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**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

Board Cover Memorandum

To Board of Education
From Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division
Meeting Date May 11, 2022
Subject Recognition – Oakland Unified School District - 2021-2022 Classified School Employees of the Year - Talent/Human Resources Department

Ask of the Board Adoption by the Board of Education of Resolution No. 2122-0138 Thru 2022-0138H - Recognition - District's 2021-2022 - Classified School Employees of the Year, collectively and individually in the category named below:

Employee Category

Katie Lew	Paraprofessional
Asha Washington	Clerical & Administrative Services
Miaona Tan	Food & Nutrition Services
Mario Bernardo	Custodial and Maintenance Services
Clarence Mure	Security Services
Craig Colbert	Health and Student Services
Simon-Pedro Zimmerman	Technical Services
Enrico Banuelos	Skilled Trades

Background Annually the District identifies and honors its own, and OUSD’s Classified School Employees of the Year program aligns with the criteria used by the State of California Classified School Employees of the Year program.

Discussion The purpose is to recognize and pay special tribute to the tireless efforts and outstanding performance of one experienced classified line employee in each of nine categories: Paraprofessional; Clerical and Administrative Services; Food and Nutrition Services; Custodial and Maintenance Services; Security Services; Health and Student Services; Technical Services and Skilled Trades. The District's eight honorees are in turn submitted to the Alameda County Office of Education in consideration of state Classified School Employees of the Year.

Fiscal Impact N/A

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2022-0138**

- Recognition – Oakland Unified School District - 2021-2022 Classified School Employees of the Year - Talent/Human Resources Department

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WHEREAS, the goal of the District’s Classified School Employees of the Year program is to identify and honor outstanding classified line employees in each of eight categories: Paraprofessional; Clerical and Administrative Services; Food and Nutrition Services; Custodial and Maintenance Services; Security Services; Health and Student Services; Technical Services and Skilled Trades, and

WHEREAS, Katie Lew, Asha Washington, Miaona Tan, Mario Bernardo, Clarence Mure, Craig Colbert, Simon-Pedro Zimmerman, and Enrico Banuelos were selected as Oakland Unified School District's 2021-2022 “Classified School Employees of the Year” and these employees may represent the District in the State of California Classified School Employees of the Year competition, and

WHEREAS – Ms. Katie Lew, Instructional Aide, CDC, Bilingual, at Laurel Child Development Center is commended and recognized for participating in all ways on behalf of the well-being of her young students. When distance learning emerged as a necessity due to the pandemic, the staff was virtually non-tech literate, however, by the end of the distance learning period, Ms. Lew had learned to operate the Zoom platform like an expert, and added her own special touches to the assist in the lessons being held by the teachers, such as being a weather lady or hosting a Zoom cultural luncheon from her own kitchen, and

WHEREAS –Ms. Lew has been with the District for over 37 years; however, she is a lifelong learner, continually growing, whether by implementing Positive Behavior Intervention Supports to reduce the number of students entering Special Education, or supporting children in making successful adjustments to their behavior, colleagues say she is “morphing into the best version of herself,” taking on new tasks and making them her own, creative, and an expression of herself, and

WHEREAS – Ms. Lew has gone beyond the classroom walls to help students learn about plants and the environment. She creates activities that align with the curriculum for the week, but outdoors, expanding student curiosity, learning, and exposure to new things;

WHEREAS – Ms. Asha Washington, Attendance Specialist, at Peralta Elementary is commended and recognized for being thorough and punctual, with excellent follow-through. As the face of the school office, she is always close at hand to assist whomever needs her support. Because of her diligence, Peralta has had top-notch attendance and 100% completion for attendance reporting. She has been at her site for seventeen years; therefore, she holds institutional memory of the day-to-day tasks that running a school smoothly requires, and she delivers on it impeccably, and

WHEREAS – Ms. Asha is said to know every child and parents’ name, she engages in conversations with families and students to ensure a strong school-home connection and accountability. She has helped train new office staff and supported them to learn systems and applications. Above and beyond is in her nature. For example, on days when the lunch person was unexpectedly absent, she helped to heat and distribute lunches for all students at the school, and

WHEREAS –Ms. Washington has been especially dedicated during COVID when attendance has been increasingly complicated, including having taken on the addition of Safety Lead role, managing safety supplies, daily health screenings, and doing safety walkthroughs;

WHEREAS – Ms. Miaona Tan, Food Service Assistant I for Oakland High/Central Kitchen/Nutritional Services, is commended and recognized, first and foremost, for her commitment to the highest-level of service for her division. She is known to quietly solve problems before they become problems, is infinitely flexible, and exceedingly open and willing to go where and when support is needed, and

WHEREAS – Because of COVID and the resulting staffing issues, colleagues say she has saved the day multiple times. She may be at her site working already, but if someone calls in sick at the last moment, she will stop what she’s doing and immediately go where she is more urgently needed, and

WHEREAS – Known to be skilled in customer service, whether within the school site or with her colleagues, Ms. Tan communicates helpful nutrition information and guidelines to educate staff and families, and she has both established and maintained effective working relationships with a diverse group of staff, students, and parents. She is known for motivating staff and students to develop and maintain healthy eating habits in a warm caring way which makes them feel comfortable and cared for;

WHEREAS – Mr. Mario Bernardo, Head Custodian I at New Highland/RISE Elementary exemplifies the expression above and beyond on a daily basis beyond his own job site and duties. He not only works his regularly scheduled time every day with impeccable care and attention, he is also known to cover at other school sites almost every day, either before or after his regular shift. If an emergency situation occurs during a weekend or holiday, he is someone who consistently shows up and offers support wherever it is needed with what has been termed “quiet efficiency,” and

WHEREAS – Mr. Bernardo is appreciated for being a hardworking and dependable employee, an effective communicator with multiple site administrators, and someone who has the necessary skills to manage and lead other custodial staff members effectively—holding staff members to a high standard, and

WHEREAS – Colleagues also say Mario has excellent customer service skills, which have been called out by many site leaders, some who don’t even know him but have found evidence of his presence because everything was left sparkling in his wake. His tireless efforts have placed students’ safety and well-being first;

WHEREAS – Mr. Clarence Mure, Noon Supervisor at New Highland/RISE Elementary, also known as “Coach,” is commended and recognized for being someone the entire staff can count

on without fail. While he is overseeing student security, he also facilitates students to communicate and solve conflicts on their own, encourages them every day to do well academically and socially, and regularly checks in with each child. He knows their names, and he knows their families. He is from the community and is an integral part of it and students trust him implicitly, and

WHEREAS –Coach Clarence is known especially for having a “great smile at all times,” always modeling professionalism. He makes students laugh, participates fully in every school activity, and is always ready to give a hand to anyone who needs it. When teachers need help with a student, Clarence is the first person that they call. He has a way with all people, whether the secret-slap handshake he has with each individual child or the ways he allows students to help him when he sees they need a shift in their activity, students feel like they are exceptional as individuals because he is so focused on each, and

WHEREAS –Every student, teacher, supervisor, and staff member at the school has an excellent relationship with Coach Clarence because of his exceptional gift of building rapport;

WHEREAS – Mr. Craig Colbert, Community Assistant at Grass Valley Elementary, also known affectionately as “Coach,” while not an administrator, has taken on many of the roles of leadership within his school site, such as Tech Lead and Safety Lead. He has conducted walk-throughs, ordered and organized Personal Protective Equipment, and given safety presentations to ensure everyone follows the needed protocols. Colleagues say that the community could not function effectively without him, and

WHEREAS – Coach Craig is viewed as a champion of every student, whether when overseeing African American Male Achievement with 4th and 5th grade boys, supporting them in having circles and restorative conversations, or, the formation of the girls’ weekly lunch group where he has facilitated open and honest conversations, allowing the students to be reflective about the choices they’re making, his influence is felt and students’ respect for him is well known. Staff acknowledges that student behavior is trending upward because of the deep relationships he has formed and the continued work he puts in to know students deeply and earn their trust, and

WHEREAS – Mr. Colbert is earnest in taking on additional roles within the school community. He has enlisted more support for the PTA, encouraging parents to be involved more, and because of his leadership, it has resulted in extended services for all students that could not have occurred otherwise;

WHEREAS – Mr. Simon-Pedro Zimmerman, Network Infrastructure Specialist for Technology Services, is commended and recognized for being ultra-dependable, following through on his commitments, and proactive on behalf of schools. As the District’s one and only Network Specialist, he is responsible for going to all the school sites to repair network issues, replace equipment, and resolve Wi-Fi problems single-handedly. A responsive communicator, he pays close attention to the tech dashboards and heads out to sites, often before they have reported any issues. He understands the sense of urgency for the schools and takes facilitating a short response time seriously, and

WHEREAS – Mr. Zimmerman was instrumental in supporting the network infrastructure aspects of the recent deployment of a new Voice Over Internet Protocol (VoIP) telephone

system throughout the District, which has resulted in significant cost savings for Oakland Unified. He has also provided essential support for a recent upgrade of the District's wireless network, which has resulted in an improved experience for students and teachers, and

WHEREAS – Although the department has had to scale back, Simon is viewed as a “one-man show, Johnny-on-the-spot to troubleshoot and fix problems,” and his whole team appreciates the depth of his commitment;

WHEREAS – First and foremost, Mr. Enrico Banuelos, Alarm Technician for Buildings and Grounds, is commended and recognized for holding sacred to his commitment to the work and his values. Under multiple unusual conditions, such as COVID, the absence of a school police force, and other staffing challenges, he has singlehandedly administered the entire District alarm department. Without Enrico's presence and diligence, all District buildings would be vulnerable to unsafe situations and conditions, and

WHEREAS – Against all odds, Mr. Banuelos has been highly proactive in addressing a multitude of safety concerns regarding alarm monitoring, serving, and tracking. For example, when scheduled to take a long weekend off, the cellular communication to the entire District alarm system went down, but he came away from his vacation to do the investigative work, pinpointed the issue, and addressed it with the monitoring company because he knew the whole community was relying upon him, knowing that the school sites needed his service—fire, life and safety, and

WHEREAS – Colleagues say Enrico is well respected, conscientious, and a hard worker. He works well with others, communicating important information and considering the needs of everyone he interacts with. He knows when and how to coordinate with other trades for completion of his work; he always works with excellence and integrity;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education and the Superintendent of the Oakland Unified School District, Katie Lew, Asha Washington, Miaona Tan, Mario Bernardo, Clarence Mure, Craig Colbert, Simon-Pedro Zimmerman, and Enrico Banuelos, collectively and individually, for exceptional service to the students and city of Oakland and honor them as the District's 2021-2022 “Classified School Employees of the Year.”

Given under our hand and the District's seal this 11th day of May, 2022, in Oakland, California.


Gary Yee
President, Board of Education
Oakland Unified School District


Kyla Johnson-Trammell
Superintendent
Oakland Unified School District

Passed by the following vote:

PREFERENTIAL AYE: Samantha Pal, Natalie Gallegos Chavez

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, Mike Hutchinson, Clifford Thompson, Vice President Benjamin "Sam" Davis

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: (Vacancy), VanCedric Williams, President Gary Yee

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held May 11, 2022.

Legislative File	
File ID Number:	22-0940
Introduction Date:	05/11/2022
Enactment Number:	22-0750
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By:	er

OAKLAND UNIFIED SCHOOL DISTRICT



Gary Yee
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education



**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2122-0138A**

**Recognition of Katie Lew, as Oakland Unified School District's
2021-2022 "Classified School Employee of the Year," Paraprofessional Category**

WHEREAS – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

WHEREAS – numerous OUSD employees were nominated for consideration and recognized within each of eight applicable categories identified by the State of California CSEY program, and

WHEREAS – The *Paraprofessional* category highlights achievement in promoting effective delivery of educational services to students (through active direct support of teacher and students) in the classroom, and

WHEREAS – Ms. Katie Lew, Instructional Aide, CDC, Bilingual, at Laurel Child Development Center is commended and recognized for participating in all ways on behalf of the well-being of her young students. When distance learning emerged as a necessity due to the pandemic, the staff was virtually non-tech literate, however, by the end of the distance learning period, Ms. Lew had learned to operate the Zoom platform like an expert, and added her own special touches to the assist in the lessons being held by the teachers, such as being a weather lady or hosting a Zoom cultural luncheon from her own kitchen, and

WHEREAS –Ms. Lew has been with the District for over 37 years; however, she is a lifelong learner, continually growing, whether by implementing Positive Behavior Intervention Supports to reduce the number of students entering Special Education, or supporting children in making successful adjustments to their behavior, colleagues say she is "morphing into the best version of herself," taking on new tasks and making them her own, creative, and an expression of herself, and

WHEREAS – Ms. Lew has gone beyond the classroom walls to help students learn about plants and the environment. She creates activities that align with the curriculum for the week, but outdoors, expanding student curiosity, learning, and exposure to new things;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education and the Superintendent of the Oakland Unified School District salute Katie Lew for outstanding service to the students and city of Oakland and honor her as OUSD's 2021-2022 Classified School Employee of the Year in the *Paraprofessional* category.

Given under our hand and the District's seal this 11th day of May 2022, in Oakland, California.



Gary Yee
President, Board of Education
Oakland Unified School District



Kyla Johnson-Trammell
Superintendent
Oakland Unified School District



**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2122-0138B**

**Recognition of Asha Washington, as Oakland Unified School District's
2021-2022 "Classified School Employee of the Year," Clerical & Administrative Services Category**

WHEREAS – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

WHEREAS – numerous OUSD employees were nominated for consideration and recognized within each of eight applicable categories identified by the State of California CSEY program, and

WHEREAS – The *Clerical & Administrative Services* category highlights achievement in promoting and supporting strong school community and effective delivery of educational services to children through contributions performed in an administrative/clerical role, and

WHEREAS – Ms. Asha Washington, Attendance Specialist, at Peralta Elementary is commended and recognized for being thorough and punctual, with excellent follow-through. As the face of the school office, she is always close at hand to assist whomever needs her support. Because of her diligence, Peralta has had top-notch attendance and 100% completion for attendance reporting. She has been at her site for seventeen years; therefore, she holds institutional memory of the day-to-day tasks that running a school smoothly requires, and she delivers on it impeccably, and

WHEREAS – Ms. Asha is said to know every child and parents' name, she engages in conversations with families and students to ensure a strong school-home connection and accountability. She has helped train new office staff and supported them to learn systems and applications. Above and beyond is in her nature. For example, on days when the lunch person was unexpectedly absent, she helped to heat and distribute lunches for all students at the school, and

WHEREAS – Ms. Washington has been especially dedicated during COVID when attendance has been increasingly complicated, including having taken on the addition of Safety Lead role, managing safety supplies, daily health screenings, and doing safety walkthroughs;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education and the Superintendent of the Oakland Unified School District salute Asha Washington for outstanding service to the students and city of Oakland and honor her as OUSD's 2021-2022 Classified School Employee of the Year in the *Clerical & Administrative Services* category.

Given under our hand and the District's seal this 11th day of May, 2022, in Oakland, California.



Gary Yee
President, Board of Education
Oakland Unified School District



Kyla Johnson-Trammell
Superintendent
Oakland Unified School District



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2122-0138C**

**Recognition of Miaona Tan, as Oakland Unified School District's
2021-2022 "Classified School Employee of the Year," Food & Nutrition Services Category**

WHEREAS – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

WHEREAS – numerous OUSD employees were nominated for consideration and recognized within each of eight applicable categories identified by the State of California CSEY program, and

WHEREAS – The *Food & Nutrition Services* category highlights achievement in promoting healthy children, families, and school community through Nutrition Services' role and contributions, and

WHEREAS – Ms. Miaona Tan, Food Service Assistant I for Oakland High/Central Kitchen/Nutritional Services, is commended and recognized, first and foremost, for her commitment to the highest-level of service for her division. She is known to quietly solve problems before they become problems, is infinitely flexible, and exceedingly open and willing to go where and when support is needed, and

WHEREAS – Because of COVID and the resulting staffing issues, colleagues say she has saved the day multiple times. She may be at her site working already, but if someone calls in sick at the last moment, she will stop what she's doing and immediately go where she is more urgently needed, and

WHEREAS – Known to be skilled in customer service, whether within the school site or with her colleagues, Ms. Tan communicates helpful nutrition information and guidelines to educate staff and families, and she has both established and maintained effective working relationships with a diverse group of staff, students, and parents. She is known for motivating staff and students to develop and maintain healthy eating habits in a warm caring way which makes them feel comfortable and cared for;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education and the Superintendent of the Oakland Unified School District salute Miaona Tan for outstanding service to the students and city of Oakland and honor her as OUSD's 2021-2022 Classified School Employee of the Year in the *Food & Nutrition Services* category.

Given under our hand and the District's seal this 11th day of May, 2022, in Oakland, California.

G.Y.

Gary Yee
President, Board of Education
Oakland Unified School District

K.J.

Kyla Johnson-Trammell
Superintendent
Oakland Unified School District



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2122-0138D**

**Recognition of Mario Bernardo, as Oakland Unified School District’s
2021-2022 “Classified School Employee of the Year,” Custodial & Maintenance Services Category**

WHEREAS – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD’s CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland’s children and to celebrate and pay special tribute to their tireless efforts, and

WHEREAS – numerous OUSD employees were nominated for consideration and recognized within each of eight applicable categories identified by the State of California CSEY program, and

WHEREAS – The *Custodial & Maintenance Services* category highlights achievement in promoting healthy and safe children and school communities through proactive maintenance and support of the physical school structure and plant, and

WHEREAS – Mr. Mario Bernardo, Head Custodian I at New Highland/RISE Elementary exemplifies the expression above and beyond on a daily basis beyond his own job site and duties. He not only works his regularly scheduled time every day with impeccable care and attention, he is also known to cover at other school sites almost every day, either before or after his regular shift. If an emergency situation occurs during a weekend or holiday, he is someone who consistently shows up and offers support wherever it is needed with what has been termed “quiet efficiency,” and

WHEREAS – Mr. Bernardo is appreciated for being a hardworking and dependable employee, an effective communicator with multiple site administrators, and someone who has the necessary skills to manage and lead other custodial staff members effectively—holding staff members to a high standard, and

WHEREAS – Colleagues also say Mario has excellent customer service skills, which have been called out by many site leaders, some who don’t even know him but have found evidence of his presence because everything was left sparkling in his wake. His tireless efforts have placed students’ safety and well-being first;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education and the Superintendent of the Oakland Unified School District salute Mario Bernardo for outstanding service to the students and city of Oakland and honor him as OUSD’s 2021-2022 Classified School Employee of the Year in the *Custodial & Maintenance Services* category.

Given under our hand and the District’s seal this 111th day of May, 2022, in Oakland, California.



Gary Yee
President, Board of Education



Kyla Johnson-Trammell
Superintendent



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2122-0138E**

**Recognition of Clarence Mure, as Oakland Unified School District's
2021-2022 "Classified School Employee of the Year," Security Services Category**

WHEREAS – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

WHEREAS – numerous OUSD employees were nominated for consideration and recognized within each of eight applicable categories identified by the State of California CSEY program, and

WHEREAS – The *Security Services* category highlights achievement in promoting and supporting strong school communities and effective delivery of educational services to children (through contributions performed via delivery of ancillary student or school site support services), and

WHEREAS – Mr. Clarence Mure, Noon Supervisor at New Highland/RISE Elementary, also known as "Coach," is commended and recognized for being someone the entire staff can count on without fail. While he is overseeing student security, he also facilitates students to communicate and solve conflicts on their own, encourages them every day to do well academically and socially, and regularly checks in with each child. He knows their names, and he knows their families. He is from the community and is an integral part of it and students trust him implicitly, and

WHEREAS – Coach Clarence is known especially for having a "great smile at all times," always modeling professionalism. He makes students laugh, participates fully in every school activity, and is always ready to give a hand to anyone who needs it. When teachers need help with a student, Clarence is the first person that they call. He has a way with all people, whether the secret-slap handshake he has with each individual child or the ways he allows students to help him when he sees they need a shift in their activity, students feel like they are exceptional as individuals because he is so focused on each, and

WHEREAS – Every student, teacher, supervisor, and staff member at the school has an excellent relationship with Coach Clarence because of his exceptional gift of building rapport;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education and the Superintendent of the Oakland Unified School District salute Clarence Mure for outstanding service to the students and city of Oakland and honor him as OUSD's 2021-2022 Classified School Employee of the Year in the *Security Services* category.

Given under our hand and the District's seal this 11th day of May, 2022, in Oakland, California.

G.Y.

Gary Yee
President, Board of Education
Oakland Unified School District

K.J.

Kyla Johnson-Trammell
Superintendent
Oakland Unified School District



**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2122-0138F**

**Recognition of Craig Colbert, as Oakland Unified School District's
2021-2022 "Classified School Employee of the Year," Health & Student Services Category**

WHEREAS – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

WHEREAS – numerous OUSD employees were nominated for consideration and recognized within each of eight applicable categories identified by the State of California CSEY program, and

WHEREAS – The *Health & Student Services* category highlights achievement in promoting and supporting strong school communities and effective delivery of educational services to children (through contributions performed via delivery of ancillary student or school site support services), and

WHEREAS – Mr. Craig Colbert, Community Assistant at Grass Valley Elementary, also known affectionately as "Coach," while not an administrator, has taken on many of the roles of leadership within his school site, such as Tech Lead and Safety Lead. He has conducted walk-throughs, ordered and organized Personal Protective Equipment, and given safety presentations to ensure everyone follows the needed protocols. Colleagues say that the community could not function effectively without him, and

WHEREAS – Coach Craig is viewed as a champion of every student, whether when overseeing African American Male Achievement with 4th and 5th grade boys, supporting them in having circles and restorative conversations, or, the formation of the girls' weekly lunch group where he has facilitated open and honest conversations, allowing the students to be reflective about the choices they're making, his influence is felt and students' respect for him is well known. Staff acknowledges that student behavior is trending upward because of the deep relationships he has formed and the continued work he puts in to know students deeply and earn their trust, and

WHEREAS – Mr. Colbert is earnest in taking on additional roles within the school community. He has enlisted more support for the PTA, encouraging parents to be involved more, and because of his leadership, it has resulted in extended services for all students that could not have occurred otherwise;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education and the Superintendent of the Oakland Unified School District salute Craig Colbert for outstanding service to the students and city of Oakland and honor him as OUSD's 2021-2022 Classified School Employee of the Year in the *Health & Student Services* category.

Given under our hand and the District's seal this 11th day of May, 2022, in Oakland, California.



Gary Yee
President, Board of Education
Oakland Unified School District



Kyla Johnson-Trammell
Superintendent
Oakland Unified School District



**OAKLAND UNIFIED
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Community Schools, Thriving Students

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2122-0138G**

**Recognition of Simon-Pedro Zimmerman, as Oakland Unified School District's
2021-2022 "Classified School Employee of the Year," Technical Services Category**

WHEREAS – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

WHEREAS – numerous OUSD employees were nominated for consideration and recognized within each of eight applicable categories identified by the State of California CSEY program, and

WHEREAS – The *Technical Services* category highlights achievement in promoting and supporting strong school communities and effective delivery of educational services to children (through contributions performed via delivery of ancillary student or school site support services), and

WHEREAS – Mr. Simon-Pedro Zimmerman, Network Infrastructure Specialist for Technology Services, is commended and recognized for being ultra-dependable, following through on his commitments, and proactive on behalf of schools. As the District's one and only Network Specialist, he is responsible for going to all the school sites to repair network issues, replace equipment, and resolve Wi-Fi problems single-handedly. A responsive communicator, he pays close attention to the tech dashboards and heads out to sites, often before they have reported any issues. He understands the sense of urgency for the schools and takes facilitating a short response time seriously, and

WHEREAS – Mr. Zimmerman was instrumental in supporting the network infrastructure aspects of the recent deployment of a new Voice Over Internet Protocol (VoIP) telephone system throughout the District, which has resulted in significant cost savings for Oakland Unified. He has also provided essential support for a recent upgrade of the District's wireless network, which has resulted in an improved experience for students and teachers, and

WHEREAS – Although the department has had to scale back, Simon is viewed as a "one-man show, Johnny-on-the-spot to troubleshoot and fix problems," and his whole team appreciates the depth of his commitment;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education and the Superintendent of the Oakland Unified School District salute Simon-Pedro Zimmerman for outstanding service to the students and city of Oakland and honor him as OUSD's 2021-2022 Classified School Employee of the Year in the *Technical Services* category.

Given under our hand and the District's seal this 11th day of May 2022, in Oakland, California.

G. Yee

Gary Yee
President, Board of Education
Oakland Unified School District

K. Johnson-Trammell

Kyla Johnson-Trammell
Superintendent
Oakland Unified School District



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Community Schools, Thriving Students

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2122-0138H**

**Recognition of Enrico Banuelos, as Oakland Unified School District's
2021-2022 "Classified School Employee of the Year," Skilled Trades Category**

WHEREAS – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

WHEREAS – numerous OUSD employees were nominated for consideration and recognized within each of eight applicable categories identified by the State of California CSEY program, and

WHEREAS – The *Skilled Trades* category highlights achievement in promoting healthy and safe children and school communities through proactive maintenance and support of the physical school structure and plant, and

WHEREAS – First and foremost, Mr. Enrico Banuelos, Alarm Technician for Buildings and Grounds, is commended and recognized for holding sacred to his commitment to the work and his values. Under multiple unusual conditions, such as COVID, the absence of a school police force, and other staffing challenges, he has singlehandedly administered the entire District alarm department. Without Enrico's presence and diligence, all District buildings would be vulnerable to unsafe situations and conditions, and

WHEREAS – Against all odds, Mr. Banuelos has been highly proactive in addressing a multitude of safety concerns regarding alarm monitoring, serving, and tracking. For example, when scheduled to take a long weekend off, the cellular communication to the entire District alarm system went down, but he came away from his vacation to do the investigative work, pinpointed the issue, and addressed it with the monitoring company because he knew the whole community was relying upon him, knowing that the school sites needed his service—fire, life and safety, and

WHEREAS – Colleagues say Enrico is well respected, conscientious, and a hard worker. He works well with others, communicating important information and considering the needs of everyone he interacts with. He knows when and how to coordinate with other trades for completion of his work; he always works with excellence and integrity;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education and the Superintendent of the Oakland Unified School District salute Enrico Banuelos for outstanding service to the students and city of Oakland and honor him as OUSD's 2021-2022 Classified School Employee of the Year in the *Skilled Trades* category.

Given under our hand and the District's seal this 11th day of May, 2022, in Oakland, California.



Gary Yee
President, Board of Education
Oakland Unified School District



Kyla Johnson-Trammell
Superintendent
Oakland Unified School District