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Introduction Date	02/23/2022
Enactment Number	22-0237
Enactment Date	2-23-2022 CJH



Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief of Talent

Meeting Date February 23, 2022

Subject Application for Variable Term Waiver – CBEST, BCLAD and Program California Commission on Teacher Credentialing - Named Employee for School Year 2021-2022

Action Requested Approval by the Board of Education of Resolution No. 2122-0125 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employee for School Year 2021-2022:

1. Ricky Bagley, Business, Claremont Middle School;
2. Camille LaVoie, STIP, La Escuelita Elementary;
3. Kehinde Oghoghorie, 5th Grade, Lockwood STEAM; and
4. Karyn Lee, Education Specialist, Mod/Severe, MLK.

Background Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and

secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

Discussion

1. Ricky Bagley is requesting a Variable Term CBEST waiver. He graduated from University of North Carolina Asheville with a Bachelor's in Management. This waiver will allow candidate time to complete the CBEST, CSET and requirements for a University Intern Credential.
2. Camille LaVoie is requesting a Variable Term 30 Day Substitute CBEST waiver. Camille graduated from CA State Eastbay University with a Bachelor's in Human Development. This waiver will allow candidate time to complete the CBEST and apply for a 30 day Substitute Permit.
3. Kehinde Oghoghorie is requesting a Variable Term CBEST waiver. Kehinde graduated from CSU, Sacramento with a Bachelor's in Family & Consumer Sciences. This waiver will allow candidate time to complete the CBEST, CSET and requirements for a University Multiple Subject Intern Credential.
4. Karyn Lee is requesting a Variable Term CBEST waiver. She graduated from Holy Names University with a Bachelor's on English. This waiver will allow candidate time to complete the CBEST, CSET exam and the requirements for a University Intern Education Specialist program.

Fiscal Impact

None.

- Recommendation** Approval by the Board of Education of Resolution No. 2122-0125 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employee for School Year 2021-2022:
1. Ricky Bagley, Business, Claremont Middle School;
 2. Camille LaVoie, STIP, La Escuelita Elementary;
 3. Kehinde Oghoghorie, 5th Grade, Lockwood STEAM; and
 4. Karyn Lee, Education Specialist, Mod/Severe, MLK.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2122-0125**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employee for School Year 2021-2022 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidate listed below for School Year 2021-2022:

1. Ricky Bagley, Business, Claremont Middle School;
2. Camille LaVoie, STIP, La Escuelita Elementary;
3. Kehinde Oghoghorie, 5th Grade, Lockwood STEAM; and
4. Karyn Lee, Education Specialist, Mod/Severe, MLK.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, VanCedric Williams, Shanthi Gonzales, Clifford Thompson, Vice President Benjamin "Sam" Davis, President Gary Yee

NOES: None

ABSTAINED: Mike Hutchinson

RECUSE: None

ABSENT: Student Director Samantha Pal, Student Director Natalie Gallegos Chavez

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on February 23, 2022.

Legislative File	
File ID Number:	22-0257
Introduction Date:	02/23/2022
Enactment Number:	22-0237
Enactment Date:	2-23-2022 CJH
By:	

OAKLAND UNIFIED SCHOOL DISTRICT



2-24-2022

Gary Yee
President, Board of Education



2-24-2022

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education