



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

Notice of Concern Summary

Office of Charter Schools

May 23, 2022

Definition

Notice of Concern (NOC): A notification to a charter school by the authorizer regarding a violation of federal, state, or local laws or regulations.

- The Office of Charter Schools (OCS) is typically made aware of a violation through our internal monitoring, audits, complaints, or the charter school itself
- Common examples: Brown Act violations, Suspension/Expulsion compliance, Fiscal concerns

Content of a Notice of Concern

Includes three major components: Background, Violation Description, Remedy

Remedies for Notices of Concern: Unique to each violation, but generally contains the following components:

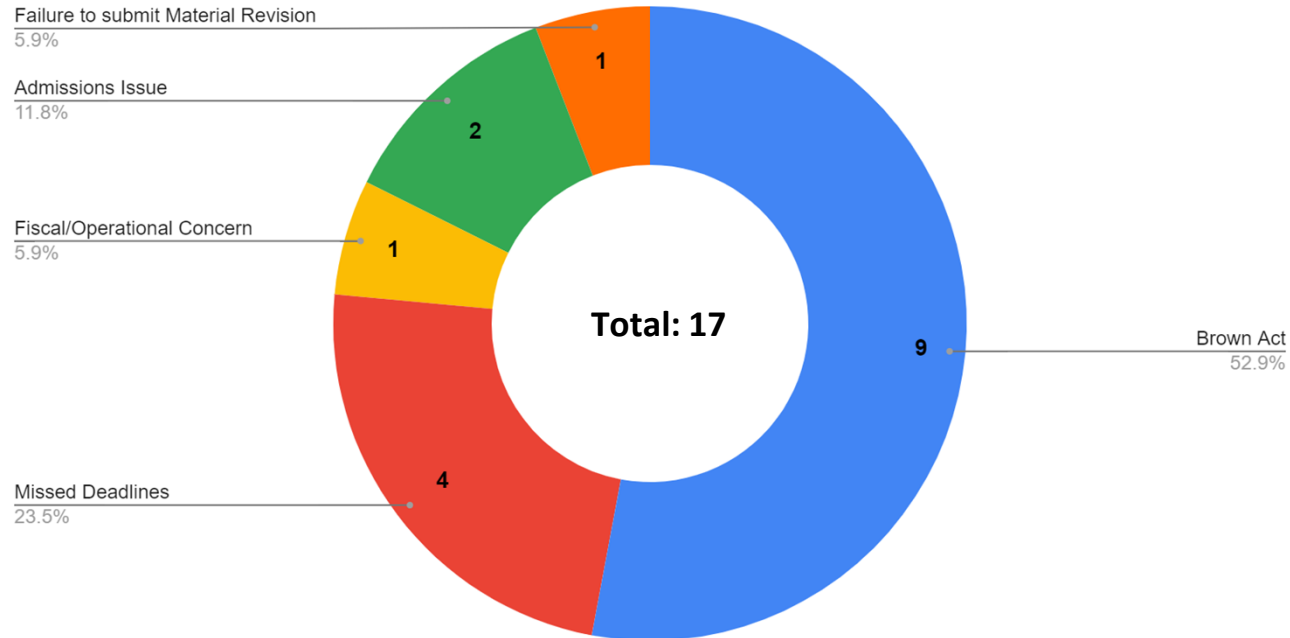
- Immediate correction of violation
- Violation debrief to OCS
- Enhanced oversight procedures

Process



1. OCS is made aware of an issue
2. Due diligence
 - a. Typically includes consultation with legal counsel, a letter of inquiry sent to the relevant charter school staff, and/or outreach to third parties
3. Notice of Concern draft/review
 - a. OCS staff writes, Legal counsel reviews
4. Notice of Concern sent to charter school
5. Remedy follow-up / enhanced oversight
6. [If significant concerns exist] In more extreme cases, additional steps may include
 - a. District-appointed Board appointee
 - b. Notice of Violation (first step in revocation process)

NOCs by Category for 2021-2022





Notice of Concern Summary

OCS has issued **two** Notices of Concern since our last update to the Charter Committee on January 27th

- **1** - Brown Act Violation
- **1** - Violation of MOU with OUSD

On December 2, 2020, the OUSD Board approved an MOU with OMI following a significant school safety incident. Among other requirements, this MOU directs OMI to annually submit a School Safety Plan and the results from a nationally-recognized Culture and Climate Survey to OCS for review through the end of the school's current charter term. The school failed to meet the required deadlines and was thus issued a Notice of Concern with a variety of remedies, including Student Focus Groups led by OCS on 5/19/22.

Trends we have observed in 2021-2022

- Notices common following leadership transitions
- Missed deadlines was a major issue
- Notices decreased in Semester 2 (12 in S1 vs. 5 in S2)

Discussion/Questions



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