there is additional preparation required for this meeting, your Network Superintendent/Deputy Network Superintendent will let you know.

Bringing it all together: CIG monthly meetings Protocol

How do the above fit together? The cycle of inquiry provides language for describing the steps involved in continuous improvement: analyzing data, making a plan and implementing it, evaluating the progress of the plan, and making adjustments. The Site Plan Tracker is the tool that captures the plan in an easy-to-manage project planning document, allowing clear and straightforward monitoring of implementation and progress. The Big Question is designed to push leaders' and their teams' thinking, to ensure that key data points are being considered throughout the year, and to assure that appropriate actions are being taken. Following is a simple protocol for monthly CIG meetings that incorporates Site Plan Tracker, Big Question, sub questions, and classroom observations.

- Review the Big Question and sub-questions and related data for the month. What are your key trends?
- Share your progress on your site plan (CSSSP) strategies via the Site Plan Tracker. What is the status of individual actions and the status of the plan overall?
- Spend time in classrooms observing instruction. How do classroom observations provide additional insight or corroborate conclusions on the above?
- Identify next steps and supports needed.



OVERVIEW OF BIG QUESTIONS

The Big Question of the Year and the Big Question of the Month are designed to put a focus to monthly data analysis based on the newest data available for the month. It is also important to the progress monitor data that are consistently available and updated on a weekly, or monthly basis, including:

- * Attendance (Google data portal)
- * Behavior/Discipline (Google data portal)
- * Student achievement data based on daily/weekly assessment of learning (school-based)

MONTH	BIG QUESTIONS
2014-15 School Year	BIG QUESTION: How are you aligning strategies to ensure student achievement increases among all students and that achievement gaps are closing for our Local Control Funding Formula (LCFF) designated subgroups (Low Income, English Language Learners, Foster Youth) and other targeted groups of students? How are you ensuring that gaps are closing for your targeted subgroups?
	Tip: Draw connections between the strategies you used and the changes you see in your data as a result of those actions. Are you driving change in the right direction?
August	Big Question (Summative View): How can data from last year's SRI, DIBELS, attendance/chronic absence, suspension, CELDT, PFT, as well as college & career readiness data (graduation rates, dropout rates, A-G completion, AP participation, CAHSEE, Linked Learning participation) inform our planning for students' needs this year?
	Tip: Consider the "trove" of summative data by disaggregated groups, trends, targets met/not met in order to assess and identify students in need. Consider the resources, staffing, and programs offered and ensure that kindergarteners, and students in grades 3, 5, 8, and 12 are in the right interventions by the end of September. Reflect on college readiness efforts: "Preparing our students for college and a career begins they moment they enter one of our classrooms."
	Data available (August) Elementary/Middle/High Schools:
	 Attendance/Chronic Absence 2012-2014 district report (3-years of data) CAHSEE-CA High School Exit Exam 2012-2014 district report (3-years of data) CSDR-Comprehensive Student Data Roster (end-of-year results for 2013-14 student list-last year's st CST/CMA Science 2013-14 district report (end of August) English Learner/Long-term English Learner reclassification reports
	 Parent survey participation rate (California School Parent Survey) School Balanced Scorecard 2014-15 SRI - Scholastic Reading Inventory 2012-2014 district reports (3-years of grade-level performance & growth)



- 9. Suspension 2012-2014 district report (3-years of data)
- 10. PFT Physical Fitness Test 2013-14 district report for grades 5, 7, 9 (end of August)

Elementary:

DIBELS - Dynamic Indicators of Basic Early Literacy Skills 2013-14 district report

Middle Schools:

- 1. Math End of Course Performance Task district report (2013-14)
- 2. Math Performance Task at or above benchmark 2013-14

High Schools:

- 1. A-G completion 2011-2013 district report (3-years of course completion data)
- 2. AP-Advanced Placement 2012-2014 district report (3-years of course completion data)
- 3. Cohort graduation and cohort dropout 3-year report (2011-2013)
- 4. EAP-Early Assessment Program 2013-14 district report (college readiness)(end of August)
- 5. Linked Learning College & Career Pathway 3-year participation report (2012-2014)

September

Big Question (Diagnostic View):

How do we use data from the 2014-15 beginning of year screening and diagnostics (SRI, BPST, DIBELS, and diagnostic reading, writing and math assessments) to inform planning for students needs this year aligned to the district's instructional shifts of subject-based academic discussion, reading complex texts, and writing with evidence.

Tip: Consider the following as screening and diagnostic assessments offer a cross-section of data points to inform intervention opportunities, groupings, and allocation of resources.

Data available (September)

Elementary/Middle/High School:

- 1. Comprehensive Student Data Roster (2013-14 end-of-year results for current year student list)
- 2. Diagnostic Math (Edusoft/school-based data)
- 3. Diagnostic Reading (SAM data for SRI screening)
- 4. Diagnostic Writing (Edusoft/school-based data)

Elementary:

1. Reading Diagnostics (access BPST, DIBELS and Running Record data from Edusoft)

Middle School:

- 1. HWT-History Writing Task 2013-14 (Edusoft)
- 2. Math End of Course 2013-14 district report

High Schools:

- 1. SAT 2013-14 district report
- 2. Math End of Course performance task 2013-14 district report

October

Big Question (Implementation View):

How does school-specific formative and interim assessment data (such as classroom assessments, classroom observations, professional learning community [PLC] data, Coordination of Services Team [COS Team] data, budget, other non-academic student outcome data) so far inform your college-readiness efforts and align with your major improvement strategies (as outlined in your CSSSP)?

Tip: October is an important month for your first major reflection on your progress to date for the year. Is your team on the right track? How do you know (evidence-based)?

Data available (October)

Elementary/Middle/High Schools:

- 1. Chronic Absence report (weekly, monthly) (Roster data on Sharepoint only)
- 2. Classroom Assessment (school-based data)



- 3. Classroom Observations (school-based data)
- 4. COS Team data (school-based data)
- 5. PLC Professional Learning Community data (school-based data)
- 6. Suspension report (monthly)
- 7. Budget Analysis Quarter 1

Middle/High Schools:

- 1. Diagnostic Math (Edusoft/school-based data)
- 2. Diagnostic Writing (Edusoft/school-based data)
- 3. SRI (SAM)

High Schools:

1. CAHSEE (based on July 2014 exam, data from Aeries)

November/ December

Big Question (Reflective View)

How do your interim assessments and engagement data inform you about the progress being made on your goals set in your CSSSP? How are college readiness indicators informing your planning for second semester?

Tip: Attendance, behavior and interim assessment data should be sufficient for analyzing progress to date – specifically, are interventions working? Which areas are off-track? How are you framing the idea of college readiness for your students, staff, and families? Make the indicators relevant and clear to your community.

Note: Need to administer assessments at start of window or data won't be available.

Data available (November)

Elementary/Middle/High Schools:

- 1. Chronic Absence (weekly, monthly)
- 2. Math (school-based)
- 3. Suspensions (monthly report)

Elementary:

- C-EOU-Cumulative End of Unit Math (Edusoft)
- 2. DIBELS (Edusoft)
- 3. IGDI/FAST for TK (Edusoft)
- 4. Running Records (Edusoft)
- 5. SIRA-Science Instructional Reflection and Assessment (Edusoft)
- 6. SRI (SAM)

Middle/High Schools

CSDR - Comprehensive Student Data Roster (available 10/24)

<u>**Data available**</u> (December)

Elementary/Middle/High Schools:

- CSDR Comprehensive Student Data Roster (available 12/19 Elementary; 12/5 Secondary)(Sharepoint access)
- 2. Math (school-based)

Elementary:

- 1. C-EOU-Cumulative End of Unit Math (Edusoft)
- 2. DIBELS (Edusoft)
- 3. IGDI/FAST for TK (Edusoft)
- 4. Running Records (Edusoft)
- 5. SIRA-Science Instructional Reflection and Assessment (Edusoft)
- 6. SRI (SAM)

Middle/High Schools

HWT (Edusoft)

January/ February

Big Question (Adjustment View)

After spending the last two months adjusting your strategies to support college readiness needs, where are your data showing improvements in college readiness? What areas are still indicating high need? How will you intentionally address student needs over the course of the next two months? How do these data and your "Instructional Practice Data" affect your resource planning with budget and site planning, with key stakeholders, for the next school year?

Tip: Determine your highest leverage course correction action steps based upon your school



context. Sources for support: Network Superintendent, Deputy Network Superintendent, mentor, Instructional Leadership Team (ILT), principal colleagues, other... Bring this BIG question to your School Site Council. Use the same big question with different stakeholder group

Data available (January)

Elementary/Middle/High Schools:

- 1. Attendance/Chronic Absence (week, month)
- 2. Discipline Data
 - *Referrals data (data reports in Aeries.net)
 *Suspension data (monthly reports)
- 3. Intervention Data (school-based data)
- 4. Report Cards (school-based)
- SRI mid-year data (school-based Lexile reports from SAM server)
- 6. Teacher Observation (school-based)
- 7. TGDS-Teacher Growth and Development System (pilot sites) (school-based data)
- 8. Budget Allocation Sheet
- 9. Budget Analysis Quarter 2

Elementary Schools:

- 1. DIBELS (district report for grades K-1)
- 2. Running Records (Edusoft)
- 3. SRI (district report for grades 2-5)

High Schools

HWT (Edusoft)

Data available (February)

Elementary/Middle/High Schools:

- 1. Attendance/Chronic Absence
- 2. Discipline Data (Referrals data, Suspension)
- 3. Intervention Data (school-based data)
- 4. Report Cards (school-based)
- SRI mid-year data (school-based Lexile reports from SAM server)
- 6. SIRA-Science Instructional Reflection and Assessment (district report for grade 3)
- 7. Teacher Observation (school-based data)

Elementary Schools

- 1. C-EOU Math for K-2 (Edusoft)
- 2. DIBELS for K-1 (Edusoft)
- 3. IGDI/FAST for TK (Edusoft)
- 4. Running Records for K-5 (Edusoft)
- 5. SBAC Interim ELA and Math CR and PT scores (Edusoft and SBAC item report for grades 3-5)

Middle/High Schools

- 1. CSDR Comprehensive Student Data Roster (available 2/13 for Secondary Schools only)
- 2. Math Mid-Year End of Course Exams (Edusoft)
- 3. HWT (district report for grades 6-12)
- 4. SBAC ELA Interim (SBAC item report for grade 6-8 and 11)
- 5. Semester grades (Aeries)

High Schools

PSAT district report (based on Oct 2014 exam)

March

Big Question (Implementation View)

How will you be intentional about what you are doing in April and May to continue to ensure all students are supported, with specific attention to students struggling with behavior, attendance, and/or credits/grades?

Tip: Don't forget to have some fun, celebrate successes to alleviate all the stress of preparing for SBAC Assessment!

Data available (March)

Elementary/Middle/High Schools:

- 1. Attendance/Chronic Absence (weekly, monthly reports)
- 2. CELDT district report (based on Sept/Oct 2014 exam)
- 3. CSDR Comprehensive Student Data Roster (available 3/20 for Elementary & Secondary Schools)
- 4. SIRA for grade 3 (Edusoft)
- 5. Discipline Data
- 6. Intervention Data (school-based)
- 7. Referrals data via Aeries.net
- 8. Report Card Grades



- 9. SRI mid-year data (school-based Lexile reports from SAM server)
- 10. Suspension data (monthly reports)

Elementary

- 1. C-EOU Math (district report for K-2)
- 2. DIBELS (district report for K-1)
- 3. Running Records (Edusoft)
- 4. SBAC Interim ELA and Math constructed response and performance task scores (district report for grades 3-5)
- 5. SIRA (district report for grade 3)

April

Big Question (Reflective View)

How are you preparing for improvement planning for 2015-16? How are you preparing for summer school or summer programs?

Tip: Think about the future and be innovative. Ensure that you are considering all data points, including formative assessment data, interim assessment data, and intervention data that you are tracking throughout the year, as well as additional data points specifically, Kindergarten, 3rd, 5th grade reading and literacy results, and 8th and 12th grade math results.

Data available (April)

Elementary/Middle/High Schools:

- 1. Chronic Absence reports (weekly, monthly)
- 2. School discipline:
 - * Suspensions (monthly)
 - * Referrals reports (Aeries.net)
- 3. Math end-of-unit curriculum embedded assessment data (school-based)

Middle School & High School

- 1. HWT (Edusoft)
- 2. Grades/GPA (school-based) (Aeries)

High School

- 1. A-G requirements (school-based) (student transcripts)
- 2. Credits (school-based) (Aeries)

May/ June

Big Question (Evaluative View)

What evidence demonstrates that you met or did not meet your CSSSP goals? Evaluate – How well did you build capacity in teacher learning and leadership to support those CSSSP goals? How effective was your professional development and what is the evidence of its effectiveness? What is your Professional Development plan for the 2015-16?

Tip: Focus on African American, Latino, Special Education, and English Language Learner student results, as well as your achievement, engagement, and graduation data results for the year, and think carefully about how you will plan for improvement going into the 2015-16 school year.

Data available (May/June)

- 1. Attendance/Chronic Absence (weekly, monthly, end-of-year)
- 2. Discipline data:
 - * Referrals reports (Aeries.net)
 - * Suspension (monthly year-to-date, end-of-year)
- 3. SRI end-of-year data (school-based Lexile reports from SAM server available immediately;



end of year summary district reports available end of June)

Elementary

- 1. DIBELS for K-1 (Edusoft)
- 2. IGDI/FAST for TK (Edusoft)
- 3. Running Records for K-5 (Edusoft)
- 4. SIRA for grade 3 (Edusoft)

Middle School & High School

- 1. CDSR Comprehensive Student Data Roster (available May 8)
- 2. HWT (Edusoft, district reports available end of June)
- 3. Grades/GPA (Aeries)
- 4. Math EOY End of Course exams (Edusoft, district reports available end of June)

High School

- 1. A-G requirements (school-based, transcripts)
- 2. CAHSEE district report
- 3. Credits (Aeries)



Big Questions of the Month

&

Sub-Questions for Analysis and Discussion



AUGUST "BIG QUESTION OF THE MONTH":

How can data from last year's SRI, DIBELS, CST Science (5th), Attendance/Chronic Absence, Suspension, CELDT, PFT, as well as college & career readiness data (graduation rates, dropout rates, AP, CAHSEE, Linked Learning participation) inform our planning for students needs this year?

Sub-questions designed to help you answer the Big Question:

OUSD Leadership Rubric Dimension 1 (Equity) – Regularly collects and analyzes evidence about next steps and adjusts steps to achieve goals

- Which content areas/grade levels improved/declined? What do your trends look like over multiple years?
- What achievement gaps do you notice?
- What were your additional supports last year? Identify additional supports that could have contributed to improvements or declines in content areas/grades.
- How did you engage the team at your school to support student needs?

Based on your analysis, what are the highest leverage actions you can take this year to improve next year?

- In what areas did you experience the highest/lowest growth?
- How will this influence your site plan (CSSSP) for the school year?
- What are your goals for 2014-15? Do they need to be adjusted based on the data?



SEPTEMBER "BIG QUESTION OF THE MONTH":

How do we use data from the 2014-15 beginning of year diagnostics (SRI, BPST, DIBELS, Running Records, Diagnostic Writing and Diagnostic Math) to inform planning for students needs this year aligned to the district's instructional shifts of subject-based academic discussion, reading complex texts, and writing with evidence?

Sub-questions designed to help you answer the Big Question:

All Schools

- What percentage of your students is at grade level, below grade level, and above grade level? Which students that are not on track to move on to the next grade level?
- Based on the analysis of your diagnostics, what are the highest leverage actions you can take this year aligned to the district's three instructional shifts?
- What are the key trends you identify in the data?
- What achievement gaps do you notice when comparing student groups (ethnicity, English Learner, Special Education, male, female, Free/Reduced price lunch, etc.)?
- How will this data influence your site plan (CSSSP) for the school year?

High Schools

• Which students (especially 12th graders) are not on track to graduate? Differentiate by content area and student subgroup.



OCTOBER "BIG QUESTION OF THE MONTH":

How do school-specific formative and interim assessment data (such as classroom assessments, classroom observations, PLC data, COST team data, budget, other non-academic student outcome data) so far inform your college readiness efforts and align with your major improvement strategies (as outlined in your CSSSP)?

<u>Sub-questions designed to help you answer the Big Question:</u>

Based on the data available for your site and key state and district standards, identify the specific skills your students need in order to ensure they are on track to move on to the next grade or graduate.

Elementary/Middle Schools

Evaluate student progress on reading, writing, and math in regard to the students performing at grade level to assess progress in College and Career Readiness

- By student and grade level, which specific students showed improvement and what do you think are the reasons for this?
- In addition to proficiency level, what other data provide information about college readiness?

Middle Schools/High Schools

Assess progress in Algebra, Compression Math, AP Courses, Academies etc.

- What is the percentage of students enrolled in these courses by race, gender, and socioeconomic level?
- What is the percentage of students by student group (English Learners, Special Education, etc.)?
- How do you track the percentage of attrition from each type of course during the first month of school?
- How are you working to decrease gaps in enrollment and success completion? What systems are in place?

High Schools only

Determine graduation status for all 12th grade students and develop plans to ensure they are on target to graduate. Provide special support for those seniors who may be falling behind.

Do you have a process in place for monitoring the progress of current 12th graders



in their courses? If not, what do you need to put in place to ensure 12th graders are progressing toward graduation appropriately?

Analyze three-year SAT trends by subject area and assess progress towards goals by school and subgroup to evaluate achievement gaps.

- What is the overall three-year trend of SAT scores by subject area?
- Which student groups are farthest away from reaching goals or have had declining, flat, or marginal growth over the three years? What supports need to be in place for supporting these students?
- Which standards do the SAT results reveal as needing attention? How closely do these align with PSAT, CAHSEE results? If there is not close alignment, what accounts for this disparity?



NOVEMBER /DECEMBER "BIG QUESTION OF THE MONTH":

How do your interim assessments and engagement data inform you about the progress being made on your goals set in CSSSP? How are college readiness indicators informing your planning for second semester?

Sub-questions designed to help you answer the Big Question:

Elementary/Middle/High Schools

Evaluate student performance on reading and math assessments and look at current levels to assess progress on Strategic Actions as identified in your CSSSP:

- What progress have you made towards your August school-wide goals?
- What trends are you noticing in subgroup data?
- Do you have a list of students who are not making expected progress? What are you doing to support their accelerated growth?

Monitor students with attendance rates below school targets or three or more unexcused absences and develop plans:

 How often are you monitoring attendance? What interventions/supports do you have in place? How well are these being utilized?

Monitor suspension and other discipline data by school and by subgroup to determine if specific groups are over-represented:

- Which subgroups are over-represented, if any? What are the types of suspensions?
- What plans do you have in place for addressing over-representations?

Monitor progress towards college readiness:

- What did your interim data tell you about college readiness and how are you monitoring?
- College readiness data indicators: SRI, Writing, Critical thinking, Discourse, Technology

Communicate progress towards school-wide goals to all stakeholders:

 How are you communicating <u>student progress</u> to your community? To staff? To school partners? To students? To families?



JANUARY/FEBRUARY "BIG QUESTION OF THE MONTH":

After spending the last two months adjusting your strategies to support college readiness needs, where are your data showing improvement in college readiness and what areas are still in high need? How will you intentionally address student needs over the course of the next two months? How do these data and your "Instructional Practice Review" data affect your resource planning with Budget, site planning with key stakeholders for the next school year?

<u>Sub-questions designed to help you answer the Big Question:</u>

Elementary/Middle/High Schools

- Based on your data analysis, what is your course correction for the next few months?
- What are some implications for budget priorities you may consider for SY 2015-16?
- How does your teacher observation and support align to course correction?
- What did your interim data tell you about college readiness and how are you monitoring?
- What do your mid-year data tell you about your students' progress toward college readiness?
- What data are you using to monitor student progress and how are you using it?
- How well are you implementing your plans? Are you on track?
- How are the following data informing your practice, and what actions are you taking?
 - Suspensions
 - Attendance/Chronic absence
 - Mid-year status and gaps

Middle Schools

- What percentage of 8th grade students are likely to receive Algebra credit at the end of the year, and what are you doing to support these students?
- What do your disaggregated data tell you about student groups, and how will you support all students?

High Schools

Analyze grades, attendance, behavior, and on-track status of 12th grade students to determine supports and schedule for second semester.

• Which students have Ds or Fs that might impact their ability to graduate? Which students are behind in credits?



- What courses are available for second semester to help students catch up?
- What do your disaggregated data tell you about student groups, and how will you support all students?
- Using "off track to graduate" reports, determine credit groups with which students need assistance.
- What supports do you have for students who are 1-2 credit groups deficient?
- What supports do you have in place for students who are 3 or more credit groups deficient?
- What do PSAT data tell you about students' preparedness in taking college readiness tests?



MARCH "BIG QUESTION OF THE MONTH":

How will you be intentional about what you are doing in April and May to continue to ensure all students are supported, with specific attention to students struggling with behavior, attendance, and or credits/grades?

Sub-questions designed to help you answer the Big Question:

Elementary/Middle/High Schools

- What are you doing to address the needs of students who are barely or not passing courses and are not at grade level?
- Who is responsible for identifying these students?
- Who is delivering the services needed?
- How are they being monitored?
- How are those interventions being assessed?
- What support does the school site need to accelerate your progress in addressing your students intervention needs?

High Schools

- How are you making effective use of your credit recovery program for students who are off track?
- What interim and mid-year data tell you about college readiness? How are these data informing your practice and what actions you are taking?
 - APEX
 - College & Career Plan completion rates
 - AP participation
 - Mid-Year status and gaps

DISCUSSION QUESTIONS FOR ELEMENTARY/MIDDLE/HIGH SCHOOLS

- As you develop schedules and budget for next year, how will you prioritize resources for college readiness?
- What is the plan to improve the alignment of people, time, and money specifically how does your budget, your master schedule, your collaborative structures, and professional development approach reflect the school's priorities (and therefore your major improvement strategies and action steps in your CSSSP)?
 - o Are your most effective teachers assigned to the students needing the most support?
 - o Is your master schedule addressing the gaps and needs in your school?
 - How will you update your CSSSP to reflect your learning from the above analyses?



APRIL "BIG QUESTION OF THE MONTH":

How are you preparing for improvement planning for 2015-16? How are you preparing for summer school or summer programs?

Sub-questions designed to help you answer the Big Question:

Middle Schools/High Schools

 What are you doing to address the needs of students who are barely or not passing courses?

High Schools

- What are you doing to address the needs of students barely or not passing courses (D/Fs)?
- Are you making effective use of your credit recovery programs for students who are off track (looking at the number of seats and course completion rates)?

DISCUSSION QUESTIONS FOR ELEMENTARY/MIDDLE/HIGH SCHOOLS

How are you preparing for improvement planning for the upcoming year?

- What do your data from the year reflect about your progress to date?
- Are you considering making any changes to your major improvement strategies and/or Action Steps? Why?
- What are the key areas on which you will need to focus school-wide and individualized PD? What are your plans for implementation for spring and summer?
- What summer programs are in place to support students that are behind? What structures do you have in place to support families in finding the right academic and enrichment resources for their children during the summer months?

HIGH SCHOOLS only DATA ANALYSIS

Determine graduation status for all 12th grade students — monitor plans of targeted students. Identify the number and percentage of students that will not be graduating.

• What are your plans for supporting 12th grade students who are unable to graduate with their class/cohort?

Track the number of students who have visited colleges and the colleges visited.

 What do your college visit data tell you about who is planning to attend college and where?



MAY/JUNE "BIG QUESTION OF THE MONTH":

Did you meet your CSSSP goals? Predict.

Evaluate – How well did you build capacity in teacher learning and leadership to support those CSSSP goals? How effective was your professional development and what is the evidence of its effectiveness? What is your Professional Development plan for 2015-16?

Sub-questions designed to help you answer the Big Question:

REFLECTIVE QUESTIONS FOR ELEMENTARY/MIDDLE/HIGH SCHOOLS TO INFORM 2015-16 PLANNING

Review and synthesize full year achievement data.

- What are the most significant school year trends (fall to spring) in regard to content, grade level, and disaggregated student groups? Reflect on the reasons for these trends.
- What implications do these trends have on your planning for next year, including budgeting and scheduling decisions you already made in February?
- What professional supports and structures did you have in place this year to support teachers' instructional improvement? What changes do you need to make for the upcoming year?

Review full year attendance and behavior data.

- What are your school year (fall to spring) attendance and behavior trends? Where is your attendance and behavior strongest versus weakest when it comes to week-to-week and month-to-month trends? What are contributing factors to these trends? How will you put additional resources in place to support students during challenging periods?
- What implications do these trends have on your planning for next year?
- What successes can you build upon?

HIGH SCHOOLS only REFLECTIVE QUESTIONS TO INFORM 2015-16 PLANNING

Determine graduation status for all 11th grade students and monitor plans of targeted students. Analyze student withdraw/mobility data to assess recovery practices and identify adjustments.

- What are your plans for supporting 11th grade students not on track to graduate with their class/cohort? How many 1:1 conversations are counselors and teachers having with off-track students? How do you get in front of every off-track student before the end of the year?
- How will you use PSAT scores to schedule students for appropriate remedial courses next year?
- What are your school year (fall to spring) withdraw/mobility trends?
- What implications do these trends have on your planning for next year?



APPENDIX I

Glossary of Terms/Acronyms

A-G requirements: A-G course completion means that a high school graduate has completed a set of 15 college preparatory courses in seven subject areas with a grade of "C" or better. This is a requirement for eligibility for admission to the University of California or California State University system. Each subject area is identified with a letter, from A to G:

A. History/Social Science: 2 years
B. English: 4 years

C. Math: 3 years (Algebra 1 and higher)

D. Lab Science: 2 yearsE. World language: 2 yearsF. Visual and Performing Arts: 1yearG. College-Prep Electives: 1year

AP: Advanced Placement courses. Students who take AP courses and/or take AP exams offered in multiple subject areas and score a "3" are considered to have passed the test, and those scoring a "4," or "5" may be eligible for college credit.

Balanced Scorecard: The District and School Balanced Scorecard includes a focused set of student-centered indicators measuring whether all students are on track to graduate college- and career-ready. Improvement goals are set each year for each indicator; which are all included in the annual Scorecard and in the Goals section of OUSD's Local Control Accountability Plan (LCAP).

BPST: Basic Phonics Skills Test is diagnostic tool that includes both phonemic awareness and letter/sound identification measures appropriate for students in grades K-5.

CAHSEE: California High School Exit Exam is a state mandated test for students in grades 10-12. All high school students must pass CAHSEE to earn a high school diploma, with the exception of some students with disabilities. Students first take this test in grade 10. If they do not pass both the English Language Arts and Math sections, they have more chances to take and pass it in grades 11 and 12.

CELDT: California English Language Development Test is a state mandated test administered annually to track the level of English acquisition of English Learners in grades K-12 until they are reclassified as fluent English proficient.

CIG: Continuous Improvement Guide



CMA: California Modified Assessment for Science is state mandated alternative test for most students with disabilities in grades 5, 8 and 10 with an IEP or 504 Plan that identifies the use of CMA-Science. The CMA for ELA and Math were replaced in 2013-14 by the Common Core aligned The Smarter Balanced Assessment Consortium (SBAC) online state test.

College Readiness Indicators: Evidence-based data or vital signs that a student at any grade level is on-track to becoming college ready, such as: report card, course grades, reading level, math level, high attendance, no suspensions, college-ready scores on EAP, PSAT, SAT, AP exams, and/or have all required course credits and is on-target to graduate.

COS Team: Coordination of Services Team to coordinate interventions and services for students.

CSSSP: Community Schools Strategic Site Plan, the school's site plan as required by Ed. Code

CST: California Standards Test for Science is state mandated test for all students in grades 5, 8 and 10. The CST for ELA and Math were eliminated in 2013-14 and replaced by the Common Core aligned The Smarter Balanced Assessment Consortium (SBAC) online state test.

Diagnostic: An assessment is called diagnostic if it can be used to diagnose specific areas of mastery or difficulty in order to inform targeted interventions.

DIBELS: Dynamic Indicators of Basic Early Literacy Skills is a set of phonemic awareness and reading fluency measures for assessing the acquisition of early literacy skills in grades K-1.

ELL: English Language Learner

EOY: End of Year

FAST: Formative Assessment System for Teachers includes letter name and letter sound assessment measures used in Transitional Kindergarten classrooms.

Formative Assessment: Assessments that enable teachers to monitor student learning, to see where students are struggling and adjust their teaching to target the areas of improvement.

GPA: Grade Point Average

IGDI: Individual and Growth Development Indicators include picture naming, rhyming and alliteration assessment measures used in Transitional Kindergarten classrooms.

ILT: Instructional Leadership Team



Intervention: An academic intervention consists of a strategy or set of actions used to teach a new skill, build mastery of a skill, or support application of a skill to new situations. The aim is to increase or accelerate student learning.

LCAP: Local Control Accountability Plan. Beginning in 2014-15, all California districts have a Local Control Accountability Plan that includes goals for improvement in 8 state priority areas, and identifies how Local Control Funding Formula (LCFF) base, supplemental, and concentration dollars are budgeted to support low income students, foster youth, English learners, and other groups of students who are outside the sphere of success.

PFT: California Physical Fitness Test is required by the state for all students in grades 5, 7, and 9.

Running Records: A method of coding and analyzing a student's oral reading behaviors, accuracy, and the types of errors made in reading and comprehending text. OUSD's running records are using Fountas and Pinnell (F&P) and Developmental Reading Assessments (DRA).

SAM: Scholastic Assessment Manager is used to access SRI data reports.

SBAC Assessment: Smarter Balanced Assessment Consortium state assessment aligned to the Common Core State Standards in English Language Arts and Mathematics. The fully operational online assessment will be administered for the first time in California and other states in spring 2015.

SSC: School Site Council

SRI: Scholastic Reading Inventory is taken online by all students in grades 2-12, which provides immediate actionable reading comprehension data, reported as Lexile scores. This year SRI will be able to provide a quantifiable trajectory to college and career readiness.

TDGS Pilot: Teacher Growth and Development System is a model developed over the past 3 years by OUSD teachers, administrators, and parents through the Effective Teaching Task Force. TGDS looks at assessing teaching effectiveness in planning and preparation, classroom environment, teaching and learning, and professional responsibilities. TGDS will be piloted in 15 schools during the 2014-15 school year, with plans for district-wide implementation in 2015-16.



APPENDIX II: Leadership Dimensions



Leadership Dimensions & Focus Elements

1	0.	Collective Equity Goals 1.2.2
Dimension 1 Equity	Element 1.2 Advocacy	 Sets collaborative equity goals and outcomes based on evidence analysis to implement equity goals for classrooms, school and community Regularly collects and analyzes evidence about next steps and adjusts steps to achieve goals
	Element 2.2 Engagement	Implementation of Vision 2.2.2
Dimension 2 Vision		 Builds capacity of adults and students to act on shared vision (SQR 5.1) that endows the community with the power of the possible in building and maintaining an equitable school community Demonstrates culturally appropriate and responsive choices in communicating and implementing vision Develops systems and allocates resources in support of the school's vision (SQR 5.10), including deliberate actions regarding rituals and routines and visual artifacts that communicate the school vision
		Principal Emotional Intelligence 3.1.3
Dimension 3 Relationships	Element 3.1 Relationship Building	 Uses a range of communication skills to interact effectively with and encourage full participation of individuals and groups of diverse backgrounds, abilities and lifestyles (SEL 4A) Demonstrates self-regulation in developing and sustaining relationships Exhibits a high degree of emotional acuity, (managing emotions, thoughts, impulses and stress/SEL 1A; SEL 2A) and displays empathetic responses to other people's emotions, perspectives, and cultures so that constituents feel heard and understood (SEL 3A) Uses appropriate inventories to gauge the emotional intelligence of staff members and customizes relational responses to individuals and groups (SEL 4A) Develops and practices skills as warm demander
		Collaborative Responsibility for Resources 6.2.2
Dimension 6 Vanagement	Element 6.2 Equitable Systems	 Engages appropriate teams in understanding the complexity of the resource picture and connecting school's vision of equitable outcomes to fiscal and facilities resource allocation Engages appropriate teams in fiscal decisions based on shared decision-making and achieving equitable outcomes and developing and maximizing resources for school Fully engages the staff in appropriate levels of decisions about school schedule (including inclusion, interventions, acceleration), and personnel assignments and facilitates conversations about equitable access for all students Seeks out coaching support from internal leadership and external departments to effectively complete deliverables Addresses urgent needs while maintaining consistent progress on important goals
≥ ۵		High Functioning Teams 6.2.3
		 Fully implements effective shared leadership structures and processes for decision-making and communication Co-develops processes that ensure teams engage effectively, solve conflicts, and address learning outcomes for students and that support team development and coaches team members and teams to work collaboratively



Leadership Dimensions & Focus Elements

		Pedagogical Expectations 7.1.2
	Element 7.1 Instructional Expertise: Leaders	 Models, guides, and supports the development of quality instruction that emphasizes academic rigor for student thinking, listening, speaking, and writing (SQR 5.6) Uses inventories, surveys, and classroom evidence to diagnose current pedagogy in school and aligns instructional practices across the school that support rigor and engagement in student and teacher learning Advocates for and models the use of culturally and linguistically relevant pedagogy that includes cultural and community assets of students and families in professional learning opportunities for teachers
		Conditions for Adult Learning 7.1.4
Dimension 7 Instruction		 Customizes leadership style and develops a range of coaching strategies to differentiate coaching support individual teachers and teacher teams Set up structures for professional learning and school coaching by site-based and district coaches Fosters informal adult learning through strategic conversations with and among teachers and staff that include courageous conversations about instructional practices Works with teacher leadership to implement professional learning² that supports high-functioning teams, models effective practices, promotes teacher leadership, and supports teachers to continuously improve their practices (SQR 3.4)
	Instr	Conditions for Student Learning 7.1.5
	_	 Models personalization in student relationships that demonstrate the importance of teacher connectedness to students Emphasizes equitable access to curriculum and academic practices appropriate to grade level for all learners³ Supports teachers and staff in maintaining a classroom and school environment that ensures effective and equitable student learning and effective communication with teachers regarding student referrals and suspensions Documents and analyzes classroom and school discipline data trends for inequities and efficacy
		Teacher, Staff and Student Evaluation Systems 8.1.3
Dimension 8 Accountability	Element 8.1 Accountability Fundamentals	 Communicates teacher and staff evaluation systems and expectations to all staff, normalizes the importance teacher and staff evaluation practices as a key lever in improving student outcomes Sets up systems for collecting and analyzing evidence from formal evaluations that can guide professional learning decisions and ensure a demonstrable connection between teacher performance and student learning Schedules all formal observations to meet contractual requirements for completing formal observation cycle of teachers and staff, including input on evaluations of partner staff Sets up systems for logistical and legal requirements related to administration for student assessments
Dii	. >:	Collaborative Capacity for Data Driven Inquiry Systems 8.2.2
	Element 8.2 Accountability Systems	 Builds capacity of teachers and teams in using data-driven cycles of inquiry (including data conferences) to improve student performance and student experience in learning (SQR 3.2) Builds capacity of teachers to use evidence and data effectively (SQR 5.8) to collaboratively calibrate what constitutes high quality work and common scoring and grading practices Engages teachers and teacher teams in using technology for data analysis and reporting Provides opportunities for families to engage with and understand what their children are learning, why they're learning it, and what it looks like to perform well (SQR 4.6)

OUSD LPR Spring 2014

² Professional learning structures are addressed in Management Dimensions related to high functioning team structures and decision-making

³ Equitable access for students who are placed at risk for underperformance, including English language learners, students with disabilities, African American students, students who identity as LGBTQ, and students from vulnerable families and communities that are in economic distress

INQUIRY AND PLANNING TOOL

Continuous Improv	vement Inquiry & F	Planning To	ool: AUGUST				
2014-2015 School Year Big Question:	How are you aligning strategies to ensure student achievement increases among all students and that achievement gaps are closing for our Local Control Funding Formula (LCFF) designated subgroups (Low Income, English Language Learners, Foster Youth) and other targeted groups of students? How are you ensuring that gaps are closing for your targeted subgroups?						
August Big Question (Summative View):	How can data from last year's SRI, DIBELS, attendance/chronic absence, suspension, CELDT, PFT, as well as college & career readiness data (graduation rates, dropout rates, A-G completion, AP participation, CAHSEE, Linked Learning participation) inform our planning for students' needs this year?						
1A. ANALYZE ST	RENGTHS: What do th	e data say ab	out our strengths?	1B. ANALYZE CHA	ALLENGES: What do the	e data say abo	out our challenges?
August Sub-Questions:	Which content areas/grade levels improved/declined? What do your trends look like over multiple years? What achievement gaps do you notice?			August Sub-Questions: Which content areas/grade levels improved/declined? What do your trends look like over multiple years? What achievement gaps do you notice?			
	Student Group Lens					Student Group Lens	
Data Analysis		Data Measure	Schoolwide/ Grade Level/ Pathway/ LCAP Groups*	Data Analysis		Data Measure	Schoolwide/ Grade Level/ Pathway/ LCAP Groups*
6th grade has the highest rate of profiency in the school- 62.9%		SRI	Grade Level	39.7% of students do not read at grade level		SRI	Schoolwide
69% of low income students grew		SRI	Low-Income Students	11.4% didn't grow and 19.6% only grew half year or less		SRI	Schoolwide
60.3% of students read at grade level or above		SRI	Schoolwide	39.3% of student leave UPA not reading at grade level.		SRI	Schoolwide
71% of students grew in 7th and 8th grade		SRI	Grade Level				
*LCAP priority groups include Latino students, African American Students, English Language Learners, Students with Disabilities, Foster Youth, and Low-Income Students				*LCAP priority groups include Latino students, African American Students, English Language Learners, Students with Disabilities, Foster Youth, and Low-Income Students			

2A. REFLECT on ST	RENGTHS: How did our pr strengths?	ractices last year produce	these	2B. REFLECT on CH/	ALLENGES: How did our practices la challenges?	st year produce these	
August Sub-Questions:	What were your additional si supports that could have con declines in content areas/gra at your school to support stu	intributed to improvements o rades. How did you engage t	r	August Sub-Questions:	What were your additional supports las supports that could have contributed to declines in content areas/grades. How at your school to support student needs	improvements or did you engage the team	
PD provided on literacy strategies.				No clear plan for acceleration for all students.			
Focus on literacy strategies in observation and feedback sessions with teachers.				Very little structural support for independent reading.			
Instructional facilitator focus on literacy.				No plan, resources, and very little differentiation for below grade level readers.			
ILT and departments focused on literacy.							
3. PLAN: What are	the implications of the Aug	gust data inquiry for our pl	an for this	year? How will we adjust	t or add to our strategies and actions	to meet our goals?	
August Sub-Questions:	Paged on your analysis, what are the highest lavarage actions you can take this year to improve next year? In what are good id you experience the highest/lawart						
Adjustment/Addition #1:	Building and maintaining a strong independent reading program: SSR, training all teachers in reading, adding a number of new indepedent reading books to all classrooms and library, and rewarding independent reading goals.						
Adjustment/Addition #2:	Building and maintaining an acceleration program for students who read below grade level using SRI, DRA and other diagnostics. RSP teacher and reading specialist to support the program.						
Adjustment/Addition #3:							
Adjustment/Addition #4:							

EFFECTIVE PRACTICES WEBSITE

* RESULT OF <u>3 YEARS</u> OF SCHOOL QUALITY REVIEWS IN <u>50 SCHOOLS</u>

CONTINUED BUILD OUT AND DEVELOPMENT OF WEBSITE IS ONGOING.





HOME (/) INDICATORS (HTTP://EFFECTIVEPRACTICES.WEEBLY.COM) CIS HOME (HTTP://QUALITYCOMMUNITYSCHOOLS.WEEBLY.COM/) CONTACT (HTTP://OUALITYCOMMUNITYSCHOOLS.WEEBLY.COM/STAFF.HTML)

This website is a database of effective practices based on three years of School Quality Reviews. We have cataloged practices that rated positively in our Reviews. You can click the links to locate **EXAMPLES** of practices, including **CONTACT INFO** for Oakland schools doing great work!

CLICK LINKS BFLOW TO LEARN MORE...



(/qi-1-quality-learning.html) Quality Indicator 1: (/qi-1quality-learning.html) **Quality Learning Experiences for All**

Students

QUESTIONS? (click to email)

David Montes de Oca (mailto:david.montes@ousd.k12.ca.us) Deputy Chief, Continuous School Improvement **David Chambliss** (mailto:david.chambliss@ousd.k12.ca.us) Director, Continuous School Improvement

Does your school have an effective practice aligned to our quality standards (http://qualitycommunityschools.weebly.com/qualitystandards.html) that you want to shared? Contact us!



(/qi2-safe--supportive.html) Quality Indicator 2: (/qi2-safe-supportive.html) Safe, Supportive, & Healthy Learning

Environments



(/qi3-focused-improvement.html) Quality Indicator 3: (/qi3focused-improvement.html) **Learning Communities Focused**

on Continuous Improvement



(/qi4-meaningful-engagement.html) Quality Indicator 4: (/qi4-meaningful-

engagement html)



Resource Management

BACKGROUND

Schools, parents, teachers, and the rest of the Oakland community have been requesting ideas for school improvement.

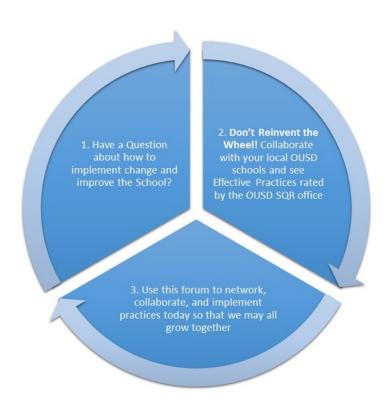
You've asked, and we've answered.

Each year, School Quality Reviews are done across the Oakland Unified School District to measure and benchmark our schools. As a result, we've found highly effective practices across OUSD schools.

Here you'll find these effective practices from Oakland's top performing schools in particular focus areas. These practices are designed to support our local schools with moving forward in a particular standard, both in terms of questions and implementation.



In most instances, these practices are implemented with means beyond what we can share online. We invite and encourage you to directly contact schools, leaders, and people that are associated with a respective practice.



QUALITY INDICATOR LINKS



Quality Indicator 1: (/qi-1-quality-learning.html) Quality Learning Experiences for All Students

A quality school makes sure that the school curriculum is challenging and connects to the needs, interests, and cultures of its students. It ensures that students learn in different ways inside and outside the classroom. A quality school supports students to take risks and intervenes when they struggle. It inspires students to see how current learning helps them achieve future goals. In a quality school, each child's learning is regularly assessed in different ways. This assessment information is used to plan their learning, to provide strategic support, and to empower the students and their families to manage their academic progress and prepare for various college and career opportunities.



Quality Indicator 2: (/qi2-safe--supportive.html) Safe, Supportive, & Healthy Learning Environments

A quality school is a safe, healthy center of its community. Its students, their families, the community, and school staff feel safe because school relationships, routines, and programs build respect, value individual and cultural differences, and restore justice—in the classrooms, hallways, and surrounding neighborhood. Its members are healthy and ready to learn, work, and parent because they have access to services—before, during, and after the school day—that address their academic, emotional, social, and physical needs.

Focus Standards: (/qi-1-quality-learning.html)

Curriculum that is Meaningful and Challenging (Standard 1.1)

(/qi-1-quality-learning.html)

Provides safe and nurturing learning environments (Standard 1.2)

(/qi-1-quality-learning.html)

Uses instructional strategies that make learning active (Standard 1.4)

(/qi-1-quality-learning.html)

Ensures Learning & Application (Standard 1.7) (/qi-1-quality-learning.html)

Academic intervention and broader enrichment (Standard 1.8)

(/qi-1-quality-learning.html)

Equitable access to curriculum (Standard 1.10) (/qi-1-quality-learning.html)

College preparedness resources. (Standard 1.11) (/qi-1-quality-learning.html)

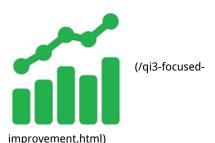
Practices On: Challenging Curriculum (/qi-1-quality-learning.html), Learning Environments, Instructional Strategies, Academic Intervention, Enrichment Support, College Preparedness (/qi-1-quality-learning.html)

Focus Standards: (/qi2-safe--supportive.html)

Coordinated and Integrated system of support services (Standard 2.2) (/qi2-safe--supportive.html)

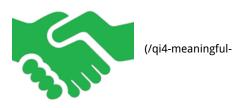
Inclusive, welcoming and caring community (Standard 2.6) (/qi2-safe--supportive.html)

Practices On: Integrated school systems, Learning support services, Inclusive communities, Fostering communication, and Valuing cultural differences. (/qi2-safe--supportive.html)



Quality Indicator 3: (/qi3-focusedimprovement.html) Learning Communities Focused on Continuous Improvement

A quality school consistently and collaboratively works to improve itself and to produce higher and more equitable outcomes by students. The school staff – in collaboration with students, families and the broader community – study, reflect, and learn together to strengthen their individual and collective efforts. They consistently look at data, plan, monitor, and evaluate their work. Through these efforts, they share decision-making, responsibility, and accountability.



engagement.html)
Quality Indicator 4: (/qi4-meaningfulengagement.html)
Meaningful Student, Family and Community
Engagement/Partnerships

A quality school draws on the strengths and knowledge of the students, their families, and the community to become a center of support to the community and to meet the needs of all its members. Students, families, and community groups are "at the table"—giving voice to their concerns and perspectives; looking at data; planning, monitoring, evaluating the quality of the school; and participating in key decisions.

Quality Indicator 5: (/qi5-effectiveleadership.html) Effective School Leadership & Resource Management

happens when school leaders work together to build a

Focus Standards: (/qi3-focused-improvement.html)

Collaborative Planning, Data Collection and Analysis (Standard 3.1) (/qi3-focused-improvement.html)

Professional Learning Activities (Standard 3.4) (/qi3-focused-improvement.html)

Practices on: Professional development, Teaching leadership, Data-driven progress, and Inquiries. (/qi3-focused-improvement.html)

Focus Standards:

(/qi4-meaningful-engagement.html)

Working Together in Partnership (Standard 4.2) (/qi4-meaningful-engagement.html)

Student/Family Engagement on Student Progress (Standard 4.5) (/qi4-meaningful-engagement.html)

Family Engagement on Student Learning (Standard 4.6) (/qi4-meaningful-engagement.html)

Practices On: Parent engagement, Community outreach, External communications, Resource centers, and Parent workshops. (/qi4-meaningful-engagement.html)

Focus Standards: (/qi5-effective-leadership.html)

Vision Driven (Standard 5.4) (/qi5-effective-leadership.html)

Focused on Equity (Standard 5.5) (/qi5-effective-



(/qi5-effective-

leadership.html)

vision of quality and equity, guiding the efforts of the school community to make this vision a reality. Leaders focus the school community on instruction, enabling positive academic and social-emotional outcomes for every student. Leaders guide the professional development of teachers and create the conditions within which teachers and the rest of the community engage in ongoing learning. These leaders manage people, funding, time, technology, and other materials effectively to promote thriving students and build robust, sustainable community schools.

leadership.html)

Supports the development of quality instruction (Standard 5.6) (/qi5-effective-leadership.html)

Culture of Mutual Accountability: Collaboratively develops outcomes & monitors progress (Standard 5.9) (/qi5-effective-leadership.html)

Organizational Management (Standard 5.10) (/qi5-effective-leadership.html)

Practices On: Resource management, Vision collaboration, Equity data, Teacher support, and Accountability metrics. (/qi5-effective-leadership.html)



(http://www.ousd.k12.ca.us)

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APPENDICES -	OHALITY SCHOOL	L DEVELOPMENT POLICY:	PROGRESS REPORT	OCT 1 2014
ALL DIVIDIGADO		, D		O(111.401T)

SCHOOL BALANCED SCORECARD

Coliseum College Prep Academy

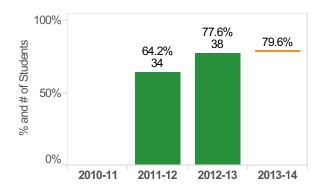


School Balanced Scorecard - 2014-15

Goal: Graduates are college and career-ready

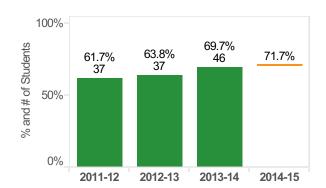
Cohort Graduation

Increase the four-year cohort graduation rate by 2 percentage points.



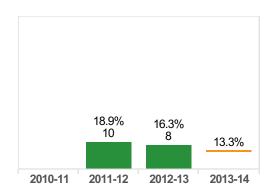
CAHSEE Pass Rate

Increase the Grade 10 CAHSEE passing rate by 2 percentage points.



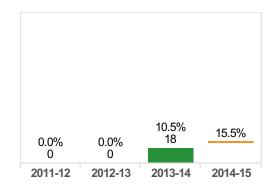
Cohort Dropout

Reduce the four-year cohort dropout rate by 3 percentage points.



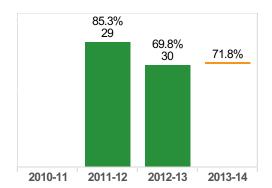
Pathway Participation

Increase the Grade 10-12 career pathway participation rate by 5 percentage points annually.



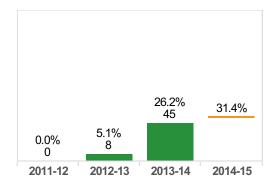
A-G Completion

Increase the A-G completion rate with a grade of C or better by 2 percentage points.



AP Participation

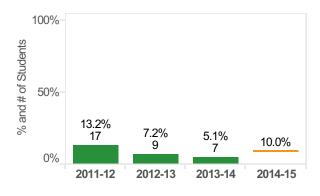
Increase the Grade 10-12 AP course completion rate by 20%.



Goal: English Learners are reaching English Fluency

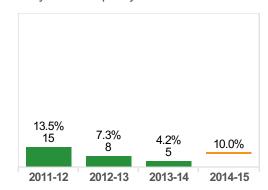
EL Reclassification

Increase the EL reclassification rate to 10% or, if already at 10% or above, increase it by 10% over prior year.



LTEL Reclassification

Increase the LTEL reclassification rate to 10% or, if already at 10% or above, increase it by 20% over prior year.



Coliseum College Prep Academy

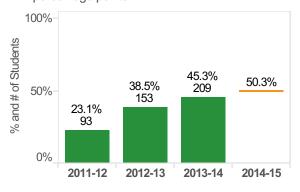


School Balanced Scorecard - 2014-15

Goal: Students are reading at or above grade level

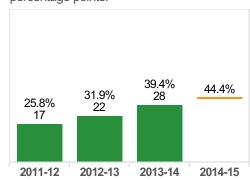
SRI - All Grades

Increase the percent of students in all grades reading at or above grade level by 4 percentage points.



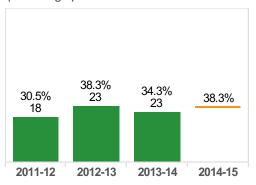
SRI - Grade 6

Increase the percent of students in Grade 6 reading at or above grade level by 5 percentage points.



SRI - Grade 9

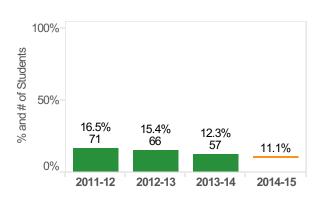
Increase the percent of students in Grade 9 reading at or above grade level by 4 percentage points.



Goal: Students are engaged in school everyday

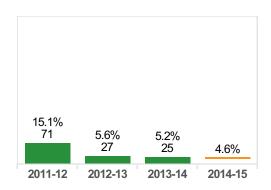
Chronic Absence

Reduce the chronic absence rate by 10%, or maintain at 5% or less.



Suspension

Reduce the off-campus suspension rate by 10%, or maintain at 5% or less.



Goal: Students are proficient in state academic standards

SBAC English Language Arts & Math

Establish baseline for proficiency rates on new online state tests in 2014-15.

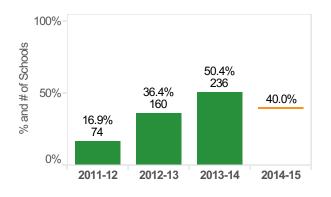
Math Performance Task

Increase the percent of students scoring at or above benchmark level by 5 percentage points.

Goal:Parents and families are engaged in school activities

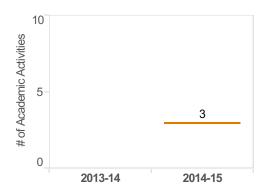
Parent Survey Participation

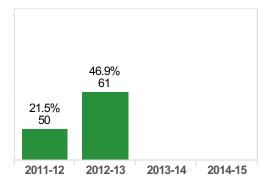
Increase the California Healthy Kids Parent Survey participation rate to 40% or maintain at 40% or above.



Parent Activities

Offer at least 3 academic activities for families per year.





DATA REPORTS - PUBLICLY ACCESSIBLE



HOME (/) REPORTS (/REPORTS.HTML) REQUESTS (/REQUESTS.HTML)

RESOURCES (/RESOURCES.HTML)

(/)

Starting 2014-15, all data reports will be available on Google Drive only. The Data Team has migrated historical reports going back to the 2011-12 school year from Sharepoint to the new Google Drive. Sharepoint will close out by the start of the 2015-16 school year.

If you need help accessing the Google Drive or Sharepoint, please email **Rattana Yeang** (mailto:rattana.yeang@ousd.k12.ca.us) for support.



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INTERNAL DATA REPORTS

(OUSD EMPLOYEES ONLY)

To access our new reports on

Google Drive, click **HERE**(https://drive.google.com/a/ousd.k12.ca.us/?
tab=mo#folders/0B6QEqRqzjxxzZ0E3OXI1X0ZDbGs).



(https://drive.google.com/a/ousd.k12.ca.us/folderview?id=0B6QEqRqzjxxzTVFSUW1ZUml4Sms&usp=drive_web)

PUBLIC DATA REPORTS

(ACCESSIBLE BY ANYONE)

To access our public reports on Google Drive, click **HERE** (https://drive.google.com/a/ousd.k12.ca.us/folderview? id=0B6QEqRqzjxxzTVFSUW1ZUml4Sms&usp=drive_web).

PUBLIC DATA SOURCES



COMMUNITY SCHOOLS STRATEGIC SITE PLAN (CSSSP) (http://www.ousd.k12.ca.us/domain/55)

The CSSSP is created by a school team including the principal, teachers, parents, community partners, and secondary school students, and is a tool for sites to prioritize particular programs and strategies that will best serve their students, families, and the community. It lays out each school's plan for becoming a Full Service Community School alongside important data.

(http://www.ousd.k12.ca.us/domain/55)



CALIFORNIA DEPARTMENT OF EDUCATION (http://www.cde.ca.gov/ds/)

Demographic and Performance Data on California's schools and districts can be found on the California Department of Education Dataquest website. Please note that some OUSD district level may include charter school information



(http://www.cde.ca.gov/ds/)



FAST FACTS (/uploads/3/7/4/7/37475871/ousd districtwide fast facts 1314.pdf)

Fast Facts was designed to give you quick access to basic numbers and information on OUSD. What is our total enrollment? What is our total number of schools? What percentage of our student population is eligible for free or reduced priced lunch? All these answers and more can be found on our simple to use infographic.

(/uploads/3/7/4/7/37475871/ousd_districtwide_fast_facts_1314.pdf)

OUSD WEB MAP CENTER (http://ousd.maps.arcgis.com/home/)

The OUSD Web Map Center contains an array of maps and apps that support administrative and research initiatives.



(http://ousd.maps.arcgis.com/home/)

ADDITIONAL INTERNAL DATA SOURCES



AERIES (https://aeriesnet.ousd.k12.ca.us/Login.aspx?page=default.aspx)

Aeries is OUSD's current student information system provider. Training and support materials are available **HERE** (http://www.aeries.com/Training-Support/support-videos). For any additional information, please contact **Information Technology Services** (http://www.ousd.k12.ca.us/Domain/106).

(https://aeriesnet.ousd.k12.ca.us/Login.aspx? page=default.aspx)



EDUSOFT (http://edusoft.ousd.k12.ca.us/)

Edusoft is OUSD's current assessment and reporting platform. It allows schools to administer site based assessments and district-wide benchmarks. Data and reports are available at the individual, school, and district level. For more information, please contact **Lars Jorgensen** (mailto:lars.jorgensen@ousd.k12.ca.us).

(http://edusoft.ousd.k12.ca.us/)



SCHOLASTIC ACHIEVEMENT MANAGER (SAM)

The Scholastic Achievement Manger (SAM) is OUSD's online management tool for the Scholastic Reading Inventory (SRI). You can access SAM through separate **elementary** (http://ousd-read180-

es.ousdnet:55880/slms/EducatorAccess), middle (http://ousd-read180-

ms.ousdnet:55880/slms/EducatorAccess), and high school (http://ousd-read180-

hs.ousdnet:55880/slms/EducatorAccess) log in pages. Data and reports are available at the individual, school,

and district level. For more information, please contact Lars Jorgensen

(mailto:lars.jorgensen@ousd.k12.ca.us). (mailto:lars.jorgensen@ousd.k12.ca.us)

OUSD Homepage

(http://www.ousd.k12.ca.us/site/default.aspx? PageID=1)

Office of Research, Assessment & Data

Research & Evaluation (http://www.ousd.k12.ca.us/Domain/3307) Assessments (http://www.ousd.k12.ca.us/Domain/2110)

LOCATION

Tilden School Campus

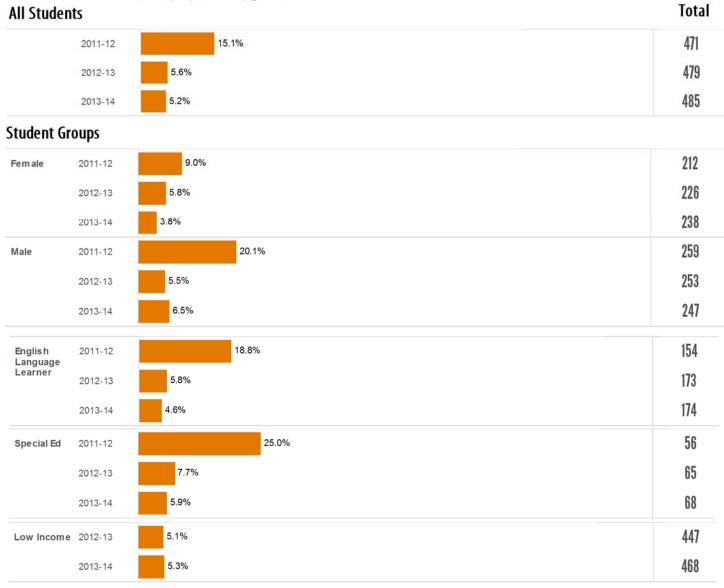
(https://www.google.com/maps/place/4551+Steele+St,+Oakland 4551 Steele Street, RM 11 Oakland, CA 94619 F: 510.531.6539

SUSPENSION



Coliseum College Prep Academy - 2011-12 - 2013-14

Suspension rates shown here are the percentage of students who received one or more out-of-school suspensions during the year, and include students were enrolled at any time during the year. Suspension data comes from AERIES school discipline records that have a primary infraction code between 1 ar 25 — infractions for which the student is sent home. Out-of-school suspension does not include "on-campus" or "in-house" suspension. If you have any questions, please contactay Tharp at james.tharp@ousd.k12.ca.us.



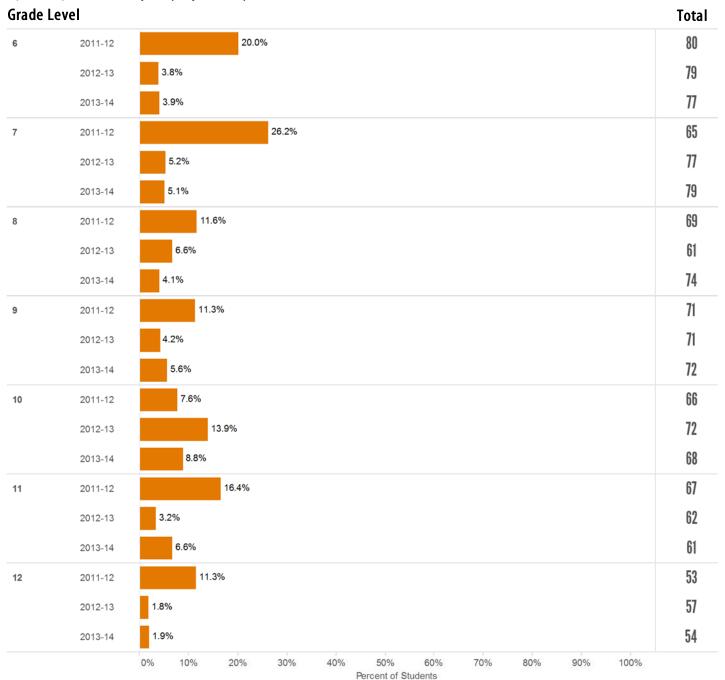
The data in this report is as of **June 28, 2014**. The report was produced on **July 30, 2014**. **Subgroups totaling less than 11** in any academic year are excluded from this report to protect student privacy. **Low Income** refers to students who are eligible for Free or Reduced-Price Lunch as of October of that school year. Eligibility is based on data from the California Longitudinal Pupil Achievement Data System (CALPADS).

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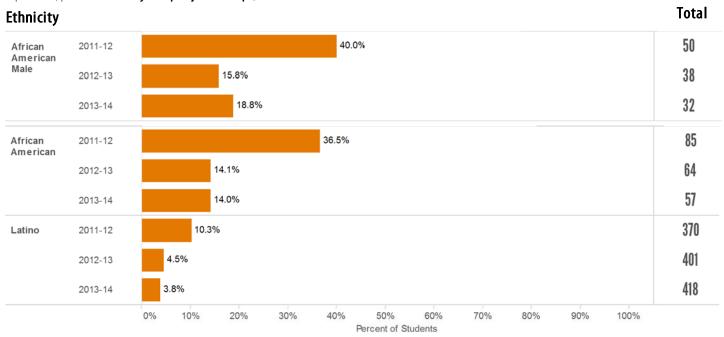
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SUSPENSION

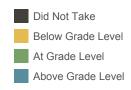


Coliseum College Prep Academy - 2011-12 - 2013-14

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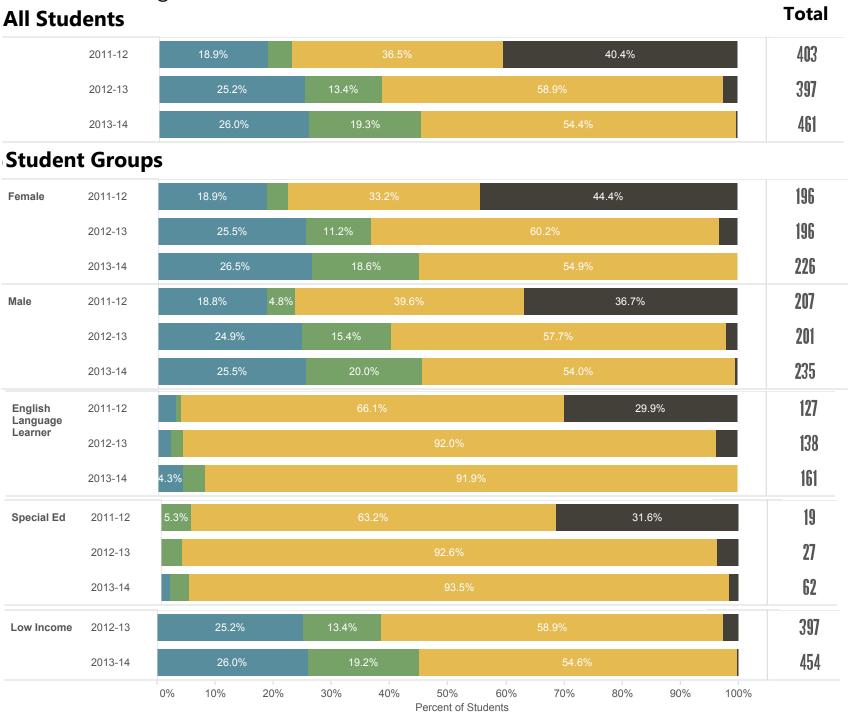


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Coliseum College Prep Academy - Reading Levels Report - 2011-12 - 2013-14

The Scholastic Reading Inventory (SRI) is a screening assessment of reading levels. It is currently given to all grade 2-12 students not enrolled in a Severely Handicapped class. Students receive a Lexile score, which can be used to indicate the grade level at which the student is reading. The rates in this report are based on all students who were expected to take the end-of-year administration of the SRI. Data used for this report is confined to test results from within the assessment window as defined by the OUSD Assessments Calendar for each school year. For any comments or questions about this report, please contact **Kevin Smith** at **kevin.smith@ousd.k12.ca.us**.



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Did Not Take

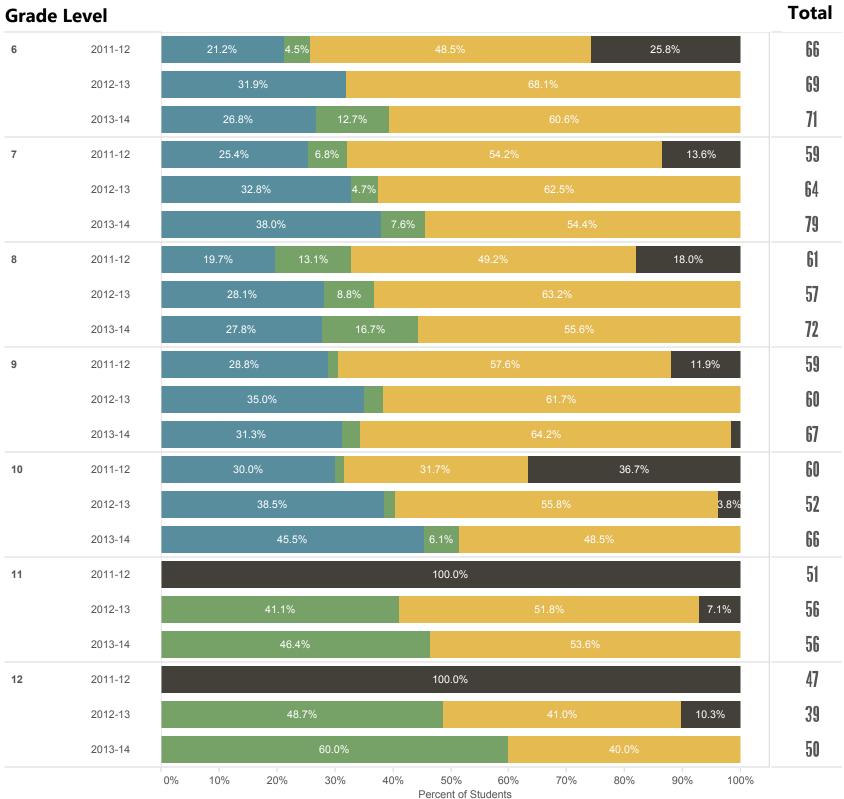
Below Grade Level

At Grade Level

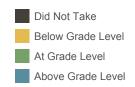
Above Grade Level

Coliseum College Prep Academy - Reading Levels Report - 2011-12 - 2013-14

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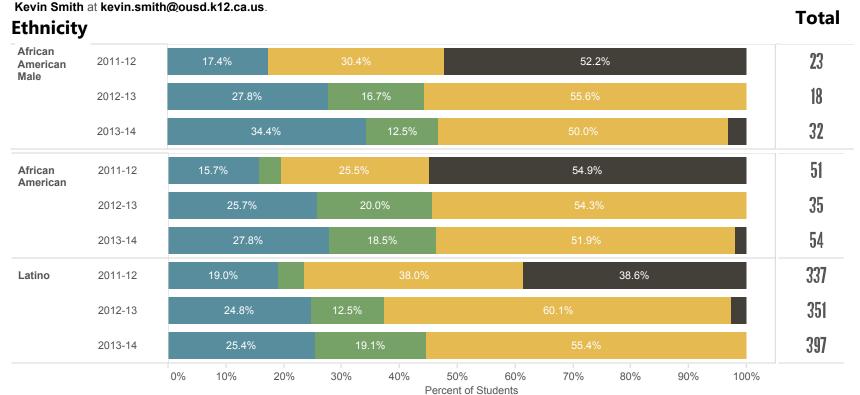


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Coliseum College Prep Academy - Reading Levels Report - 2011-12 - 2013-14

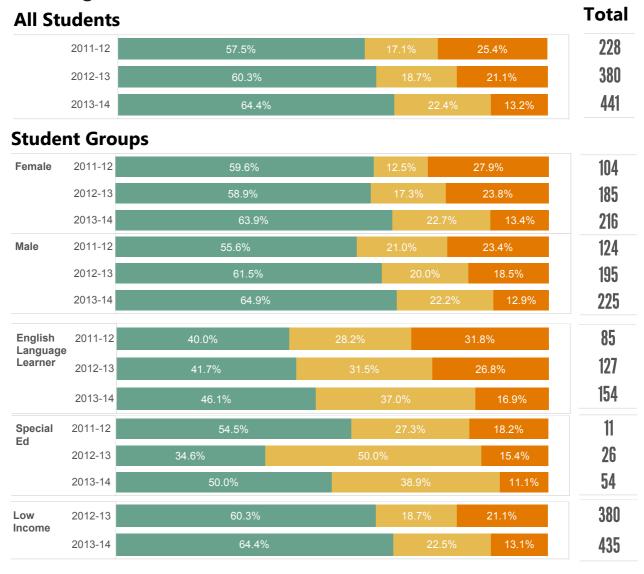
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Coliseum College Prep Academy - Growth Report - 2011-12 - 2013-14

Negative Growth0 or Half Year Growth1 or More Years Growth

The Scholastic Reading Inventory (SRI) is a screening assessment of reading levels currently given to all students in grades 2-12 not enrolled in a Severely Handicapped course. Students receive a Lexile score, which can be used to indicate the grade level at which the student is reading. This report shows growth in reading grade levels between the beginning and end-of-year administrations of the SRI for students who took both tests. Data used for this report is confined to test results from within the assessment window as defined by the OUSD Assessments Calendar for each school year. For any comments or questions about this report, please contact **Kevin Smith** at **kevin.smith@ousd.k12.ca.us**.

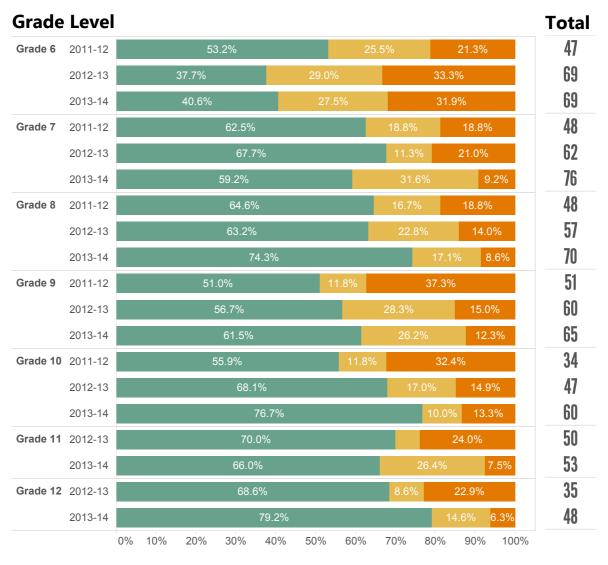


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Coliseum College Prep Academy - Growth Report - 2011-12 - 2013-14

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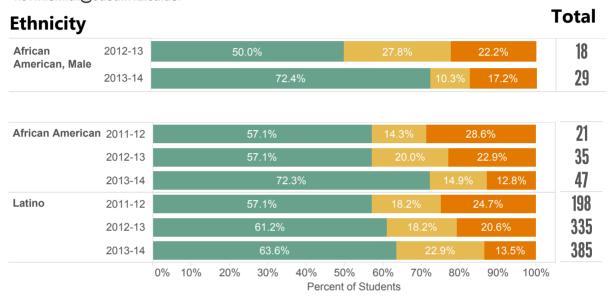


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PATHWAY PARTICIPATION



OUSD - Coliseum College Prep Academy - Grade 10-12 - 2011-12 to 2013-14

Not Enrolled in Career Pathway

Enrolled in Career Pathway

A college and career pathway—also called a Linked Learning pathway—is a set of high school courses and work-based learning experiences such as internships that link academic learning to real world careers and college majors. This report shows the percent of 10th, 11th and 12th grade students enrolled in a career pathway or academy and is based on Aeries active end-of-year enrollment. If you have any questions, please contact **Kevin Schmidke** at **kevin.schmidke@ousd.k12.ca.us**.



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PATHWAY PARTICIPATION

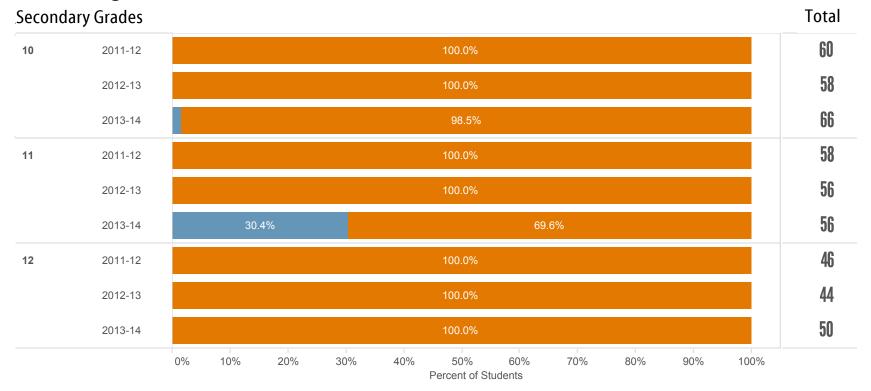


OUSD - Coliseum College Prep Academy - Grade 10-12 - 2011-12 to 2013-14

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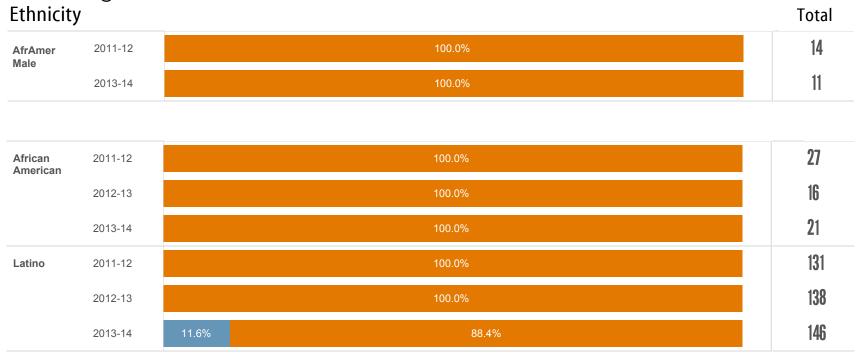
PATHWAY PARTICIPATION



OUSD - Coliseum College Prep Academy - Grade 10-12 - 2011-12 to 2013-14



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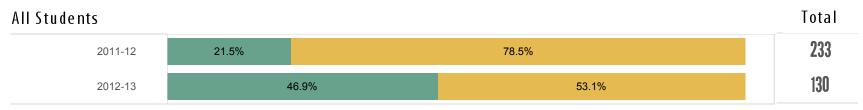


MATH PERFORMANCE TASK

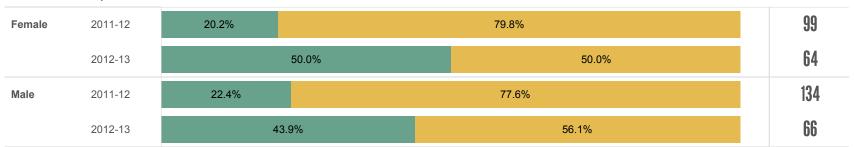
Below Benchmark At or Above Benchmark

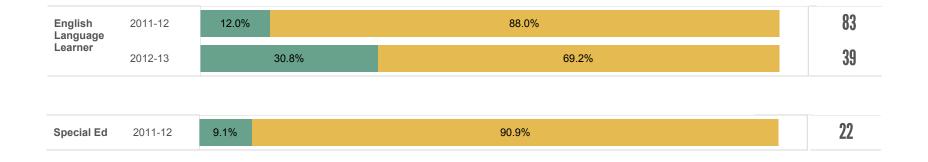
Coliseum College Prep Academy - 2011-12 to 2013-14

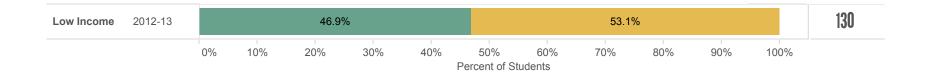
Performance tasks aligned to the Common Core State Standards are included in each of the District's Math Benchmark assessments. They require students to apply math concepts and strategies to analyze real-world scenarios. This report is based on the end-of-year assessments given to students in grades 6, 7, and 8. If you have any questions, please contact **Jay Tharp** at **james.tharp@ousd.k12.ca.us.**



Student Groups







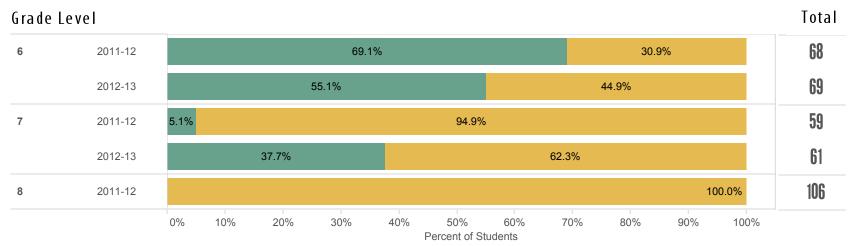
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MATH PERFORMANCE TASK

OAKLAND UNIFIED SCHOOL DISTRICT Commonly Schools Thirting Students Below Benchmark At or Above Benchmark

Coliseum College Prep Academy - 2011-12 to 2013-14

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MATH PERFORMANCE TASK



Coliseum College Prep Academy - 2011-12 to 2013-14

10%

20%

30%

40%

50%

Percent of Students

60%

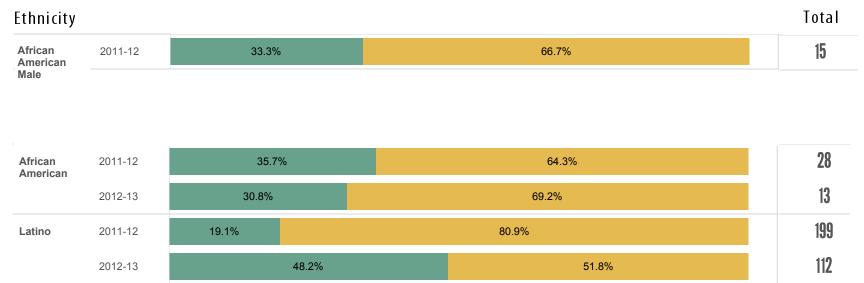
70%

80%

90%

100%

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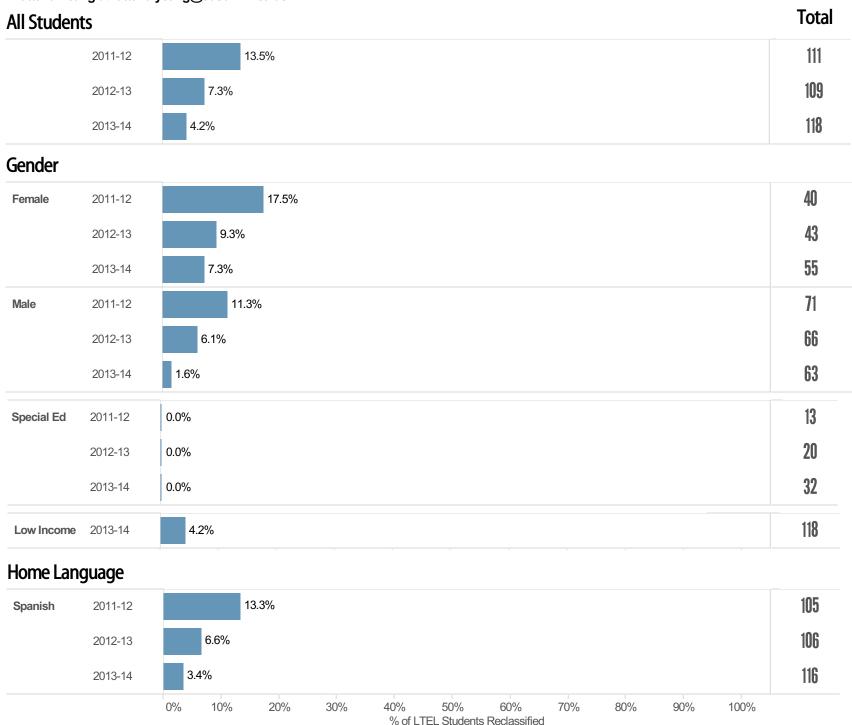
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LTEL RECLASSIFICATION



Coliseum College Prep Academy - 2011-12 - 2013-14

Reclassification is the process for determining that an English Learner (EL) has become Fluent English Proficient. A student is considered a Long Term English Learner (LTEL) if they have been an EL for more than six years. The reclassification rates in this report are based on comparing LTEL students at the end of one academic year and identifying if reclassification occured by the end of the following year. For any comments or questions about this report please contact **Rattana Yeang** at **rattana.yeang@ousd.k12.ca.us**.



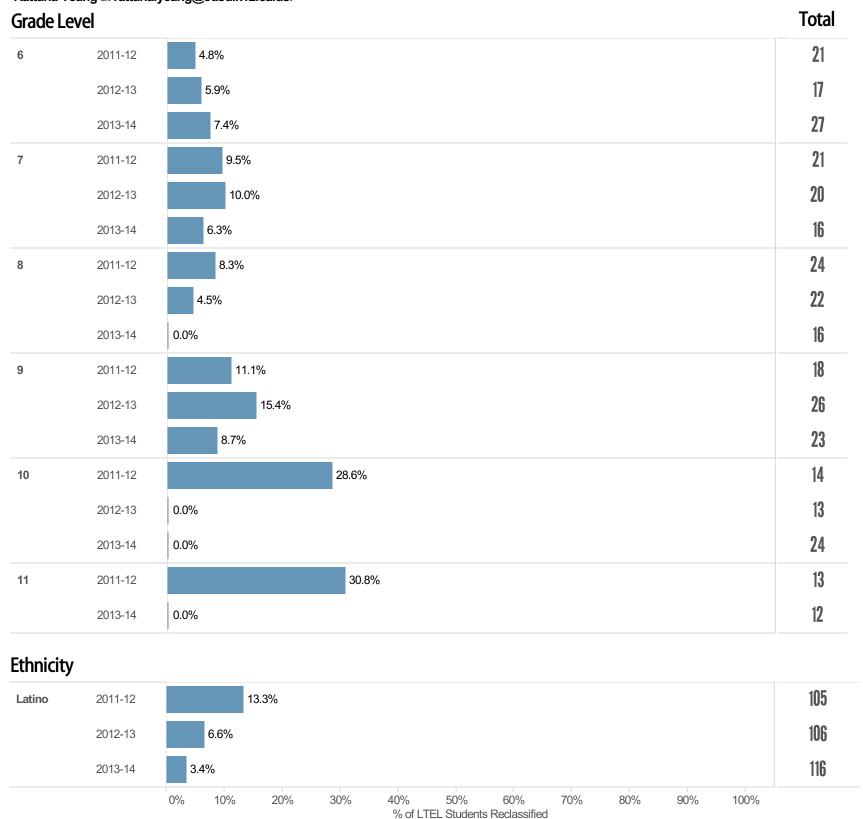
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Reclassification is the process for determining that an English Learner (EL) has become Fluent English Proficient. A student is considered a Long Term English Learner (LTEL) if they have been an EL for more than six years. The reclassification rates in this report are based on comparing LTEL students at the end of one academic year and identifying if reclassification occured by the end of the following year. For any comments or questions about this report please contact Rattana Yeang at rattana.yeang@ousd.k12.ca.us.



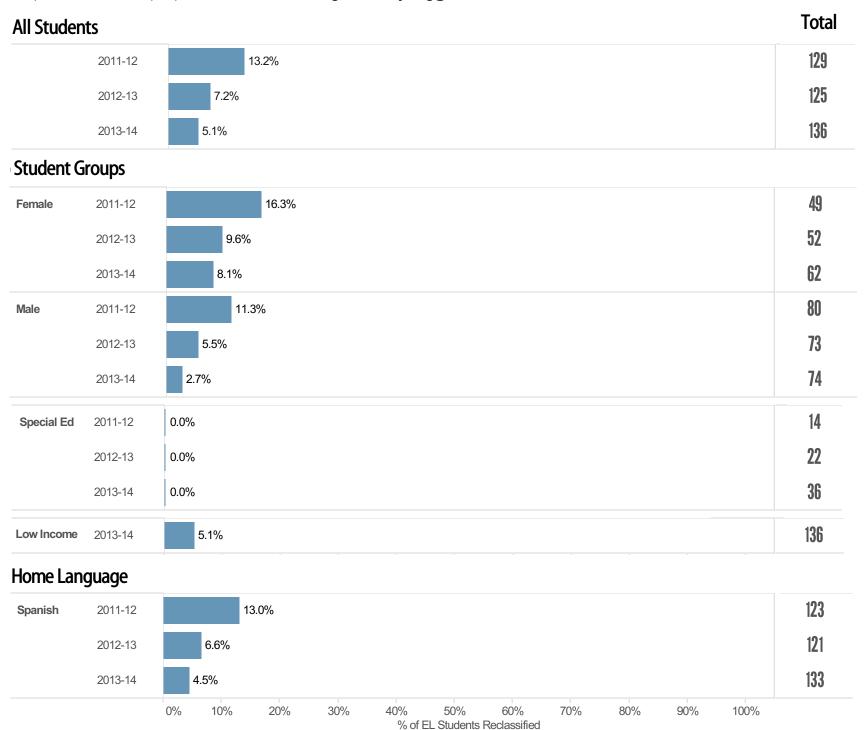
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EL RECLASSIFICATION



Coliseum College Prep Academy - 2011-12 - 2013-14

Reclassification is the process for determining that an English Learner (EL) has become Fluent English Proficient. The reclassification rates in this report are based on comparing EL students at the end of one academic year and identifying if reclassification occured by the end of the following year. For any comments or questions about this report please contact **Rattana Yeang** at **rattana.yeang@ousd.k12.ca.us**.



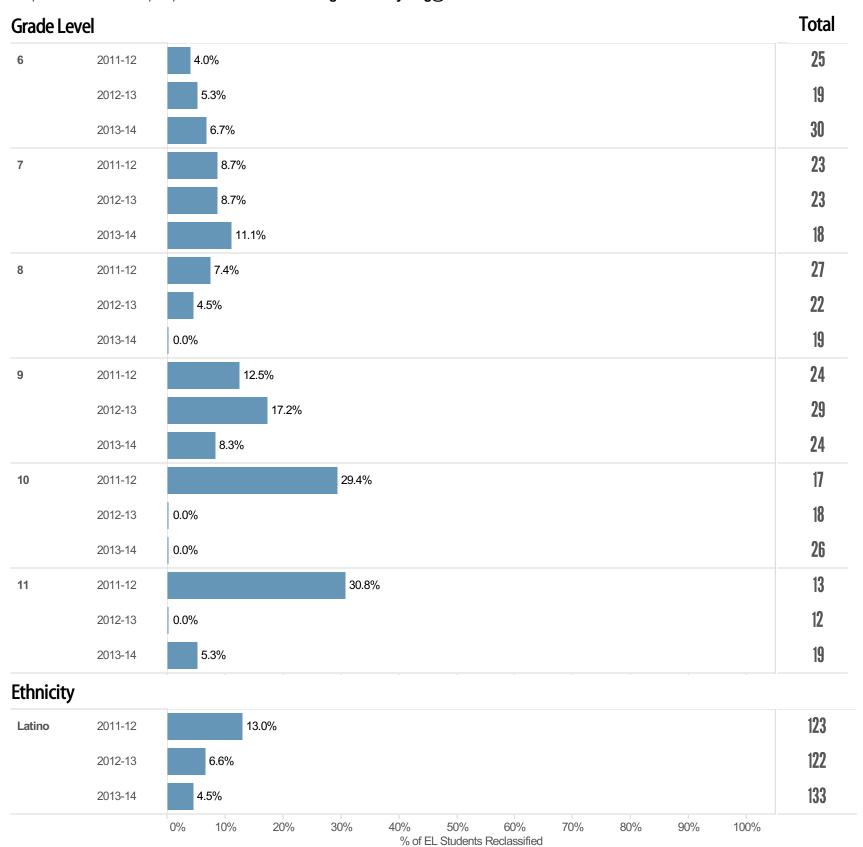
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EL RECLASSIFICATION



Coliseum College Prep Academy - 2011-12 - 2013-14

Reclassification is the process for determining that an English Learner (EL) has become Fluent English Proficient. The reclassification rates in this report are based on comparing EL students at the end of one academic year and identifying if reclassification occured by the end of the following year. For any comments or questions about this report please contact **Rattana Yeang** at **rattana.yeang@ousd.k12.ca.us**.



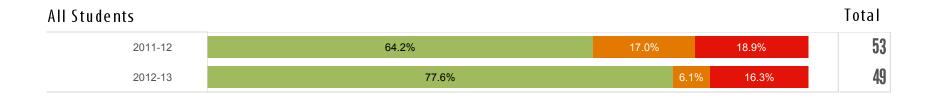
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COHORT GRADUATION & DROPOUT

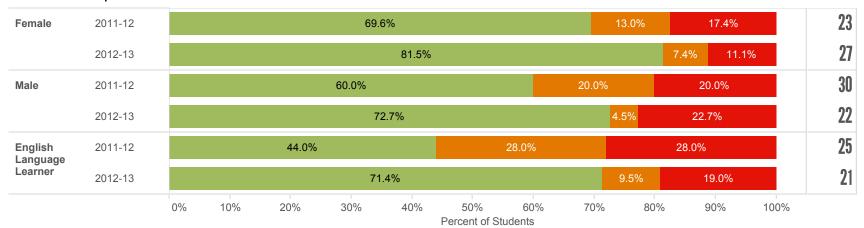


Coliseum College Prep Academy - 2010-11 to 2012-13

California began tracking graduation by cohort in 2010. The four-year cohort is based on first-time 9th grade students and is adjusted over time as students leave (transfer out of district, emigrate to another country, etc.) and as new students transfer in. Students who drop out remain in the cohort, along with those who remain enrolled after four years. If you have any questions, please contact **Jay Tharp** at **james.tharp@ousd.k12.ca.us**.



Student Groups



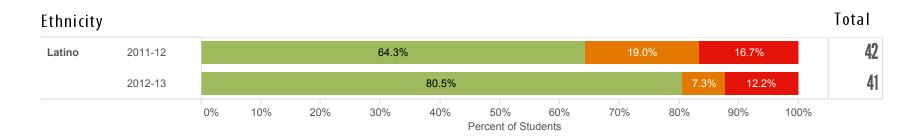
Data for this report comes from California Department of Education "Cohort Outcomes" Research Data Files, downloaded on **April 29, 2014.** The report was produced on **August 5, 2014.** Subgroups totaling less than 11 in any academic year are excluded to protect student privacy.

COHORT GRADUATION & DROPOUT



Coliseum College Prep Academy - 2010-11 to 2012-13

California began tracking graduation by cohort in 2010. The four-year cohort is based on first-time 9th grade students and is adjusted over time as students leave (transfer out of district, emigrate to another country, etc.) and as new students transfer in. Students who drop out remain in the cohort, along with those who remain enrolled after four years. If you have any questions, please contact **Jay Tharp** at **james.tharp@ousd.k12.ca.us**.



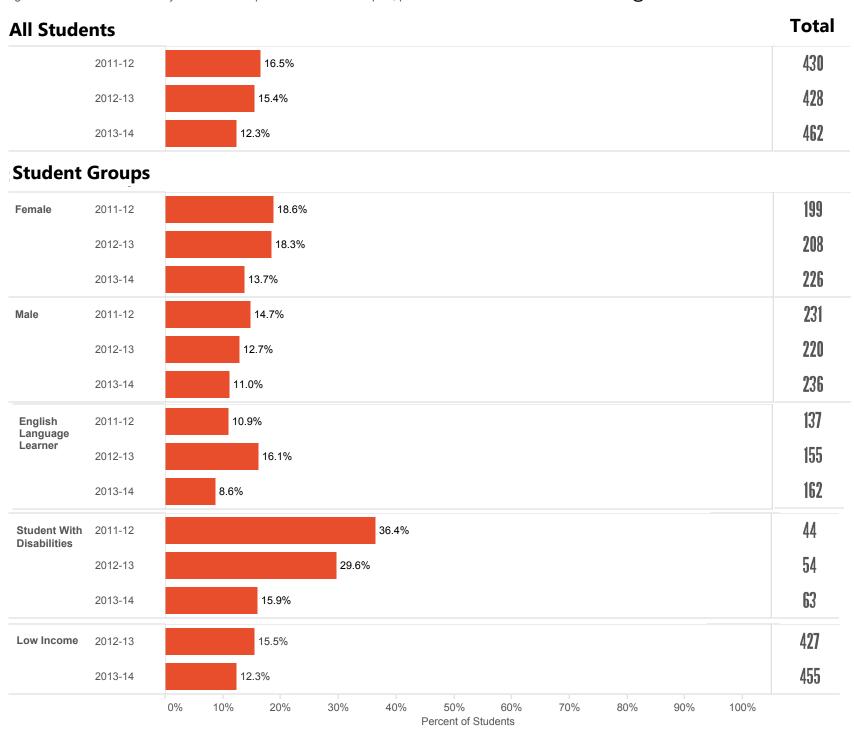
Data for this report comes from California Department of Education "Cohort Outcomes" Research Data Files, downloaded on **April 29, 2014.** The report was produced on **August 5, 2014.** Subgroups totaling less than 11 in any academic year are excluded to protect student privacy.

CHRONIC ABSENCE



Coliseum College Prep Academy - 2011-12 - 2013-14

A student is defined as chronically absent if he or she misses 10% or more of school days for any reason, excused or unexcused. The rates in this report are based on students enrolled in regular OUSD schools as of the end of the academic year. Attendance in alternative, continuation, and independent study programs is not included. For any comments or questions about this report, please contact **Kevin Smith** at **kevin.smith@ousd.k12.ca.us**.



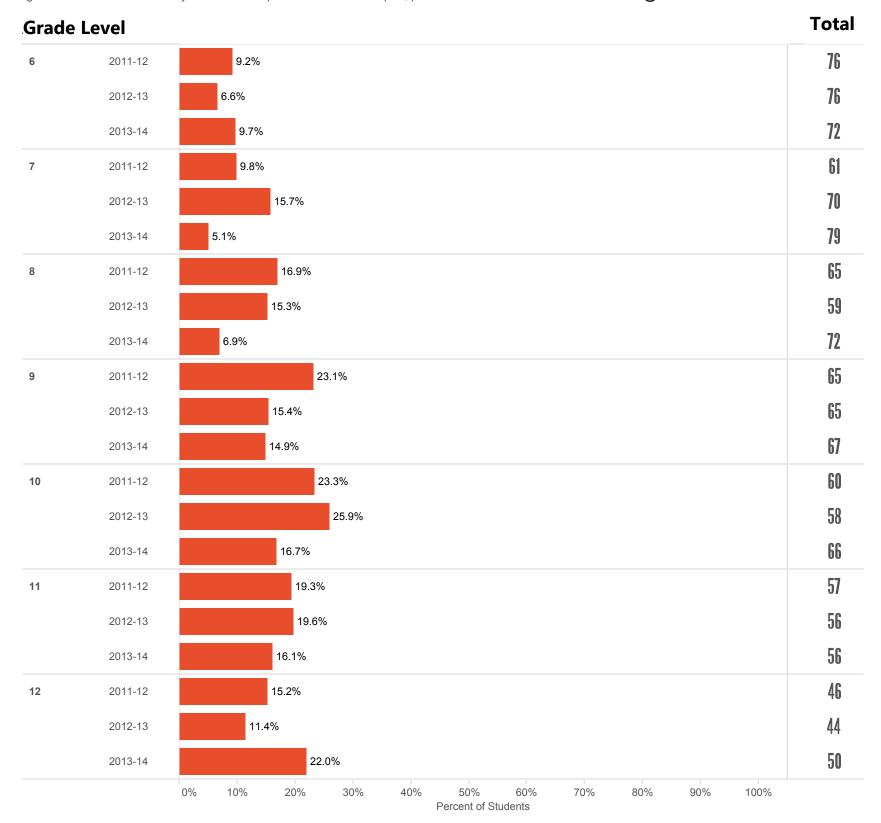
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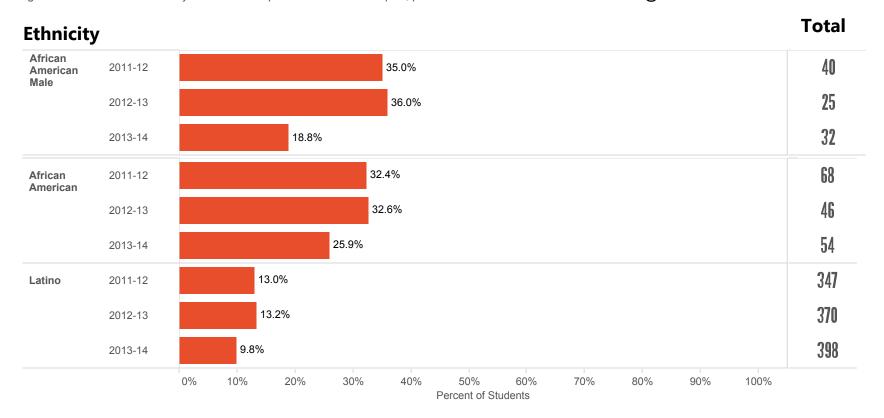
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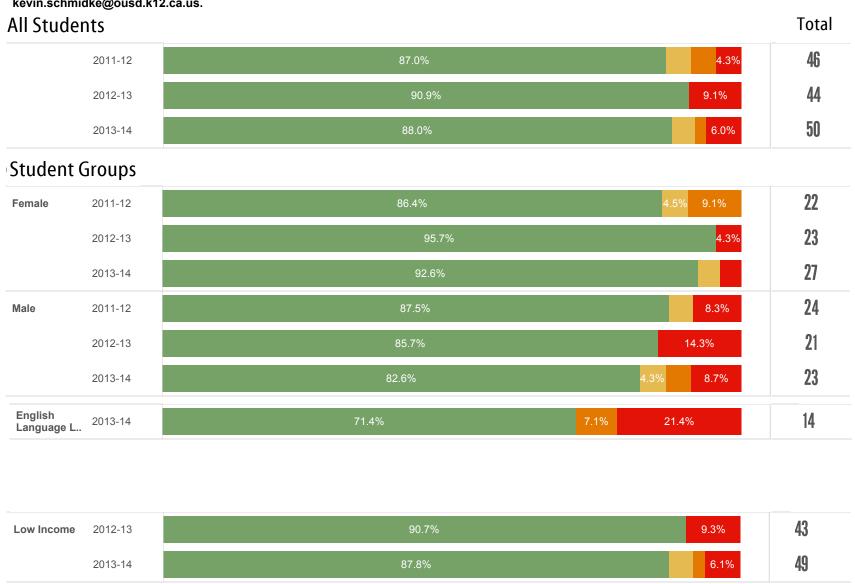
GRADE 12 CAHSEE - ELA & MATH

Did Not Pass Either
Passed Math Only
Passed ELA Only
Passed Both



OUSD - Coliseum College Prep Academy - 2011-12 to 2013-14

All high school students in California must pass the CAHSEE (California High School Exit Exam) to earn a high school diploma, with the exception of some students with disabilities. This report is based on cumulative ELA and Math CAHSEE scores for all administrations up to and including March 2014. The report shows passing rates for students who took both the ELA and Math portions of the test. If you have any questions, please contact **Kevin Schmidke** at **kevin.schmidke@ousd.k12.ca.us.**



The data in this report is as of June 15, 2014. The report was produced on July 25, 2014. Subgroups totaling less than 11 in any academic year are excluded from this report to protect student privacy. Low Income refers to students who are eligible for Free or Reduced-Price Lunch as of October of that school year. Eligibility is based on data from the California Longitudinal Pupil Achievement Data System (CALPADS).

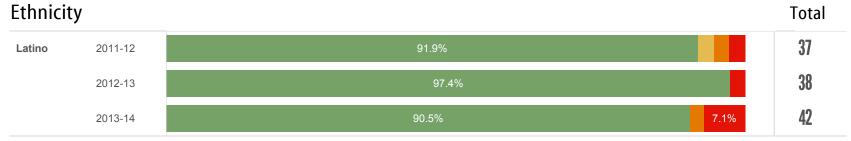
GRADE 12 CAHSEE - ELA & MATH

Did Not Pass Either
Passed Math Only
Passed ELA Only
Passed Both



OUSD - Coliseum College Prep Academy - 2011-12 to 2013-14

All high school students in California must pass the CAHSEE (California High School Exit Exam) to earn a high school diploma, with the exception of some students with disabilities. This report is based on cumulative ELA and Math CAHSEE scores for all administrations up to and including March 2014. The report shows passing rates for students who took both the ELA and Math portions of the test. If you have any questions, please contact **Kevin Schmidke** at **kevin.schmidke@ousd.k12.ca.us.**



GRADE 11 CAHSEE - ELA & MATH

Not Tested

Did Not Pass Either

Passed Math Only

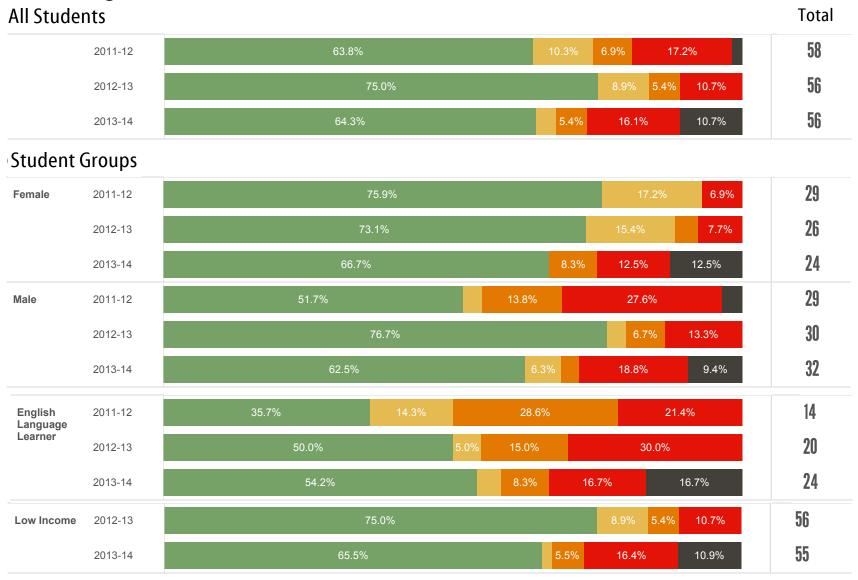
Passed ELA Only

Passed Both



OUSD - Coliseum College Prep Academy - 2011-12 to 2013-14

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GRADE 11 CAHSEE - ELA & MATH

Not Tested
Did Not Pass Either
Passed Math Only
Passed ELA Only

Passed Both



OUSD - Coliseum College Prep Academy - 2011-12 to 2013-14

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Ethnicity Total **African** 12 58.3% 8.3% 2011-12 American 44 Latino 2011-12 6.8% 49 2012-13 45 2013-14 6.7% 13.3%

GRADE 10 CAHSEE - ELA & MATH

Not Tested

Did Not Pass Either

Passed Math Only

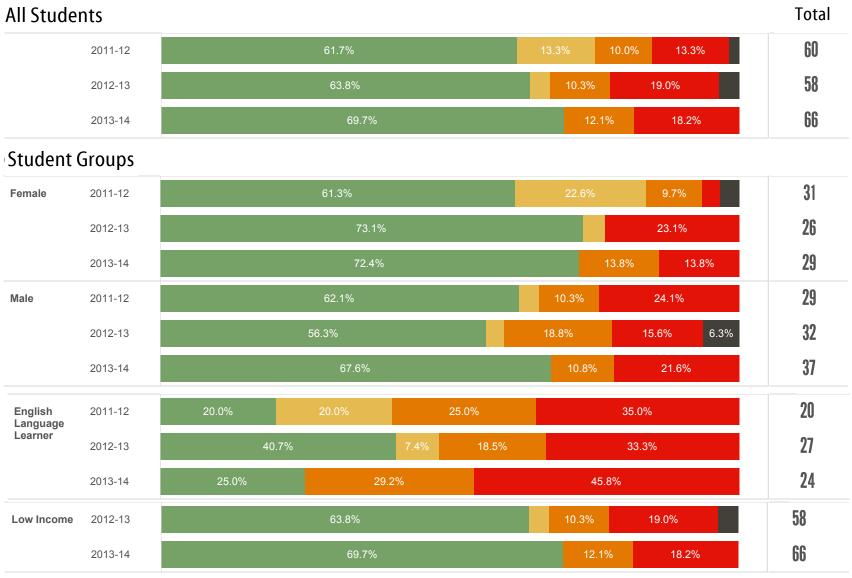
Passed ELA Only

Passed Both



OUSD - Coliseum College Prep Academy - 2011-12 to 2013-14

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GRADE 10 CAHSEE - ELA & MATH

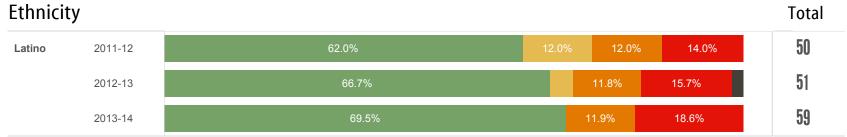
Not Tested
Did Not Pass Either
Passed Math Only
Passed ELA Only

Passed Both



OUSD - Coliseum College Prep Academy - 2011-12 to 2013-14

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AP COURSE ENROLLMENT





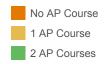
OUSD - Coliseum College Prep Academy - Grade 10-12 - 2011-12 to 2013-14

Advanced Placement (AP) is a program created by The College Board offering college-level courses and tests in high school. This report shows the percent of 10th, 11th and 12th grade students completing AP courses. Course completion is defined as having a valid end-of-year grade (or end-of-semester grade for one semester courses). The data is based on Aeries active end-of-year enrollment. If you have any questions, please contact **Kevin Schmidke** at **kevin.schmidke@ousd.k12.ca.us.**



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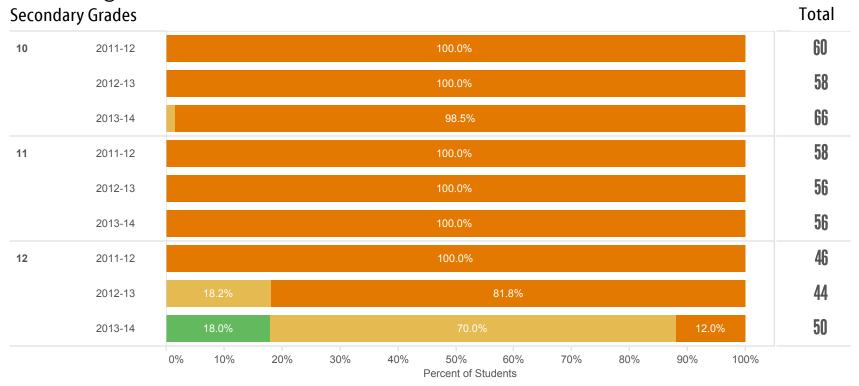
AP COURSE ENROLLMENT





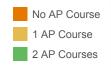
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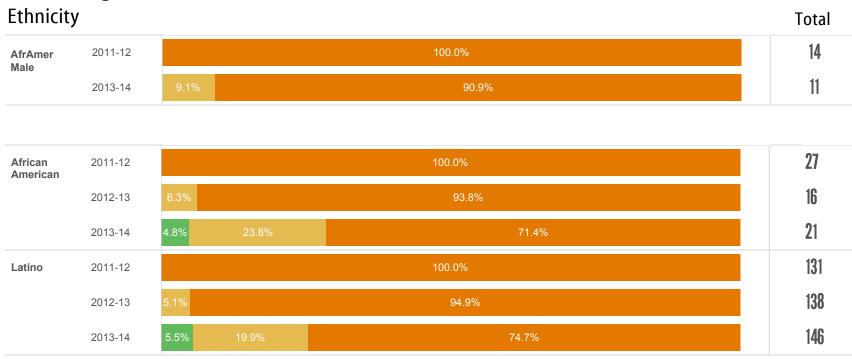
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A-G REQUIREMENTS



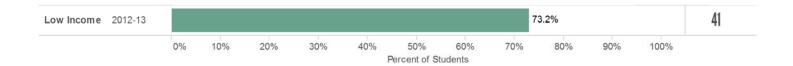
Coliseum College Prep Academy - 2010-11 - 2012-13

Meeting A-G is an important step in becoming college ready in California. High school graduates who do not meet the A-G subject breadth requirement are not yet eligible for admission to a UC/CSU campus. There are two components to the requirement: 1) students must enroll in the right sequence of A-G courses, and 2) they must obtain a grade of "C" or better in each required course. If you have any questions, please contact Jay Tharp at james.tharp@ousd.k12.ca.us.



Student Groups





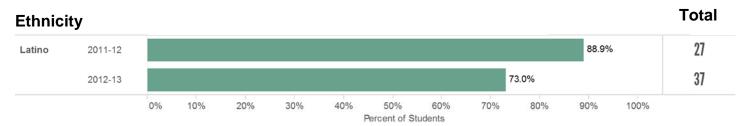
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A-G REQUIREMENTS



Coliseum College Prep Academy - 2010-11 - 2012-13

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SCHOOL QUALITY REVIEW WEBSITE AND PUBLICLY ACCESSIBLE SQR REPORTS



(/)

HOME (/) STAFF (/STAFF.HTML)

DEPARTMENTS (HTTP://QUALITYCOMMUNITYSCHOOLS.WEEBLY.COM/INDEX.HTML)

WHATS NEW (/WHATS-NEW.HTML) QUALITY STANDARDS (/QUALITY-STANDARDS.HTML)

SCHOOL QUALITY REVIEW

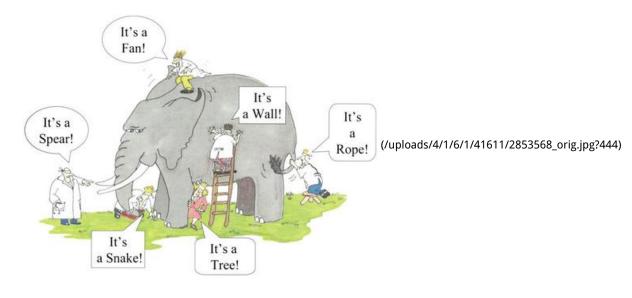
Creating new systems to provide feedback and support so that all schools achieve our quality standards...

OUSD SCHOOL QUALITY STANDARDS

SCHOOL QUALITY REVIEW

Believing that test scores and other quantitative measures of school performance provide only a partial window into the quality school, the OUSD Strategic Plan calls for a School Quality Review process. The School Quality Review process is designed to approach the question of school quality based on evaluating the extent to which schools live up to our School Quality Standards. In order to measure this, we must take into account multiple perspectives, and to evaluate both the inputs (schooling process) and outputs (results). The school quality review process will include developing review teams, conducting a school self-reflection, analyzing varied data and results, and conducting an extensive, multi-day school site visit.

The purpose of the school site visit is to provide a clearer picture of the way in which the school is supporting student learning, supporting adults learning, and supporting the conditions necessary to fulfill the goals of creating Full Service Community Schools. The result of the school review process will include a comprehensive report detailing the extent to which each school is meeting our School Quality Standards.







SQR KEY DOCUMENTS

To access key documents, schedules, and frequently asked questions related to the School Quality Review, click **HERE**



SQR REPORTS & FINDINGS

To access School Quality Review reports for any OUSD school, as well as other findings and analysis, click **HERE** (/sqrfindings.html)



SQR TEAMS

To learn more about who participates in our School Quality Review Team, click **HERE**

QUOTABLES:

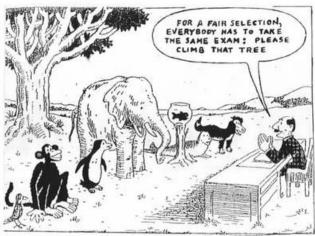
The team, the process, the facilitation- it was grueling, but really, really beneficial for me personally. I've never had the opportunity to view a school through the lens of SQR and it prompted me to do some deep reflection of my own leadership and school site context. Turns out that getting out of one's "bubble" actually IS helpful!

- Review Team Member, Principal 2014

"I have participated in processes like this before with BayCES, BASRC, etc. However, I found this the most comprehensive one as it gave voice to all segments of the school. Kudos to you for being well-organized, very transparent, easy to work with and knowledgeable."

- Review Team Member, District Leader 2013

RETHINKING HOW WE MEASURE QUALITY...



(/uploads/4/1/6/1/41611/_5061847_orig.jpg)

As we were talking through the analysis, a sitting principal on the review team observed how "ironic it was that I have to be away from my site to get the opportunity to really work like a principal."

- Review Team Member, District Leader 2013

Continuous School Improvement Department
Tilden School Campus
4551 Steele Street, Oakland CA 94619
P:510.336.7500 : (/documents.html) F:510.482.6774

CSI: "WHO ARE WE?"



(http://www.ousd.k12.ca.us)

000011889 (http://www.simplehitcounter.com) web counter (http://www.simplehitcounter.com)





HOME (/) STAFF (/STAFF.HTML) DEPARTMENTS (HTTP://QUALITYCOMMUNITYSCHOOLS.WEEBLY.COM/INDEX.HTML) WHATS NEW (/WHATS-NEW.HTML) QUALITY STANDARDS (/QUALITY-STANDARDS.HTML)

SCHOOL QUALITY REVIEW REPORTS & FINDINGS



ELEMENTARY: K-8 SCHOOLS

Acorn Woodland Elementary (2012-13)

Full Report Summary Ratings

Allendale Elementary (2012-13)
Full Report Summary Ratings

Brookfield Elementary (2013-14) Full Report Summary Ratings

Crocker Highlands Elementary (2012-13)

Full Report Summary Ratings

East Oakland PRIDE Elementary (2013-14)

Full Report Summary Ratings

Emerson Elementary (2012-13) Full Report Summary Ratings

Global Family School (2012-13)
Full Report Summary Ratings

Hoover Elementary (2012-13)
Full Report Summary Ratings

Koramatzu Academy (2012-13) *pending*Full Report Summary Ratings

MIDDLE SCHOOL: HIGH SCHOOL: 6-12 SECONDARY

Alliance Academy (2013-14)
Full Report Summary Ratings

Bret Harte Middle School (2012-13) Full Report Summary Ratings

Bunche High School (2013-14)
Full Report Summary Ratings

Castlemont High School (2013-14) Full Report Summary Ratings

Claremont Middle School (2013-14) Full Report Summary Ratings

Coliseum College Prep Academy (2012-13)

Full Report Summary Ratings

Dewey High School (2013-14)
Full Report Summary Ratings

Elmhurst Community Prep (2012-13)
Full Report Summary Ratings

Edna Brewer Middle School (2012-13)
Full Report Summary Ratings

Laurel Elementary (2013-14)

Full Report Summary Ratings

Improvement Plan English / Cantonese

Manzanita Community (2013-14)

Full Report Summary Ratings

Manzanita SEED (2012-13)

Full Report Summary Ratings

Martin Luther King Elementary (2013-14) Pending

Full Report Summary Ratings

PLACE Elementary (2013-14)

Full Report Summary Ratings

REACH Academy (2012-13)

Full Report Summary Ratings

Think College Now (2012-13)

Full Report Summary Ratings

Thornhill Elementary (2012-13)

Full Report Summary Ratings

Fremont High School (2013-14)

Full Report Summary Ratings

McClymonds High School (2013-14)

Full Report Summary Ratings

MetWest High School (2012-13)

Full Report Summary Ratings

Oakland International High School (2012-13)

Full Report Summary Ratings

Oakland Technical High School (2013-14) Pending

Full Report Summary Ratings

Roots International Academy (2013-14)

Full Report Summary Ratings

Rudsdale High School (2012-13)

Full Report Summary Ratings

Street Academy (2012-13)

Full Report Summary Ratings

United For Success Academy (2012-13)

Full Report Summary Ratings

West Oakland Middle School (2012-13)

Full Report Summary Ratings

2011-12 SCHOOL QUALITY REVIEWS (PILOT YEAR) (INTERNAL - PASSWORD PROTECTED)

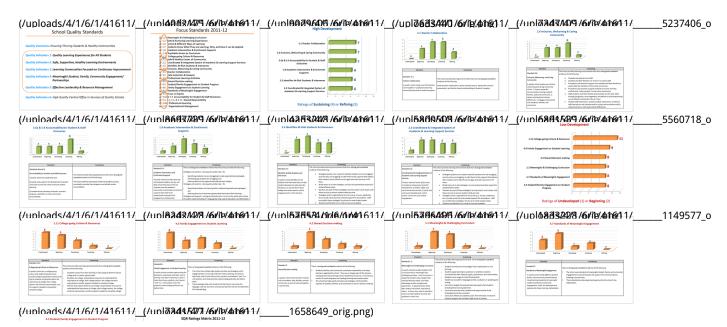
NOTE:

Click for 2011-12 SQR Schools List

(Located as attachments to School Site Plans within data sections)

2011-12 SQR PILOT RESULTS

Summary Findings PDF >> (/uploads/4/1/6/1/41611/quality_assurance_round_one_v8_revised_bsc.pdf)







FINDINGS

Quality Practices Promoting High Performance for **African American Students** in OUSD observed in 2011-2012 Pilot SQR Schools.

>> Download (https://drive.google.com/file/d/0ByP79cdj-k93d2gtdGpNMjF5UU0/edit?usp=sharing)

2012-13 Cross School Analysis showing the quality standards with the **highest development** demonstrated in schools and the quality standards with the **lowest development** demonstrated in schools.

- * Included within District Balanced Scorecard
- >> Download (https://drive.google.com/file/d/0ByP79cdj-k93OVhtdklNOG4wa00/edit?usp=sharing)



Da Town

(http://www.datownresearchers.org/)

Researchers (http://www.datownresearchers.org/) (DTR) are a youth driven research team in Oakland that has been working in collaboration with OUSD and the School Quality Review process since their participation in helping to write the School Quality Standards unanimously adopted by the Board of Education in June, 2011. This report provides recommendations based on student voices data gathered by DTR as part of their participation in the School Quality Review process.

>> Download (/uploads/4/1/6/1/41611/dtr.2012-13.report_1.pdf)



(https://drive.google.com/file/d/0ByP79cdj-k93d2gtdGpNMjF5UU0/edit?usp=sharing)





(/uploads/4/1/6/1/41611/____dtr.2012-

13.report_1.pdf)

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APPENDICES -	OHALITY SCHOOL	L DEVELOPMENT POLICY:	PROGRESS REPORT	OCT 1 2014
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SCHOOL QUALITY REVIEW SUMMARY RATINGS REPORTS

PART 2: FINDINGS - SUMMARY EXPLANATION OF RUBRIC RATINGS

Focus Standard	Focus Standard	Rubric Rating	Summary Explanation of Ratings
1.1	Meaningful and Challenging Curriculum	Beginning	 CCPA's new pathways structure is beginning to provide students with engaging, personally meaningful curriculum and learning experiences. Curriculum reflected an academic push, from the teacher, to have <u>all</u> students progress far and attain high levels of mastery in 35% of class observations.
1.2	Safe and Nurturing Learning Experiences	Developing	 Classrooms are calm and orderly during instructional time, and students display appropriate behaviors across the school (quickly taking assigned seats, getting out materials, and beginning class work at the start of class, following teacher directions, taking notes and completing work during class time). A majority of class observations showed no student-student meaning making or constructivist learning, and no routines & structures to support students to build positive relationships across differences in order to effectively work and learn together.
1.4	Active & Different Types of Learning	Beginning	 Make The Road provides real world learning opportunities to students in 11th and 12th grades through internships and projects. In a majority of classroom observations, students did not develop questions, pose problems, reflect on multiple perspectives, actively construct, explain, build on, or evaluate their thinking.
1.7	Students Know What They are Learning, Why, and How it can be Applied	Beginning	 Most teachers posted and/or explicitly referred to learning targets. Half of the students interviewed could not correctly identify or explain the current learning target. When students were asked how they know if they've really learned it, students answered

			either that they don't know, or that they know by their grade or a quiz score. No student referred to a model, rubric, definition, or criteria.
1.8	Academic Intervention & Enrichment Support	Sustaining	CCPA staff use CELDT, CST, and SRI Lexile scores to assign students to English Enrichment, Achieve 3000, and CAHSEE Prep classes.
			 Using Jupiter Grades as a central place to document and monitor student progress, and having an assistant principal in charge of constantly checking and sharing the data, has created a culture where staff, students, and parents constantly monitor and respond to data.
			CCPA provides a highly structured and monitored intervention and support systems through the divisions and small advisories in which teachers work closely with individual students in partnership with community based organizations and parents.
1.10	Equitable Access to Curriculum	Refining	 All high school students at CCPA are enrolled in A-G courses, and there are intensive wraparound services to support them. Teachers have been trained in Constructing Meaning - an instructional approach to incorporating language development into content instruction across the school. CCPA is in its second year of training and implementation of Spring Board curriculum.
			CCPA's lower divisions are designed to provide intensive accelerated learning in 6-8 th grades to get students ready for college preparatory curriculum in high school.
1.11	College-going Culture & Resources	Refining	The division structure is intended to prepare students for college and career in developmentally appropriate ways. Implementation of the divisions is being revised to create a stronger alignment and more intentional and shared understanding of what students need at each level, planning backwards from the lessons learned with the first graduating class.
			CCPA instills a college-going culture in its families through information sessions and individual outreach, regular monthly Parent Leadership Team meetings, and through

			fliers and calls home. There are many people on campus who communicate directly with families and explain how to prepare for college at each grade level .
2.1	Safe & Healthy Center of Community	Refining	 The campus hosts many activities for students and families before, during, and after the school day. The campus includes a Health Clinic, a Family and College Resource Center, a computer lab as well as classrooms and office spaces used by school staff and partner organization staff. Adults on campus take responsibility for student safety by greeting students by name,
			interacting with students as they walk through campus, and intervening when there is a concerning behavior.
2.2	Coordinated & Integrated System of Academic Learning Support Services	Developing	 The School-Based Health Clinic provides 20 hours/week of health care services to students. Services include physicals, immunizations, blood work, birth control and STI testing and treatment, and dental, including medical services to undocumented students who can't get MediCal.
			 With so many people involved and so much work being developed simultaneously, it has been a struggle to effectively communicate so that all partners understand what the pieces of the program are and how they function together to most effectively and efficiently support students.
2.5	Identifies At-Risk Students & Intervenes	Sustaining	• There are systems in place for teachers to refer students for social-emotional, health, and behavioral support. The SST, Restorative Justice, and COST processes each has a staff person coordinating and tracking the referrals and actions.
			 Parents are engaged early and often as partners in understanding and responding to student behaviors that get in the way of academic achievement. Advisors conduct home visits to all students in the beginning of each school year, which sets up on-going communication over the course of the year.
2.6	Inclusive, Welcoming &	Sustaining	Students overwhelmingly treated one another safely and respectfully on campus outside

	Caring Community		 of class time. During lunchtime in the cafeteria and on lunch lines, students waited in line in an orderly fashion, there was a relaxed energetic atmosphere. Community building is being done in advisories and a number of academic classrooms through the use of Community Circles, a Tier 1 Restorative Justice (RJ) practice being supported by OUSD. Several classrooms have restorative stations, where a student can sit and reflect on their actions as a way to get them ready to rejoining their class productively rather than getting sent to the school office. The out of class referral system is understood and used by all adults. It provides prompt information to administration, teachers, other staff, students, and students' families, and is used to track individual student behavior as well as to look at patterns of behavior which the school may warrant a systemic response.
3.1	Collaboration	Sustaining	 The culture of collaboration, trust, and respect is strong amongst teachers and between teachers and administrators. Teachers are invested in their Professional Learning Communities (PLCs). There is a strong and positive culture of support and collaboration.
3.2	Data Development & Analysis	Sustaining	 By running weekly "proficiency" reports, the administrative team is able to identify areas of concern in terms of student achievement much earlier than the 6 week progress grades, and to proactively provide support to the teacher. Teachers use data regularly. The staff analyzes student benchmark data and designs reteaching activities. Advisors administer the SRI and work with students to understand their reading lexile. Teachers have conducted video reflections to determine areas for improvement through their PLCs.
3.4	Professional Learning Activities	Sustaining	Teachers spend most of their professional learning in smaller groups, each with a specific focus and goal, so that learning activities are directly connected to and actionable in

			 teacher practice. The whole staff has been trained in Tier 1 Restorative Justice Community Circles and
			teachers have been training in Constructing Meaning.
4.2	Working Together in Partnership	Refining	 The school's many parent education programs are designed to build the capacity of parents to engage as partners with school staff. OUSD's Family Literacy English and computer technology classes are offered so that parents can use email and Jupiter Grades to support their students' academic progress and to support their own family's well-being by having access to support services, online job searches and applications, etc. School staff members described and behaved as though parents are vital partners in preparing students for success in college and careers after high school. The Parent Leadership Team meets once a month, is conducted bilingually, and covers a wide range of topics that help parents understand the school to college and career process.
4.5	Student/Family Engagement on Student Progress	Refining	 The school staff effectively engage with parents in English and Spanish, and all school materials and documents are sent home and posted around school in both languages. The staff has scheduled a week of minimum days at the beginning of the school year to enable teachers to make home visits to their advisees to begin building partnerships with their families. Teachers update Jupiter Grades almost daily, enabling students and parents to have current information about student grades, assignment completion, and participation in school.
4.6	Family Engagement on Academic Expectations and Opportunities	Refining	Parents are always welcome on campus and in classrooms, and are invited to several "Open School" days each year to observe classes and give feedback.

			 The principal presents information to the parents about the direction of the school, the pathways that are under development, and data about their graduates. Parent education workshops throughout the year to help parents understand and engage in the academic and college preparation process. All families are invited, and FCRC staff conduct individual 1-1 follow up conversations with targeted families to ensure that they understand the importance of GPAs, what it means to be prepared for college, how their students are progressing, and to get them online to use Jupiter Grades to track students' academic development.
4.7	Standards of Meaningful Engagement	Sustaining	 The leadership of CCPA, from inception through its leadership transition, has expressed in words and actions the belief that the task at hand (getting every student ready for college and career) "can't be done without parent participation." A Parent Advisory Board meets 3 times a year to vet new ideas (free dress pass, etc.). The Family and College Resource Center has a highly developed set of three big goals for this year and specific measurable steps they will take to achieve them.
5.2	Partners with Students and Families in Decision Making	Developing	 Students are not involved in monitoring results of school programs, creating/revising improvement plans, or that they participate in key school planning decisions. Outside of the two Parent Coordinators, parents do not participate in making school wide decisions.
5.4	Vision Driven	Refining	 School staff, partner organization staff, parents, and students express a common vision, and that vision appeared to guide all school decisions, programmatic choices, and partnerships created. The FCRC and the principal play large roles in making the vision explicit and in engaging parents in supporting and bringing it to life. The leadership of the school and of the FCRC reflect annually on their progress towards the school's vision and adjust programming

			accordingly.
5.5	Focused on Equity	Sustaining	At its core CCPA is a school about interrupting patterns of inequities. All programs and partnerships are designed with that goal.
			 The principal and both assistant principals monitor many forms of data in order to ensure that programmatic and staffing decisions are, in fact, meeting the needs of all of their students.
5.6	Supports the Development of Quality Instruction	Sustaining	The principal holds an instructional vision and guides the instructional work across the school, while developing teacher leadership and ownership of their work.
			The school makes use of District resources to bring teaching support to CCPA teachers as they align with the school's priorities: Springboard, PBIS, RJ, Instructional coaches.
			The principal has set a course towards a Senior Project that will be a rigorous and meaningful culmination of students' work and learning, and which will provide a powerful connection to student's plans for the future.
5.9	Culture of Mutual Accountability	Sustaining	The principal developed and uses a year calendar of Professional Learning activities and "deliverables" from teachers.
			Teachers develop their expectations of each other and demonstrate accountability to one another through their PLC and division structures.
			 Under the direction of the PBIS Lead Team, the entire staff has agreed to explicit goals for student behaviors (what the core values mean in terms of classroom behaviors), and the administration has planned times to reflect on related data and experience to continue to "tune" these processes.
5.10	Organizational Management	Sustaining	The principal handles the budget at CCPA, and she has a firm grasp on how to use the district's budget processes and resources to maximize different funding sources in

service of the school's vision and related student and staff needs.
The principal has leveraged District professional learning opportunities as they relate to and support the school's vision and related student, staff, and parent needs.
• The school's leaders continually seek additional grant funding to continue and expand the wraparound services provided through the Family and College Resource Center and the Safe Passages partnership.

Part 3: School Quality Focus Standards Rubric Ratings Coliseum College Prep Academy

Quality	Focus	Focus Standard	Rubric	Un-	Beginning	Developing	Sustaining	Refining
Indicator	Standard		Rating	developed				
1	1.1	Meaningful and Challenging Curriculum	Beginning					
1	1.2	Safe and Nurturing Learning Experiences	Developing					
1	1.4	Active & Different Types of Learning	Beginning					
1	1.7	Students Know What They are Learning, Why, and	Beginning					
		How it can be Applied						
1	1.8	Academic Intervention/ Enrichment	Sustaining					
1	1.10	Equitable Access to Curriculum	Refining					
1	1.11	College-going Culture & Resources	Refining					
2	2.1	Safe & Healthy Center of Community	Refining					
2	2.2	Coordinated & Integrated System of Academic	Developing					
		Learning Support Services						
2	2.5	Identifies At-Risk Students & Intervenes	Sustaining					
2	2.6	Inclusive, Welcoming & Caring Community	Sustaining					
3	3.1	Collaboration	Sustaining					
3	3.2	Data Development & Analysis	Sustaining					
3	3.4	Professional Learning Activities	Sustaining					
4	4.2	Working Together in Partnership	Refining					
4	4.5	Student/Family Engagement on Student Progress	Refining					
4	4.6	Family Engagement on Academic Expectations and Opportunities	Refining					
4	4.7	Standards of Meaningful Engagement	Sustaining					
5	5.2	Partners with Students and Families in Decision	Developing					
		Making						
5	5.4	Vision Driven	Refining					
5	5.5	Focused on Equity	Sustaining					
5	5.6	Supports the Development of Quality Instruction	Sustaining					
5	5.9	Culture of Mutual Accountability	Sustaining					
5	5.10	Organizational Management	Sustaining					