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Board Cover Memorandum

To Board of Education

From Sondra Aguilera, Acting Superintendent
Tara Gard, Deputy Chief of Talent

Meeting Date September 28, 2022

Subject Application for Variable Term Waiver – CBEST, BCLAD and Program California Commission on Teacher Credentialing - Named Employees for School Year 2022-2023

Action Requested Approval by the Board of Education of Resolution No. 2223-0092 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023:

1. Gawahir Abdelgardir, 6th-8th Grade Science Teacher, Bret Harte Middle School;
2. Juan Reyes, 6th-8th Grade Bilingual Teacher (CBEST), Melrose Leadership Academy;
3. Juan Reyes, 6th-8th Grade Bilingual Teacher (BCLAD), Melrose Leadership Academy;
4. Jade Rowe, 4th Grade Bilingual Teacher, Greenleaf Elementary School;
5. Hannah So-Yung Mott, MS Teacher, Encompass Academy; and
6. Martin Price, 6th-8th Grade Social Science Teacher, Montera Middle School.

Background Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the

employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidates.

Discussion

1. Gawahir Abdelgardir is requesting a Variable Term CBEST Waiver. Gawahir graduated from University of Khartoum with a Bachelor's in Zoology. This waiver will give candidate time to complete the CBEST exams and the requirements for a University Single Subject Intern Program.
2. Juan Reyes is requesting a Variable Term CBEST Waiver. Juan graduated from University of California, Santa Barbara with a Bachelor's in Political Science. This waiver will give candidate time to complete the CBEST exams and the requirements for a University Intern Multiple Subject program.
3. Juan Reyes is requesting a Variable Term BCLAD Waiver: Spanish. Juan graduated from University of California, Santa Barbara with a Bachelor's in Political Science. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
4. Jade Rowe is requesting a Variable Term BCLAD Waiver: Spanish. Jade graduated from University of California, Berkeley with a

Bachelor's in English. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.

5. Hannah So-Yung Mott is requesting a Variable Term CLAD Waiver. Hannah graduated from Wellesley College with a Bachelor's in Women's and Gender Studies. This waiver will give candidate time to complete the CTEL exams and earn full English Learner Authorization.
6. Martin Price is requesting a Variable Term **COVID** Waiver. Martin graduated from University of California, Berkeley with a Bachelor's in American Studies. This waiver will give candidate time to complete the CBEST exams and the requirements for a University Multiple Subject Intern Program.

Fiscal Impact None.

Recommendation Approval by the Board of Education of Resolution No. 2223-0092 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023:

1. Gawahir Abdelgardir, 6th-8th Grade Science Teacher, Bret Harte Middle School;
2. Juan Reyes, 6th-8th Grade Bilingual Teacher (CBEST), Melrose Leadership Academy;
3. Juan Reyes, 6th-8th Grade Bilingual Teacher (BCLAD), Melrose Leadership Academy;
4. Jade Rowe, 4th Grade Bilingual Teacher, Greenleaf Elementary School;
5. Hannah So-Yung Mott, MS Teacher, Encompass Academy; and
6. Martin Price, 6th-8th Grade Social Science Teacher, Montera Middle School.



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2223-0092**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2022-2023:

1. Gawahir Abdelgardir, 6th-8th Grade Science Teacher, Bret Harte Middle School;
2. Juan Reyes, 6th-8th Grade Bilingual Teacher (CBEST), Melrose Leadership Academy;
3. Juan Reyes, 6th-8th Grade Bilingual Teacher (BCLAD), Melrose Leadership Academy;
4. Jade Rowe, 4th Grade Bilingual Teacher, Greenleaf Elementary School;
5. Hannah So-Yung Mott, MS Teacher, Encompass Academy; and
6. Martin Price, 6th-8th Grade Social Science Teacher, Montero Middle School.

Passed by the following vote:

PREFERENTIAL AYE: Student Director Samantha Pal, Student Director Linh Le
PREFERENTIAL NOE: None
PREFERENTIAL ABSTENTION: None
PREFERENTIAL RECUSE: None
AYES: VanCedric Williams, Kyra Mungia, Clifford Thompson, Aimee Eng, Vice President
Benjamin "Sam" Davis, President Gary Yee
NOES: None
ABSTAINED: None
RECUSE: None
ABSENT: Mike Hutchinson

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on September 28, 2022.

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By:	OS

OAKLAND UNIFIED SCHOOL DISTRICT



Gary Yee
President, Board of Education



Sondra Aguilera
Acting Superintendent and Secretary,
Board of Education