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| Enactment Date | 10/25/2022 CJH | |



Board Cover Memorandum

To Measure G1 Districtwide Teacher Retention and Middle School Improvement Act

Oversight Commission

From Middle School Network

Meeting Date October 25, 2022

Subject Amended 2022-2023 Measure G1 Grant Application

Ask of the Approve the Amended 2022-2023 Measure G1 Grant Application for West

Commission Oakland MS

Discussion Middle School Network is open to questions from the commission regarding the

Amended 2022-2023 Measure G1 Grant Application

Fiscal Impact The recommended amount is \$111,370.20. It's coming from resource 9332

-Measure G1.

Attachment(s) Amended Grant Application attached.



2022-23 Measure G1 Proposal

Due: May 13, 2022 Amended: Oct 25, 2022

School Information & Student Data

| School | West Oakland Middle | School Address | 991 14th Street Oakland, CA 94607 |
|--|---------------------|---|--------------------------------------|
| Contact | Neha Ummat | Contact Email | neha.ummat@ousd.org |
| Principal | Neha Ummat | Principal Email | neha.ummat@ousd.org |
| School Phone | 510-874-6788 | 2021-22 CALPADS Enrollment Data (6-8 Oakland Residents Only) | 190 |
| Recommended Grant Amount ¹ | \$111,370.20 | 2021-22 LCFF Enrollment | 179 |

| | Student Demographics (%) | | Measure G1 Team | | |
|---------------------|--------------------------|----------------------------------|--|-----------------|------------------|
| English Learners | 20% | Asian/Pacific Islander | 10% | Name | Position |
| LCFF | 94% | Latinx | 19% | Neha Ummat | principal |
| SPED | 20% | Black or African-Ameri can | 60% | Rosa Aguirre | Teacher coach |
| | | White | 7% (this is representati ve of our Arab/MENA population) | Patricia Barros | Teacher |

¹ Allocation of funds will be based on the prior year 20-day count for 6-8 enrollment multiplied by the LCFF % and total funds collected from tax revenue.

| | Indigenous or Native American | 1% | Jessica Wright-Davis | AP |
|--|-------------------------------------|----|----------------------|----|
| | Multiracial | 2% | | |

| | Chronic Absence | | | | | | |
|----------------------------------|-----------------|-------------------------|--|--------------|--|--|--|
| Metric | 2019-20 | 2020-21 | 2021-22 | 2022-23 Goal | | | |
| Student Population Overall | 23% | 33% (distance learning) | 39% (absences due to covid, quarantine, student mental health challenges) | 18% | | | |
| Asian/Pacific Islander | 19% | 20 | 39 | 15 | | | |
| Latinx | 31 | 30 | 39 | 15 | | | |
| Black or African-American | 23 | 38 | 46 | 18 | | | |
| White | 12 | 20 | 13 | 12 | | | |
| Indigenous or Native American | 100 | 0 | 0 | 0 | | | |
| English Learners | 26 | 14 | 42 | 22 | | | |
| Students w/ IEPs | 34 | 35 | 50 | 30 | | | |
| Free/ Reduced Lunch Students | 22 | 35 | 40 | 20 | | | |

Metrics

(all data points are required)

| | Electives | | | | | |
|---|-----------|---------|---------|---------|-----------------|--|
| Metric | Area | 2019-20 | 2020-21 | 2021-22 | 2022-23 Goal | |
| Number of students | Art | 60 | 30 | 80 | 80 | |
| Number of students taking elective courses. | Language | NA | NA | NA | NA | |
| | Music | 30 | 20 | 25 | 40 | |
| | Dance | 30 | 20 | 30 | 35 | |

| Ni wala a a fi atu da ata | Art | | |
|--|----------|--|--|
| Number of students participating in | Language | | |
| non-course experiences (e.g. after-school program) | Music | | |

| | Positive & Safe Culture | | | | | | |
|----------------------------------|--|---|--|---|--|--|--|
| Metric | 2019-20 | 2020-21 | 2021-22 | 2022-23 Goal | | | |
| | Connectedness on CHKS Survey | | | | | | |
| Asian/Pacific Islander | 85 | NA | Not yet available | 90 | | | |
| Latinx | NOT LISTED | NA | Not yet available | 90 | | | |
| Black or African-American | 74 | NA | Not yet available | 90 | | | |
| White | 67 | NA | Not yet available | 80 | | | |
| Indigenous or Native American | 50 | NA | Not yet available | 75 | | | |
| English Learners | Information not available (not disaggregated by ELL status) | Information not available (not disaggregated by ELL status) | Information not available (not disaggregated by ELL status) | Information not available (not disaggregated by ELL status) | | | |
| Students w/ IEPs | 78 | NA | Not yet available | 85 | | | |
| Free/ Reduced Lunch | Information not available (not disaggregated by FRL) | Information not available (not disaggregated by FRL) | Information not available (not disaggregated by FRL) | Information not available (not disaggregated by FRL) | | | |
| Metric | 2019-20 | 2020-21 | 2021-22 | 2022-23 Goal | | | |
| | Susp | ension Incidents | | | | | |
| Asian/Pacific Islander | 0 | NA | 0 | 0 | | | |
| Latinx | 6 | NA | 5 | 2 | | | |
| Black or African-American | 52 | NA | 29 | 15 | | | |
| White | 7 | NA | 0 | 0 | | | |

| Indigenous or Native American | 0 | NA | 0 | 0 |
|----------------------------------|----|----|----|----|
| English Learners | 2 | NA | 0 | 0 |
| Students w/ IEPs | 29 | NA | 18 | 12 |
| Free/ Reduced Lunch | 64 | NA | 37 | 25 |

| Student Retention from 5th Grade to 6th Grade | | | | | |
|---|---------|---------|---------|--------------|--|
| Metric | 2019-20 | 2020-21 | 2021-22 | 2022-23 Goal | |
| 6th Grade Enrollment | 60 | 72 | 60 | 70 | |

Community and Staff Engagement

| Community Engagement Meeting(s) | | |
|---------------------------------|---------|--|
| Community Group | Date | |
| Student Leadership Group | 4/27/22 | |

| Staff Engagement Meeting(s) | | | |
|-----------------------------|---------|--|--|
| Staff Group Date | | | |
| ILT | 4/25/22 | | |

Proposed Expenditures

Guidelines

- 1. In the following sections, please discuss your team's plan to address the goals of G1:
 - a. Increase access to courses in arts, music, and world languages in grades 6-8.
 - b. Improve student retention during the transition from elementary to middle school.
 - c. Create a more positive and safe middle school learning environment.
- 2. Please explain how you plan to use the Measure G1 funds to meet the goals, as measured in the METRICS section of this proposal.
- 3. Add additional lines as needed.
- 4. The total of all items should equal the amount listed in "Recommended Grant Amount" on page 1

5. Expenditures must supplement, not supplant expenditures made from other funding sources. In other words, Measure G1 funds must be used for new expenditures, expenditures already funded from Measure G1, expenditures previously paid for by a funding source that has ended, or to pay for an expenditure that would have been cut, were it not for Measure G1 funds.

Summary of 2021-22 Actual Expenditures

| | All Actual Expenditures | Budget Amount |
|---|--|---------------|
| 1 | Contract for culture keeper. This person has excellent rapport with our students and we want to expand her role in the school to include push-in presence in classes. She is part of a new model of student discipline we plan to implement next year. We are moving away from a punitive model of discipline to one that involves all adults to be involved in engaging students in learning. | \$48,000.00 |
| 2 | Contract with Dimensions Dance. This group provides dance instruction in African and Hip Hop dance through our PE classes, as well as through an elective on our special Wednesday elective days. | \$27,000.00 |
| 3 | 0.4 FTE for an Art teacher, to provide visual art instruction as an elective to our students, including many students in the SDC Mild Moderate class, who would take this class as their LRE mainstream class. | \$21,765.00 |
| 4 | Dance costumes | \$361.00 |
| | Budget Total | \$97,126.00 |

Summary of 2022-23 Proposed Expenditures

| | All Proposed Expenditures (from sections below) | Budget Amount |
|---|--|---------------|
| 1 | Contract for culture keeper. This person has excellent rapport with our students and we want to expand her role in the school to include push-in presence in classes. She is part of a new model of student discipline we plan to implement next year. We are moving away from a punitive model of discipline to one that involves all adults to be involved in engaging students in learning. Funding for an RJ Facilitator. This person would support the development of peer mediators and an RJ leadership cohort, which WOMS is initiating this year. The RJ facilitator is an addition to the climate and culture team. The metrics for success of this position include reduced suspensions, reduced out of class referrals, and higher sense of belonging, as reported by our CHKS survey and our site specific school climate surveys. | \$50,000 |
| 2 | Contract with Dimensions Dance. This group provides dance instruction in African | \$27,000 |

| | Budget Total (must add up to Recommended Grant Amount) | \$111,265.00 |
|---|--|--------------|
| 6 | Refurbishment of stage: new curtains, sound system | \$5,000 |
| 5 | Contract for BayPeace Theatre instruction. | \$5,000 |
| 4 | Extended contracts for staff to recruit and visit with incoming 6th grade families. | \$2,500 |
| 3 | 0.4 FTE for an Art teacher, to provide visual art instruction as an elective to our students, including many students in the SDC Mild Moderate class, who would take this class as their LRE mainstream class. | \$21,765 |
| | and Hip Hop dance through our PE classes, as well as through an elective on our special Wednesday elective days. | |

Proposed Expenditures By Focus Area

| Proposed Expenditures for Electives (Art, Language, and Music only) | | | |
|---|---|---|---------------|
| Description of Proposed Expenditures | Number of students taking a course in art, language, or music (based on the specific investment). | Number of students participating in a non-course experience in art, language or music (based on the specific investment) + frequency and amount of time spent in each activity. | Budget Amount |
| Dimensions Dance Theatre offers an engaging and rigorous dance program for our students. Dimensions is embedded in our Physical Education program, and the instructors teach students hip hop, jazz, and other dances rooted in the African diaspora for approximately 45 minutes per day. The dance instructors have become vital mentors to our students. This year, male students have begun participating in the program, as well. | 30 students take dance 4 days per week. Another 20 students take one hour of dance per week on our Wednesday enrichment days. | Many of the students who participate in the dance course during the school day also participate in Dimensions Dance Theatre's after school programs at the Malonga Arts Center. | \$27,000 |
| Funding will go towards paying a 0.4 FTE for an Art teacher. The art class provides students instruction in drawing, mural art, as well as sculpting in 3d art. | 40 students take the art class four days per week. On our Wednesday enrichment days, 60 students take one hour of art per week. | NA | \$21,765 |

| BayPeace is a contractor that provides our school's only opportunity for students to take Theatre. BayPeace teaches students about social justice issues, teaches them how to write their own theatre pieces, and then helps them produce live drama pieces and recorded videos. We do not offer a drama class outside of BayPeace. | 12 students take BayPeace's theatre class one day per week on Wednesdays. | NA | \$5,000 |
|--|--|-----|---------|
| We need to refurbish our stage. We need new curtains and a new sound system to be able to have productions that our student performers deserve. | This expenditure will benefit students in our music, dance, art, and theatre programs. | ΙΝΔ | \$5,000 |

| Proposed Expenditures for Positive & Safe Culture | | |
|---|--|---------------|
| Description of Proposed Expenditures | Which metric will this investment impact - chronic absence, suspensions, CHKS survey results, or another metric named by the site? | Budget Amount |
| Contract for culture keeper. This person has excellent rapport with our students and we want to expand her role in the school to include push-in presence in classes. She is part of a model of student discipline we have implemented this year. We have begun to move away from a punitive model of discipline to one that involves all adults to be involved in engaging students in learning. Funding for an RJ Facilitator. This person would support the development of peer mediators and an RJ leadership cohort, which WOMS is initiating this year. The RJ facilitator is an addition to the climate and culture team. The metrics for success of this position include reduced suspensions, reduced out of class referrals, and higher sense of belonging, as reported by our CHKS survey and our site specific school climate surveys. | We will be measuring the number of referrals, suspensions, and CHKS connectedness rates. | \$50,000 |

| Proposed Expenditures for Retention of 6th Graders | | |
|--|---------------|--|
| Description of Proposed Expenditures | Budget Amount | |
| Our staff will need to be compensated for the time they will take to reach out to incoming 6th grade families. This will help with enrollment and retention. | \$2,500 | |

Please submit your Measure G1 proposal to Cliff Hong (<u>clifford.hong@ousd.org</u>) and Karen Lozano (<u>karen.lozano@ousd.org</u>).