

Board Office Use: Legislative File Info.	
File ID Number	22-1759
Introduction Date	08/10/2022
Enactment Number	22-1392
Enactment Date	8-10-2022 CJH



Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief of Talent

Meeting Date August 10, 2022

Subject Application for Variable Term Waiver – CBEST, BCLAD and Program California Commission on Teacher Credentialing - Named Employees for School Year 2022-2023

Action Requested Approval by the Board of Education of Resolution No. 2122-0221 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023:

1. Adriana Guandique, K-5th Grade Bilingual Teacher, Esperanza Elementary School;
2. Amairani Sanchez, Kth-5th Grade Bilingual Teacher, Manzanita SEED Elementary School;
3. Amanda Posner, 6th-8th Grade Social Worker, Frick United Academy of Language School;
4. Elenora Clark, 6th-8th Grade English Teacher, Claremont Middle School;
5. Candice Herr, Preschool Special Education Teacher, Preschool Special Education;
6. Kevin Kunishi, 9th-12th Grade CTE – Multimedia Teacher, Fremont High School;
7. Rosa Del Toro, TK-K Bilingual MS, MLA;
8. Samantha Youts, 6th-8th Grade Science Teacher, Claremont Middle School;
9. Carlos Berrios, 6th-8th Grade STIP Teacher, UFSA; and
10. Helen Ghebreyesus, TK-5th Grade Art Prep Teacher, TCN.

Background Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidates.

Discussion

1. Adriana Guandique is requesting a Variable Term BCLAD Waiver. The candidate graduated from San Francisco State University with a Bachelor's in Drama. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
2. Amairani Sanchez is requesting a Variable Term BCLAD Waiver. The candidate graduated from Holy Names University with a Bachelor's in Liberal Studies. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
3. Amanda Posner is requesting a Variable Term Waiver: PPS: Social Work. The candidate graduated from Vassar College with a Bachelor's in Anthropology-Sociology. This waiver will allow candidate time to complete the requirements for a University Pupil Personnel Services Social Work credential.

4. Elenora Clark is requesting a Variable Term Waiver: PPS: English. The candidate graduated from San Francisco State University with a Bachelor's in English (Creative Writing). This waiver will allow candidate time to complete the CBEST, CSET and requirements for a University Intern Single Subject program.
5. Candice Herr is requesting a Variable Term CBEST Waiver: Education Specialist Mild/Moderate. The candidate graduated from San Jose State University with a Bachelor's in Child and Adolescent Development. This waiver will grant candidate time to complete the CBEST, CSET and requirements for a University Intern Education Specialist: Mild/Moderate program.
6. Kevin Kunishi is requesting a Variable Term CBEST Waiver: CTE Multimedia. The candidate graduated from University of California at Santa Barbara with a Bachelor's in History. This waiver will grant candidate time to complete the CBEST and requirements for a University Intern Single Subject program.
7. Rosa Del Toro is requesting a Variable Term BCLAD Waiver. The candidate graduated from California State University, East Bay with a Bachelor's in Human Development. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
8. Samantha Youts is requesting a Variable Term CLAD Waiver. The candidate graduated from Texas A & M with a Bachelor's in Marine Biology. This waiver will allow candidate time to complete CLAD Exam required for a Full English Authorization.
9. Carlos Berrios is requesting a Variable Term 30 Day Sub Waiver. The candidate graduated from California State University, Sacramento with a Bachelor's in Mathematics. This waiver will grant candidate time to complete the CBEST exam and apply for an emergency 30-day sub permit.
10. Helen Ghebreyesus is requesting a Variable Term CBEST Waiver: Social Science. The candidate graduated from San Francisco State University with a Bachelor's in Women and Gender Studies. This waiver will grant candidate time to complete the CBEST and requirements for a University Intern Single Subject program.

Fiscal Impact None.

Recommendation Approval by the Board of Education of Resolution No. 2122-0221 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023:

1. Adriana Guandique, K-5th Grade Bilingual Teacher, Esperanza Elementary School;
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10. Helen Ghebreyesus, TK-5th Grade Art Prep Teacher, TCN.



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2122-0221**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2022-2023:

1. Adriana Guandique, K-5th Grade Bilingual Teacher, Esperanza Elementary School;
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Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, VanCedric Williams, Kyra Mungia, Clifford Thompson, Vice President Benjamin "Sam" Davis, President Gary Yee

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Student Director Natalie Gallegos Chavez, Student Director Linh Le, Mike Hutchinson

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on August 10, 2022.

Legislative File	
File ID Number:	22-1759
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By:	

OAKLAND UNIFIED SCHOOL DISTRICT



8-11-2022

Gary Yee
President, Board of Education



8-11-2022

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education