

Board Office Use: <b>Legislative File Info.</b>	
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Introduction Date	01/11/2023
Enactment Number	23-0052
Enactment Date	1/17/2023 os



### Board Cover Memorandum

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent  
Tara Gard, Deputy Chief of Talent

**Meeting Date** January 11, 2023

**Subject** Application for Variable Term Waiver – CBEST, BCLAD and Program California Commission on Teacher Credentialing - Named Employee for School Year 2022-2023

**Action Requested** Approval by the Board of Education of Resolution No. 2223-0104 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employee for School Year 2022-2023:

1. Jules Misiluti, Special Education Preschool Teacher, Burbank Preschool;
2. Mohammed El Faith Dadc, TK-5 Teacher Prep PE, MPA Lower;
3. Steven Stewart, Bilingual Kindergarten Teacher, Lockwood STEAM School;
4. Christina Nance, Education Specialist, Early Childhood, Burbank Preschool; and
5. Mariana Esplugas, Bilingual Teacher, Global Family Elementary.

**Background** Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

## **Discussion**

1. Jules Misiluti is requesting a Variable Term CBEST Waiver: Education Specialist. She graduated from San Francisco State University with a Bachelor's in Liberal Sociology. This waiver will grant candidate time to complete the CBEST and requirements for a University Intern Education Specialist program.
2. Mohammed El Faith Dadc is requesting a Variable Term CBEST Waiver. He graduated from Abdelhamid Mehri University of Constantine 2 with a Bachelor's in Kinesiology. This waiver will give candidate time to complete the CBEST exams and the requirements for a University Single Subject Intern Program.
3. Steven Stewart is requesting a Variable Term BCLAD Waiver: Spanish. Steven graduated from University of California at Berkeley with a Bachelor's in Athropology and Spanish. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.

4. Christina Nance is requesting a Variable Term CBEST Waiver. Christina graduated from Brandman University with a Bachelor's degree in Early Childhood Education. This waiver will allow candidate time to complete the CBEST exam and the requirements for a University Education Specialist Intern program.
5. Mariana Esplugas graduated from Higher Center for University Studies La Salle with a Bachelor's in Early Childhood Education. Mariana is requesting a Short Term Staff Permit to allow the candidate time to complete the CSET exams and the requirements for a Preliminary Credential. Mariana is also requesting a Variable Term Spanish BCLAD waiver. This waiver will allow candidate time to complete the CBEST, CSET and complete Preliminary credential requirements for out of the country prepared teachers.

**Fiscal Impact** None.

**Recommendation** Approval by the Board of Education of Resolution No. 2223-0104 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employee for School Year 2022-2023:

1. Jules Misiluti, Special Education Preschool Teacher, Burbank Preschool;
2. Mohammed El Faith Dadc, TK-5 Teacher Prep PE, MPA Lower;
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4. Christina Nance, Education Specialist, Early Childhood, Burbank Preschool; and
5. Mariana Esplugas, Bilingual Teacher, Global Family Elementary.

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 2223-0104**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employee for School Year 2022-2023 -

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**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidate listed below for School Year 2022-2023:

1. Jules Misiluti, Special Education Preschool Teacher, Burbank Preschool;
2. Mohammed El Faith Dadc, TK-5 Teacher Prep PE, MPA Lower;
3. Steven Stewart, Bilingual Kindergarten Teacher, Lockwood STEAM School;
4. Christina Nance, Education Specialist, Early Childhood, Burbank Preschool; and
5. Mariana Esplugas, Bilingual Teacher, Global Family Elementary.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Jennifer Brouhard, Nick Resnick, Benjamin "Sam" Davis , Vice President Clifford Thompson, President Mike Hutchinson

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Student Director Gallegos Chavez, Student Director Linh Le, VanCedric Williams, Valerie Bachelor

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on January 11, 2023.

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**OAKLAND UNIFIED SCHOOL DISTRICT**




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Mike Hutchinson  
 President, Board of Education




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Kyla Johnson-Trammell  
 Superintendent and Secretary, Board of Education