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Introduction Date	10/06/2022
Enactment Number	
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**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

Board Cover Memorandum

To Board of Education

From Lakisha Young, Community Member
Megan Bacigalupi, Community Member

Meeting Date November 30, 2022

Subject Resolution No. 2223-0032 - Including Family Voice in Collective Bargaining Agreements and Labor Negotiations

Ask of the Board Approval by the Board of Education of Resolution No. 2223-0032 - Including Family Voice in Collective Bargaining Agreements and Labor Negotiations

Background Pursuant to Board Bylaws and state law, members of the public have a right to submit items to the Board for consideration. More specifically, under Board Bylaw 9322, “[m]embers of the public may request, in writing, that specific matters directly related to School District business be placed on the agenda of a regular meeting of the Board. The Board President shall determine when to place the requested item on a Board agenda and whether to do so as a presentation, discussion, or action item.”

Discussion On October 6, 2022, Resolution No. 2223-0032 - Including Family Voice in Collective Bargaining Agreements and Labor Negotiations was properly introduced by the above named individuals. The item was discussed by the Board on November 9, 2022, and, at the end of that discussion, the Board voted to post the item until November 30, 2022.

Fiscal Impact None

Attachment

- Resolution No. 2223-0032 - Including Family Voice in Collective Bargaining Agreements and Labor Negotiations

**RESOLUTION OF THE
BOARD OF EDUCATION OF THE
OAKLAND UNIFIED SCHOOL DISTRICT**

Resolution No. 2223-0032

Including Family Voice in Collective Bargaining Agreements and Labor Negotiations

WHEREAS, our students are in crisis: According to the most recent data of K-5 students in OUSD¹, fewer than 3 in 10 Black and Brown kids (32%) are reading at or above grade level, and approximately 2 out of 10 Black and Brown kids (21%) are doing math at or above grade level;

WHEREAS, through meaningful family engagement, we envision a transformed school system that has directly confronted and actively addressed inequity and injustice so that every OUSD student can learn to read and do math well so that they can graduate and become a fully engaged member of our community;

WHEREAS, research has validated that parental involvement in public schools has been a key factor in producing measurable gains in student academic success, closing the achievement gap, reducing dropout rates, increasing graduation rates, promoting positive adolescent behavior, and furthering student's emotional development;

WHEREAS, the Oakland Unified School District (“District”) has an obligation to promote the inclusion of family voice in determining the conditions under which students learn and exercises an abiding commitment to its Standards for Meaningful Family Engagement;

WHEREAS, the Collective Bargaining Agreement sets the terms and conditions of how, when and where our kids learn and has deep and widespread impact on our children's education;

WHEREAS, families of students in Oakland Unified historically have been offered very little visibility and information on the collective bargaining process and have not been afforded meaningful opportunities to voice their views on the conditions for teaching their children that are negotiated and agreed upon during negotiations;

WHEREAS, the Educational Employment Relations Act (EERA; Government Code section 3540 *et seq.*) provides for and establishes requirements for collective bargaining between public school employers and exclusive representatives of certificated and classified employees;

WHEREAS, the EERA obligates public school employers and exclusive representatives to present their initial negotiating proposals to the public and to provide an opportunity for public expression on such proposals;

¹ i-Ready data, Oakland Unified School District dashboard

https://dashboards.ousd.org/views/i-Ready_16220463215590/i-ReadyReading?embed=y&:iid=3&:isGuestRedirectFromVizportal=y&:embed=y

WHEREAS, California education code section 51100 affirms that it is “essential to our democratic form of government” that parents of children attending public schools “participate in improving public education institutions”;

WHEREAS, the Every Student Succeeds Act states that school districts must design “strategies for more effective parental involvement”; and

WHEREAS, for purposes of this resolution, the definition of the public includes families of students in our public schools.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education of the Oakland Unified School District is committed to effectively involving family voice in the education of their children in the Oakland Unified School District as a whole;

BE IT FURTHER RESOLVED, the Board of Education is calling for meaningful opportunities for family voice in determining the conditions under which their children learn; and

BE IT FURTHER RESOLVED, the Board of Education of the Oakland Unified School District is committed to offering families meaningful ongoing opportunities for public expression on all labor agreement proposals, including but not limited to collective bargaining agreements, sideletter agreements and memoranda of understanding.

PASSED AND ADOPTED by the Board of Education of the Oakland Unified School District this ____ day of _____, 2022, by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSED:

ABSENT:

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at the Meeting of the Board of Education of the Oakland Unified School District held on _____, 2022.

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By:	

OAKLAND UNIFIED SCHOOL DISTRICT

Gary Yee
President, Board of Education

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education