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**OAKLAND UNIFIED  
SCHOOL DISTRICT**  
Community Schools, Thriving Students

**HEARING HELD; CLOSED**

# Board Cover Memorandum

**To** Board of Education

**From** Eddie Escoto Alvarez, Business Representative  
Alameda County Building and Construction Trades Council

**Meeting Date** December 14, 2022

**Subject** Conduct a Public Hearing on Building and Construction Trade Council’s (“BCTC”) Initial Proposals for a successor collective bargaining agreement effective July 1, 2023

**Ask of the Board** Conduct a Public Hearing on BCTC’s Initial Proposals for a successor collective bargaining agreement effective July 1, 2023.

**Background** The CBA between BCTC and the District expired on June 30, 2022. On January 6, 2022, the Parties agreed to extend the CBA through June 30, 2023. Pursuant to Section 3547 of the Educational Employment Relations Act, before representatives of the District and BCTC may begin negotiations for a new Agreement, the parties are required to present their initial proposals for public review and comments. This process is often referred to as “sunshining.”

**Fiscal Impact** To be determined based on the details of any tentative agreement

**Attachment(s)** BCTC’s Initial Proposals to the District for a successor collective bargaining agreement effective July 1, 2023.

# *Building and Construction Trades Council of Alameda County, AFL-CIO*

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Iron Workers, #378

Laborers, #67

Laborers, #304

Lathers, #68L

Millwrights, #102

Operating Engineers, #3

Painters, #3

Pile Drivers, #34

Plasterers, #66

Plumbers & Steamfitters, #342

Roofers, #81

Sheet Metal Workers, #104

Sign & Display, #510

Sprinkler Fitters, #483

Teamsters, #853

U.A., Utilities / Landscape, #355

October 19, 2022

Oakland Unified School District  
Attn: Jenine Lindsey, Talent Division  
1000 Broadway  
Suite #450  
Oakland, CA  
94607

RE: Sunshining Current Collective Bargaining Agreement

Dear Ms. Lindsey,

In accordance with the Collective Bargaining Agreement (CBA) between the Alameda County Building and Construction Trades Council (BTC) and Oakland Unified School District (OUSD) for the period of 2018-2022 makes official notice to begin full contract negotiations on a successor agreement.

BTC is willing to meet and confer and bargain in good faith wages, benefits and terms and conditions of employment for bargaining members of OUSD.

BTC proposes to open and negotiate all items in the CBA including, and not limited to, all articles written in the current CBA. BTC will submit additional proposals at a later date and will reserve the right to add, amend, modify, and change its proposal.

Please sunshine this letter as per our request for full contract negotiations with OUSD at your next regular school board meeting. Please contact me at your earliest convenience to arrange mutually suitable date(s), time(s), place(s).

I can be reached at (406) 830-6575

In Solidarity,

Eddie Escotó Alvarez

CC: Oakland Unified School District Board Members