| Board Office Use: Legislative File Info. | | | |
|--|---------------|--|--|
| File ID Number 22-1420 | | | |
| Introduction Date | 5/24/2022 | | |
| Enactment Number 22-1073 | | | |
| Enactment Date | 5/24/2022 CJH | | |



Board Cover Memorandum

To Measure G1 Districtwide Teacher Retention and Middle School Improvement Act

Oversight Commission

From Middle School Network

Meeting Date May 24, 2022

Subject 2022-2023 Measure G1 Grant Application

Ask of the Commission

Approve the 2022-2023 Measure G1 Grant Application for West Oakland MS

Discussion Middle School Network is open to questions from the commission regarding the

2022-2023 Measure G1 Grant Application

Fiscal Impact The recommended amount is \$111,370.22. It's coming from resource 9332 -

Measure G1.

Attachment(s) Grant Application attached.



2022-23 Measure G1 Proposal

Due: May 13, 2022

School Information & Student Data

| School | West Oakland Middle | School Address | 991 14th Street Oakland, CA 94607 |
|--|---------------------|---|--------------------------------------|
| Contact | Neha Ummat | Contact Email | neha.ummat@ousd.org |
| Principal | Neha Ummat | Principal Email | neha.ummat@ousd.org |
| School Phone | 510-874-6788 | 2021-22 CALPADS Enrollment Data (6-8 Oakland Residents Only) | 190 |
| Recommended Grant Amount ¹ | \$111,370.20 | 2021-22 LCFF Enrollment | 179 |

| | Student Demographics (%) | | Measure G1 Team | | |
|---------------------|--------------------------|----------------------------------|--|----------------------|------------------|
| English Learners | 20% | Asian/Pacific Islander | 10% | Name | Position |
| LCFF | 94% | Latinx | 19% | Neha Ummat | principal |
| SPED | 20% | Black or African-Ameri can | 60% | Rosa Aguirre | Teacher coach |
| | | White | 7% (this is representati ve of our Arab/MENA population) | Patricia Barros | Teacher |
| | | Indigenous or | 1% | Jessica Wright-Davis | AP |

¹ Allocation of funds will be based on the prior year 20-day count for 6-8 enrollment multiplied by the LCFF % and total funds collected from tax revenue.

| | Native American | | | |
|--|--------------------|----|--|--|
| | Multiracial | 2% | | |

| | Chronic Absence | | | | | | |
|----------------------------------|-----------------|--|---------|--------------|--|--|--|
| Metric | 2019-20 | 2020-21 | 2021-22 | 2022-23 Goal | | | |
| Student Population Overall | 23% | 33% (distance learning) 39% (absences due to covid, quarantine, student mental health challenges) | | 18% | | | |
| Asian/Pacific Islander | 19% | 20 | 39 | 15 | | | |
| Latinx | 31 | 30 | 39 | 15 | | | |
| Black or African-American | 23 | 38 | 46 | 18 | | | |
| White | 12 | 20 | 13 | 12 | | | |
| Indigenous or Native American | 100 | 0 | 0 | 0 | | | |
| English Learners | 26 | 14 | 42 | 22 | | | |
| Students w/ IEPs | 34 | 35 | 50 | 30 | | | |
| Free/ Reduced Lunch Students | 22 | 35 | 40 | 20 | | | |

Metrics

(all data points are required)

| Electives | | | | | |
|---|----------|---------|---------|---------|-----------------|
| Metric | Area | 2019-20 | 2020-21 | 2021-22 | 2022-23 Goal |
| Number of students | Art | 60 | 30 | 80 | 80 |
| Number of students taking elective courses. | Language | NA | NA | NA | NA |
| | Music | 30 | 20 | 25 | 40 |
| | Dance | 30 | 20 | 30 | 35 |

| Ni wala a a fi atu da ata | Art | | |
|--|----------|--|--|
| Number of students participating in | Language | | |
| non-course experiences (e.g. after-school program) | Music | | |

| | Positive & Safe Culture | | | | | | |
|----------------------------------|--|--|--|--|--|--|--|
| Metric | 2019-20 | 2020-21 | 2021-22 | 2022-23 Goal | | | |
| | Connectedness on CHKS Survey | | | | | | |
| Asian/Pacific Islander | 85 | NA | Not yet available | 90 | | | |
| Latinx | NOT LISTED | NA | Not yet available | 90 | | | |
| Black or African-American | 74 | NA | Not yet available | 90 | | | |
| White | 67 | NA | Not yet available | 80 | | | |
| Indigenous or Native American | 50 | NA | Not yet available | 75 | | | |
| English Learners | Information not available (not disaggregated by ELL status) | Information not available (not disaggregated by ELL status) | Information not available (not disaggregated by ELL status) | Information not available (not disaggregated by ELL status) | | | |
| Students w/ IEPs | 78 | NA | Not yet available | 85 | | | |
| Free/ Reduced Lunch | Information not available (not disaggregated by FRL) | Information not available (not disaggregated by FRL) | Information not available (not disaggregated by FRL) | Information not available (not disaggregated by FRL) | | | |
| Metric | 2019-20 | 2020-21 | 2021-22 | 2022-23 Goal | | | |
| | Suspension Incidents | | | | | | |
| Asian/Pacific Islander | 0 | NA | 0 | 0 | | | |
| Latinx | 6 | NA | 5 | 2 | | | |
| Black or African-American | 52 | NA | 29 | 15 | | | |
| White | 7 | NA | 0 | 0 | | | |

| Indigenous or Native American | 0 | NA | 0 | 0 |
|----------------------------------|----|----|----|----|
| English Learners | 2 | NA | 0 | 0 |
| Students w/ IEPs | 29 | NA | 18 | 12 |
| Free/ Reduced Lunch | 64 | NA | 37 | 25 |

| Student Retention from 5th Grade to 6th Grade | | | | | |
|---|---------|---------|---------|--------------|--|
| Metric | 2019-20 | 2020-21 | 2021-22 | 2022-23 Goal | |
| 6th Grade Enrollment | 60 | 72 | 60 | 70 | |

Community and Staff Engagement

| Community Engagement Meeting(s) | | |
|---------------------------------|---------|--|
| Community Group | Date | |
| Student Leadership Group | 4/27/22 | |

| Staff Engagement Meeting(s) | | | |
|-----------------------------|---------|--|--|
| Staff Group Date | | | |
| ILT | 4/25/22 | | |

Proposed Expenditures

Guidelines

- 1. In the following sections, please discuss your team's plan to address the goals of G1:
 - a. Increase access to courses in arts, music, and world languages in grades 6-8.
 - b. Improve student retention during the transition from elementary to middle school.
 - c. Create a more positive and safe middle school learning environment.
- 2. Please explain how you plan to use the Measure G1 funds to meet the goals, as measured in the METRICS section of this proposal.
- 3. Add additional lines as needed.
- 4. The total of all items should equal the amount listed in "Recommended Grant Amount" on page 1

5. Expenditures must supplement, not supplant expenditures made from other funding sources. In other words, Measure G1 funds must be used for new expenditures, expenditures already funded from Measure G1, expenditures previously paid for by a funding source that has ended, or to pay for an expenditure that would have been cut, were it not for Measure G1 funds.

Summary of 2021-22 Actual Expenditures

| | All Actual Expenditures | Budget Amount |
|---|--|---------------|
| 1 | Contract for culture keeper. This person has excellent rapport with our students and we want to expand her role in the school to include push-in presence in classes. She is part of a new model of student discipline we plan to implement next year. We are moving away from a punitive model of discipline to one that involves all adults to be involved in engaging students in learning. | \$48,000.00 |
| 2 | Contract with Dimensions Dance. This group provides dance instruction in African and Hip Hop dance through our PE classes, as well as through an elective on our special Wednesday elective days. | \$27,000.00 |
| 3 | 0.4 FTE for an Art teacher, to provide visual art instruction as an elective to our students, including many students in the SDC Mild Moderate class, who would take this class as their LRE mainstream class. | \$21,765.00 |
| 4 | Dance costumes | \$361.00 |
| | Budget Total | \$97,126.00 |

Summary of 2022-23 Proposed Expenditures

| | All Proposed Expenditures (from sections below) | Budget Amount |
|---|--|---------------|
| 1 | Contract for culture keeper. This person has excellent rapport with our students and we want to expand her role in the school to include push-in presence in classes. She is part of a new model of student discipline we plan to implement next year. We are moving away from a punitive model of discipline to one that involves all adults to be involved in engaging students in learning. | \$50,000 |
| 2 | Contract with Dimensions Dance. This group provides dance instruction in African and Hip Hop dance through our PE classes, as well as through an elective on our special Wednesday elective days. | \$27,000 |
| 3 | 0.4 FTE for an Art teacher, to provide visual art instruction as an elective to our students, including many students in the SDC Mild Moderate class, who would take this class as their LRE mainstream class. | \$21,765 |
| 4 | Extended contracts for staff to recruit and visit with incoming 6th grade families. | \$2,500 |
| 5 | Contract for BayPeace Theatre instruction. | \$5,000 |

| 6 | Refurbishment of stage: new curtains, sound system | \$5,000 |
|---|--|--------------|
| | Budget Total (must add up to Recommended Grant Amount) | \$111,265.00 |

Proposed Expenditures By Focus Area

| Proposed Expenditures for Electives (Art, Language, and Music only) | | | | |
|---|---|---|---------------|--|
| Description of Proposed Expenditures | Number of students taking a course in art, language, or music (based on the specific investment). | Number of students participating in a non-course experience in art, language or music (based on the specific investment) + frequency and amount of time spent in each activity. | Budget Amount | |
| Dimensions Dance Theatre offers an engaging and rigorous dance program for our students. Dimensions is embedded in our Physical Education program, and the instructors teach students hip hop, jazz, and other dances rooted in the African diaspora for approximately 45 minutes per day. The dance instructors have become vital mentors to our students. This year, male students have begun participating in the program, as well. | 30 students take dance 4 days per week. Another 20 students take one hour of dance per week on our Wednesday enrichment days. | Many of the students who participate in the dance course during the school day also participate in Dimensions Dance Theatre's after school programs at the Malonga Arts Center. | \$27,000 | |
| Funding will go towards paying a 0.4 FTE for an Art teacher. The art class provides students instruction in drawing, mural art, as well as sculpting in 3d art. | 40 students take the art class four days per week. On our Wednesday enrichment days, 60 students take one hour of art per week. | NA | \$21,765 | |
| BayPeace is a contractor that provides our school's only opportunity for students to take Theatre. BayPeace teaches students about social justice issues, teaches them how to write their own theatre pieces, and then helps them produce live drama pieces and recorded videos. We do not offer a drama class outside of BayPeace. | 12 students take BayPeace's theatre class one day per week on Wednesdays. | NA | \$5,000 | |

| We need to refurbish our stage. We need new | This expenditure will | | |
|---|-------------------------|-----|---------|
| curtains and a new sound system to be able to | benefit students in our | NA | \$5,000 |
| have productions that our student performers | music, dance, art, and | INA | φ5,000 |
| deserve. | theatre programs. | | |

| Proposed Expenditures for Positive & Safe Culture | | | |
|---|--|---------------|--|
| Description of Proposed Expenditures | Which metric will this investment impact - chronic absence, suspensions, CHKS survey results, or another metric named by the site? | Budget Amount | |
| Contract for culture keeper. This person has excellent rapport with our students and we want to expand her role in the school to include push-in presence in classes. She is part of a model of student discipline we have implemented this year. We have begun to move away from a punitive model of discipline to one that involves all adults to be involved in engaging students in learning. | We will be measuring the number of referrals, suspensions, and CHKS connectedness rates. | \$50,000 | |

| Proposed Expenditures for Retention of 6th Graders | | |
|--|---------------|--|
| Description of Proposed Expenditures | Budget Amount | |
| Our staff will need to be compensated for the time they will take to reach out to incoming 6th grade families. This will help with enrollment and retention. | \$2,500 | |

Please submit your Measure G1 proposal to Cliff Hong (<u>clifford.hong@ousd.org</u>) and Karen Lozano (<u>karen.lozano@ousd.org</u>).

ILT Meeting: 4/25/2022 4 PM

ILT Mission Statement for 2021-2022: West Oakland Middle School is deeply committed to creating a school that empowers students to be a positive force in their communities through an instructional program that is anti-racist, culturally relevant, and academically rigorous. With strategies, knowledge and tools, the ILT will help teachers create engaging learning experiences for students that enable them to think critically and become life-long learners. ILT will help create the conditions necessary for teachers to introduce project-based learning and performance assessments to their classes.

In attendance: Hukill, Aguirre, Ummat, Barros

Roles: Notetaker:

Timekeeper:

Learning Targets:

• ILT will work on next steps for parent conferences.

| Relationship to Vision | Agenda Item | Key Questions | Next Steps |
|------------------------|-----------------------------|--|--|
| | Warm Up: prep for next year | How to help teachers be ready for next year: organization, routines, and BACKWARDS | Decide upon CONSISTENT talk protocols that EVERYONE agrees upon: |
| | | MAPPING. | T-P-S Give one/Get One Numbered Heads Together |

| | | Jigsaw Decide upon CONSISTENT reading protocols: CRT |
|--|--|--|
| 8th grade promotion reflection: Slideshow w/ a format Checklist | How have I grown as a learner and a person throughout my middle school career? | Excited Confused Nervous Afraid Sad Bored Upset Angry |
| discuss g1 funding | proposal: continue w dance, culture keeper, art FTE, add improvements to stage | make sure More students have access to the arts. Question: how many students should ideally be in the art classes? How do we make sure that students who take ELD or intervention classes get the arts? Is Wednesday the best option? |