



# 22-2076 Funding & Structures for Pathway Coaches -Objectives

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- Understand current funding structure for Pathway Coaches
- Understand how pathway development is supported at schools without Pathway Coaches
- Understand rationale for funding
- Offer input on how pathway development is supported across Measure N schools

# Central Funding for Pathway Coaches

School	Measure N Site Contribution	Administrative 10% Contribution
Madison Park Academy	0.5 FTE	0.5 FTE
Castlemont	0.5 FTE	0.5 FTE
Fremont	0.5 FTE	0.5 FTE
McClymonds	0.5 FTE	0.5 FTE
Oakland High	0.5 FTE	0.5 FTE
Oakland Tech	0.5 FTE	0.5 FTE
Skyline	0.5 FTE	0.5 FTE
Bunche // Dewey // Sojourner Truth	0.166 FTE // 0.166 FTE // 0.168 FTE	0.5 FTE
All Charters	Some sites hold separate contracts	\$10,000

# Site-Level Funding for Pathway Development at Other OUSD Schools

School	Pathway Development Supports
CCPA	CTE Coach supports aligned with pathway development practices; site leader facilitates pathway development in collaboration with Instructional Leadership Team (ILT) and Pathway Lead Teacher
Life Academy	CA Partnership Academy offers strong model for Linked Learning (pre-dates Measure N), Principals support implementation; CTE Coach supports aligned with pathway development practices; site leader facilitates pathway development in collaboration with ILT; site MN funds .2 FTE for pathway development through co-principal
MetWest	Site-based contract for Pathway Coach (funded by Measure N site budget); site leader facilitates pathway development in collaboration with ILT
Oakland International	CA Partnership Academy offers strong model for Linked Learning (pre-dates Measure N), Academy Director and Principal support implementation; CTE Coach supports aligned with pathway development practices; Work Based Learning and college access staff participate in district-wide Professional Development for integrated services; site leader facilitates pathway development in collaboration with ILT
Rudsdale	Site leader facilitates pathway development in collaboration with ILT with targeted support from Executive Director of Alternative Education; Will be contributing to Pathway Coach position in '23-24
Street Academy	Site leader facilitates pathway development in collaboration with ILT with targeted support from Executive Director of Alternative Education; Will be contributing to Pathway Coach position in '23-24

# Site-Based Funding for Pathway Development at Charter Schools

School	Position	Measure N Site Contribution
ARISE	Pathway Coordinator	1.0 FTE
Aspire Golden State	Pathway Coordinator	0.5 FTE
Aspire Lionel Wilson	Pathway Coordinator	0.5 FTE
EBIA	Linked Learning Pathway Coordinator	0.4 FTE
Envision	None	
Lighthouse	Pathway Coordinator	0.2 FTE
Leadership Public Schools	Career & Community Leadership Coordinator	1.0 FTE

# Site-Based Funding for Pathway Development at Charter Schools (continued)

School	Position	Measure N Site Contribution
OSA	Pathway Coordinator	1.0 FTE
Oakland Unity	None	
Lodestar	Pathway Coordinator	0.1 FTE

# Pathway Coaches - A Note on Equity

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- Sites receiving 0.5 FTE funding from administrative 10% are those identified as being multi-pathway schools, schools with complex implementation related to “enabling conditions,” and/or alternative education schools
- Schools without central Pathway Coach FTE receive additional supports from the District in lieu of a Pathway Coach
- Central Measure N Coordinator staffs monthly practice sharing and building community of practice for Charters, supports Charters with completion of Measure N forms

# Pathway Coaches - Measure N Administration

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- Measure N is impactful in part because of its connection to a specific model, that of Linked Learning.
- Administering Measure N is administering Linked Learning.
- Allocating central funds for pathway coaches ensures high-quality implementation.



## Input from Commission

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**What questions and input does the Commission have about what's been presented thus far about the role and funding sources for Pathway Coaches?**

Next Step: Staff will discuss feedback and revisit this topic with Commission, likely at the November 1st or 15th meeting.