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Enactment Number	23-0428
Enactment Date	3/8/2023 CJH



Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief of Talent

Meeting Date March 8, 2023

Subject Application for Variable Term Waiver – CBEST, BCLAD and Program California Commission on Teacher Credentialing - Named Employee for School Year 2022-2023

Action Requested Approval by the Board of Education of Resolution No. 2223-0182 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employee for School Year 2022-2023:

1. Aimee Romo, TK – 5th Grade Bilingual Teacher Replacement, Greenleaf;
2. Riyad Murshed, Special Education Mild/Mod SDC Teacher, Burbank;
3. Xazier McDougald, 9th – 12th Grade English Teacher, Madison Park Academy Upper;
4. Felicia Yamaguchi, 9th – 12th Grade Social Science Teacher, Oakland Tech;
5. Erin Adachi-Kriege, TK – 5th Grade STIP Teacher, Thornhill Elementary; and
6. MaggieAnn Scott, PPSC School Counseling, Oakland Tech.

Background Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

Discussion

1. Aimee Romo is requesting a Variable Term BCLAD Waiver: Spanish. Aimee graduated from California State University at East Bay with a Bachelor's in Human Development. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
2. Riyadh Murshed is requesting a Variable Term CBEST Waiver: Education Specialist Mild/Moderate. He graduated from San Jose State University with a Bachelor's in Health Sciences. This waiver will grant candidate time to complete the CBEST, CSET and requirements for a University Intern Education Specialist: Mild/Moderate program.
3. Xazier McDougald is requesting a Variable Term CBEST Waiver. He graduated from Winston-Salem State University with a Bachelor's in English. This waiver will give candidate

time to complete the CBEST exams and the requirements for a University Single Subject Intern Program.

4. Felicia Yamaguchi is requesting a Variable Term CBEST Waiver. Felicia graduated from U.C. Berkeley with a Bachelor's degree in Ethnic Studies. This waiver will allow candidate time to complete the CBEST exam and the requirements for a University Single Subject Intern Program.
5. Erin Adachi-Kriege is requesting a Variable Term 30 Day Sub Waiver. Erin graduated from California State University at East Bay with a Bachelor's in Human Development. This waiver will grant candidate time to complete the CBEST exam and apply for an emergency 30 day sub permit.
6. MaggieAnn Scott is requesting a Variable Term Program Waiver. MaggieAnn graduated from Indiana Wesleyan University with a Masters degree in School Counseling. MaggieAnn is currently enrolled in a PPSC program. This waiver will allow candidate time to complete the program and earn her full Pupil Personnel Services Credential, School Counseling.

Fiscal Impact

None.

Recommendation

Approval by the Board of Education of Resolution No. 2223-0182 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employee for School Year 2022-2023:

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**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2223-0182**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employee for School Year 2022-2023 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidate listed below for School Year 2022-2023:

1. Aimee Romo, TK – 5th Grade Bilingual Teacher Replacement, Greenleaf;
2. Riyad Murshed, Special Education Mild/Mod SDC Teacher, Burbank;
3. Xazier McDougald, 9th – 12th Grade English Teacher, Madison Park Academy Upper;
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6. MaggieAnn Scott, PPSC School Counseling, Oakland Tech.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Benjamin "Sam" Davis, Jennifer Brouhard, VanCedric Williams, Valarie Bachelor, Vice President Clifford Thompson, President Mike Hutchinson

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Vacancy, Student Director Natalie Gallegos Chavez, Student Director Linh Le

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on March 8, 2023.

Legislative File	
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By:	

OAKLAND UNIFIED SCHOOL DISTRICT



3/9/2023

Mike Hutchinson
President, Board of Education



3/9/2023

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education