

Board Office Use: <b>Legislative File Info.</b>	
File ID Number	22-2725
Introduction Date	12/14/2022
Enactment Number	22-2081
Enactment Date	12/14/2022 er

## Board Cover Memorandum

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent  
Tara Gard, Chief of Talent

**Meeting Date** December 14, 2022

**Subject** Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023

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**Action Requested** Approval by the Board of Education of Resolution No. 2223-0100 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023:

1. Heather Baird, 6<sup>th</sup> – 8<sup>th</sup> Grade English Teacher, Eda Brewer Middle School;
2. Brittanica Bakta, K – 5<sup>th</sup> Grade Teacher, Sankofa United Elementary School; and
3. Juliane Min, 9<sup>th</sup> – 12<sup>th</sup> Grade Math Teacher, Oakland International High School.

**Background** According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employing agency requesting the permit. An employing agency is defined as a California

public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP as long as the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

## **Discussion**

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District so they may work in the District for the 2022-2023 school year, as follows:

The current request for the 2022-2023 school year, a Provisional Internship Permit is being sought for the following employees:

1. Heather Baird graduated from San Francisco State University with a Bachelor's in Urban Studies and Planning. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Internship Social Science Single Subject program.
2. Brittanica Bakta graduated from California State University, Chico with a Bachelor's in Communication Design. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject program.
3. Juliane Min graduated from Virginia Tech University with a Bachelor's in Environmental Science. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Mathematics Single Subject program.

## **Fiscal Impact**

None

**Recommendation** Approval by the Board of Education of Resolution No. 2223-0100 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023:

1. Heather Baird, 6<sup>th</sup> – 8<sup>th</sup> Grade English Teacher, Eda Brewer Middle School;
2. Brittanica Bakta, K – 5<sup>th</sup> Grade Teacher, Sankofa United Elementary School; and
3. Juliane Min, 9<sup>th</sup> – 12<sup>th</sup> Grade Math Teacher, Oakland International High School.

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 2223-0100**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing –  
Named Employees for School Year 2022-2023 -

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**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the District for a specific period of time, and,

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the District for the 2022-2023 school year:

1. Heather Baird, 6<sup>th</sup> – 8<sup>th</sup> Grade English Teacher, Eda Brewer Middle School;
2. Brittanica Bakta, K – 5<sup>th</sup> Grade Teacher, Sankofa United Elementary School; and
3. Juliane Min, 9<sup>th</sup> – 12<sup>th</sup> Grade Math Teacher, Oakland International High School

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, VanCedric Williams, Mike Hutchinson, Kyra Mungia, Clifford Thompson, Vice President  
Benjamin "Sam" Davis, President Gary Yee

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Linh Lee (Student Director), Natalie Gallegos Chavez (Student Director)

### **CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on December 14, 2022.

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### **OAKLAND UNIFIED SCHOOL DISTRICT**



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Gary Yee  
President, Board of Education



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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education