

# Oakland Unified School District

Board of Education  
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## **Meeting Minutes Long - Final**

**Wednesday, December 5, 2012**

**6:00 PM**

## **Special Meeting**

**Board Room, Paul Robeson Building, 1025 2nd Avenue, Oakland, CA  
94606-2212**

## **Board of Education**

***President Jody London***

***Vice President Jumoke Hinton Hodge***

***Directors: David Kakishiba, Gary Yee, Noel Gallo, Christopher Dobbins, Alice Spearman***

***Student Directors: Pierre Salmeri, Carmen Jimenez***

***Staff: Edgar Rakestraw, Jr., Secretary, Board of Education***

## A. Call To Order

*President Jody London called the meeting to order at 6:11 p.m.*

## B. Roll Call

**Present** 4 -

Director David Kakishiba, Director Christopher Dobbins, Director Jumoke Hodge, and Director Jody London

**Absent** 5 -

Director Gary Yee, Director Noel Gallo, Director Alice Spearman, Student Director Carmen Jimenez, and Student Director Pierre Salmeri

## C. Unfinished Business



### [12-2920](#)

#### **Report - Balanced Scorecard - Baseline Measures and Annual Growth Targets**

Report from the Superintendent of Schools - Balanced Scorecard - Baseline Measures and Annual Growth Targets for each of the 18 indicators of Student Achievement and Operational Excellence.

**Attachments:** [12-2920 Report - Balanced Scorecard - Baseline Measures and Annual Growth Targets \(9/12/12\)](#)  
[12-2920 Balanced Scorecard Report \(Adoption 12-12-12\)](#)

*President Jody London stated the purpose of tonight's meeting is for the Board to continue its review of District's Balanced Scorecard, which is one of the new tools developed as District implements Strategic Plan to help make goals are achieved and that quality goals are "hit."*

*London continued, tonight, the Board will look at preliminary data; plans for data collection and some proposed targets with respect to how the adopted scorecard District has and how District is going to continue to work on this. This is a discussion or nonvoting item, tonight, said London. It's purely work, information, discussion, developing policies. At the end of tonight, London stated, "we want to walk out of here with a concise, indication of what we are going to look at; when we look at the scorecard indications, what are we looking for so that we can do a quick scan – all of us."*

*London said that the Board will be looking at all indicators; seeking Board consensus around growth targets –where starting from; where want to go.*

*London thanked Director Kakishiba for his leadership on the issue.*

*The Board, the Superintendent and staff then engaged in a 1.4 hour discussion of goals for student achievement and operational expectations, as reflected in the video tape of the meeting, incorporated herein by reference as though fully set forth.*

*The Board agree, to schedule staff's recommendations, as modified during tonight's discussion, on the Scorecards student achievement and operational expectation goals, for adoption at the December 12th Regular Meeting of the Board.*

**Discussed**

**D. President's Statement Disclosing Item(s) to be Discussed in Closed Session Today**

*President Jody London stated the items to be considered in Closed Session today as printed on the Agenda.*

**Closed Session Item(s):**

**Labor Matter(s)**

 **12-2233 Conference With Labor Negotiators**

United Administrators of Oakland Schools (UAOS), Service Employees International Union - Local 1021 (SEIU), Oakland Education Association (OEA), Oakland Child Development Paraprofessional Association (OCDPA), American Federation of State, County and Municipal Employees-Local 257 (AFSCME), Brotherhood of Teamsters, Auto Truck Drivers-Local 70 of Alameda County, Brotherhood of Teamsters, Warehouse, Mail Order, Retail Employees- Local 853 of Alameda County, American Federation of Teachers/CFT-Local 771 (AFT), Building and Construction Trades Council of Alameda County, California School Employees Association (CSEA).

Principal District Representative: Jacqueline Minor, General Counsel

**Public Employee Performance Evaluation**

**12-1161 Public Employee Performance Evaluation**

Superintendent of Schools

**12-1221 Public Employee Performance Evaluation**

General Counsel

**E. Recess to Closed Session**

*President Jody London recessed the meeting to Closed Session at 7:56 P.M.*

**F. Reconvene to Public Session**

*President Jody London reconvened the meeting to Public Session at 9:27 P.M.*

**G. Second Roll Call**

Present 4 -

Director David Kakishiba, Director Christopher Dobbins, Director Jumoke Hodge, and Director Jody London

Absent 5 -

Director Gary Yee, Director Noel Gallo, Director Alice Spearman,  
Student Director Carmen Jimenez, and Student Director Pierre Salmeri

**H. President's Statement of Reportable Action Taken in Closed Session  
and the Vote or Abstention of Members Present, If Any**

**I. Adjournment**

*President Jody London adjourned the meeting at 9:31 P.M.*

Prepared By: \_\_\_\_\_

Approved By: \_\_\_\_\_